### Public Notice of Meeting WILTON-LYNDEBOROUGH COOPERATIVE SCHOOL BOARD MEETING Tuesday, April 30, 2019 Florence Rideout Elementary School-Library 6:30 p.m.

I. CALL TO ORDER-Alex LoVerme-Vice Chair

### II. INTERVIEW-BUSINESS ADMINISTRATOR

### III. ADJUSTMENTS TO THE AGENDA

**IV. PUBLIC COMMENTS:** This is the public's opportunity to speak to items on the agenda. In the interest of preserving individual privacy and due process rights, the Board requests that comments (including complaints) regarding individual employees or students be directed to the Superintendent in accord with the processes set forth in School Board Policies KE and KEB.

### V. BOARD CORRESPONDENCE

### a. Reports

- i. Superintendent's Report
- ii. Director of Student Support Services Report

### **b.** Letters/Information

- i. Concern Raised at School Board Meeting
- ii. Salary Savings
- iii. Line Item Budget 2019-2020

### VI. CONSENT AGENDA

### a. Reports

i. Treasurer's Report-October 2018-December 2018

### VII. FUND BALANCE

### VIII. ACTION ITEMS

- a. Approve Minutes of Previous Meeting
- b. Technology Bid

### c. Policies

- i. BEDH-Public Participation at Board Meetings-1<sup>st</sup> Read
- ii. BEDB-Agenda Preparation and Dissemination-1st Read
- iii. DFA-Investment-Annual Re-Adoption

### IX. COMMITTEE REPORTS

- i. Budget Liaison
- ii. Policy Committee
- iii. Negotiations Committee

### X. RESIGNATIONS/APPOINTMENTS/LEAVES

### a. Appointments

- i. Margaret Dwyer-English Teacher WLC
- ii. Andrea Petrone, Elementary Teacher FRES
- iii. Emily Hall-Art Teacher WLC
- iv. Allison Blondin-MS Math Teacher WLC
- v. Lizabeth Baker-Business Administrator SAU
- vi. Megan Sass-School Psychologist SAU

### b. Resignations

i. Kimberly Plourde-Preschool Teacher LCS

### XI. SCHOOL BOARD MEMBER COMMENTS

### XII. PUBLIC COMMENTS

### XIII. NON-PUBLIC SESSION RSA 91-A: 3 II (A) (C)

i. Personnel Matter

### XIV. ADJOURNMENT

### INFORMATION: Next School Board Meeting-May 14, 6:30 PM at LCS-Multipurpose Room

The Wilton-Lyndeborough Cooperative School District does not discriminate on the basis of race, color, religion, national origin, age, sex, handicap, veteran status, sexual orientation, gender identity or marital status in its administration of educational programs, activities or employment practice.

### Wilton-Lyndeborough Cooperative School District School Administrative Unit #63

192 Forest Road Lyndeborough, NH 03082 603-654-8088

Bryan K. Lane Superintendent of Schools Betty Moore, M.Ed. Director of Student Support Services Lise Tucker Business Administrator

### SUPERINTENDENT'S REPORT April 30, 2019

I have been working with Jen Burk to calculate an end of year fund balance that is listed as an agenda item. The budget is still being closely watched with all purchase orders being approved through my office. I have been working with the building staff in finalizing end of year expenditures to ensure we are meeting the needs of our students and teachers. Supplies will continue to be purchased as needed and end of year experiences for students will go on as originally budgeted.

I will be working with Jen Burk in the coming weeks to roll out the 2019-20 budget so that the building administration can begin the process of purchasing for the coming school year. I felt it would be prudent to wait until the board saw the line item budget for the coming school year and took action if it was the will of the board.

In the coming weeks we will begin the process of creating the 2020-21 budget.

We continue to move through the hiring process. At the meeting for April 30 there will be 5 nominations leaving the following positions still needing to be filled:

HS/MS Physical Education Health	12 candidates
MS Science	9 candidates
Director of Special Services	12 candidates
Technology Director	24 candidates
FRES Special Education	7 candidates
LCS Preschool	6 candidates
Food Service Director	8 candidates

All contracts for teaching staff have been distributed to the schools and the teachers have until May 1<sup>st</sup> to return them indicating they are returning. If we are able to bring other candidates to the board we will request an adjustment to the agenda.

In looking for new staff we did consider making a modification to the current position that teaches physical education and health at WLC. We did not find an appropriate candidate pool for just a health teacher. I will be working with Mr. O'Connell during the spring to create a health opportunity for the students at FRES in the coming school year.

I did not attend the Southwest Superintendent's meeting on April 19 in order to take care of district business. The next meeting is May 17.

I will be attending the 4<sup>th</sup> annual Souhegan Sustainability Fair on Saturday May 4 and transporting hikers with the school district van to their destination.

Events coming up include:

May 4	Souhegan Sustainability Fair 10-4
May 10	WLC Prom
May 22	Senior Awards Night 6:30
May 23	WLC Spring Concert 6:30
June 7	Graduation

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### Student Support Services Report 4/19/2019

SPOTLIGHT on Special Education/WLC Middle/High School

When determining what services a student requires at the WLC Middle/High School, IEP Team members, including the classroom teachers, carefully review the goals and objectives of the student's Individual Education Plan to determine what services are appropriate to address those goals and objectives and where those services would most appropriately be delivered.

Our three special education Case Managers are trained to provide support in all academic areas; with a strong emphasis on Executive Functioning and Transition Services to post-secondary opportunities. For those students who continue to require a more intensive reading and math interventions, our contracted Reading Specialists may be considered as an appropriate option.

Selecting the appropriate methodology for intervention and where that intervention will take place are decisions that are often revisited throughout the academic year, based on team review of progress monitoring data. If, upon review, a student is not making the progress anticipated, changes may be made in the method, frequency, or location. If the student is exceeding expectations, adjustments may also be made; the ultimate goal is to provide appropriate supports and services in the least restrictive environment.

Our MS RISE program is a placement option for those students who continue to require an Applied Behavior Analysis methodology (ABA) in order to make academic and social/behavioral progress. Individual needs of each student determine the amount of time that they access the RISE program and the amount of time that they are integrated into the general education classroom environment. The environment and curriculum emphasis of our MS RISE program is that of a life skills/vocational options program, which is developmentally appropriate for this age group.

In addition to academic programming, a student's IEP may include goals and objectives to be addressed by the related services of speech/Language therapy, occupational therapy, physical therapy, etc.

### 2018-19 Special Education Staff/ WLC Middle/High School

Case Managers:	Katie Morrow, Katie Gosselin, Courtney Palladino					
Reading Specialists:	Janabeth Reitter, Kira Brewster					
Paraeducators:	Susan Rodgers, John Rysnik, Nancy Rykken, Amber Laforge, Deborah Waldo, Jayma Walker, Anne Setaro, Gisele Dailey, MaryAnn Hamlin					
Related Service Providers:	Kim Kershlis, Speech/Language Pathologist Kristen Douglass, Occupational Therapist Megan Sass, School Psychologist Amber Casavant, BCBA					
ABA Therapists:	Ashley Ansara Tracy Girouard					

Respectfully Submitted,

Betty Moore Director of Student Support Service

### Wilton-Lyndeborough Cooperative School District School Administrative Unit #63

192 Forest Road Lyndeborough, NH 03082 603-654-8088

Bryan K. Lane Superintendent of Schools Betty Moore, M.Ed. Director of Student Support Services Lise Tucker Business Administrator

TO:	The Wilton-Lyndeborough Cooperative School Board
FROM:	Bryan Lane
DATE:	4/10/19
RE:	Concern Raised at the School Board Meeting

At the board meeting of April 9 a citizen raised a concern that the Wilton Police Department attempted to call the office at FRES when the phone from the elevator was activated by a student.

In regard to the incident, I received a report from the BCBA in regard to the welfare of the student. I did not receive any communication regarding the attempted phone call from Mr. O'Connell or the Wilton PD to let me know there was an issue.

At the suggestion of a school board member, I asked Mr. Verratti to run a call history to our system on March 19 in the hours in question. The incident with the student occurred at dismissal time. There are no incoming calls listed to the main number at Florence Rideout during that time period except of a call lasting in almost six minutes of duration and a phone call from my cell phone when I called to check the lines at 15:07:29 and 15:08:02.

I have attached the document with the record of the phone calls, I have redacted the calling phone numbers.

It is my understanding the Milford Area Communication Dispatch was the entity that tried to call, not the police department as describe by the citizen. I contacted MAC Base which Mitel has a record of calling the 654-6714 twice. The 654 number is the TDS number that is supposed to interface with our new phone numbers. This has been described to the board by the Technology Director in the past. TDS is not willing to provide us with calling information. It appears that for some reason, the interface failed momentarily.

I have communicated with all emergency services in the community to ensure that the phone numbers they have are the phone numbers that go directly to MITEL and avoid the interface.

		-	Call		-	Originating	Dialed		
Date	Time	Calling Number	Direction	Originating User	Originating City	State	Number	Destination User	Duration
3/19/2019			INBOUND	LOWELL, MA USA	LOWELL	MA	6037329230	School Rd Main AA AA	0.1
3/19/2019	16:30:16		INBOUND	WICHITA, KS USA	WICHITA	KS	6037329330	Linda Draper	2
3/19/2019	16:12:51		INBOUND	HOLLIS, NH USA	HOLLIS	NH	6037329177	Betty Moore	0.
3/19/2019	15:59:46		INBOUND	ORFORD, NH USA	ORFORD	NH	6037329227	SAU MAIN AA AA	1.
3/19/2019	15:42:22		INBOUND	RAYMOND, NH USA	RAYMOND	NH	6037329230	School Rd Main AA AA	0.
3/19/2019	15:41:04		INBOUND	RAYMOND, NH USA	RAYMOND	NH	6037329230	School Rd Main AA AA	0
3/19/2019	15:35:04		INBOUND	CHARLOTSVL, VA USA	CHARLOTSVL	VA	6037329230	School Rd Main AA AA	
3/19/2019	15:27:47		INBOUND	PETERBROGH, NH USA	PETERBROGH	NH	6037329229	Tremont Rd Main AA AA	1.
3/19/2019	15:26:16		INBOUND	PETERBROGH, NH USA	PETERBROGH	NH	6037329228	LCS Main AA AA	1
3/19/2019	15:22:31		INBOUND	ALBANY, VT USA	ALBANY	VT	6037329229	Tremont Rd Main AA AA	0
3/19/2019	15:21:56		INBOUND	MILFORD, NH USA	MILFORD	NH	6037329229	Tremont Rd Main AA AA	0
3/19/2019	15:20:18		INBOUND	DERRY, NH USA	DERRY	NH	6037329229	Tremont Rd Main AA AA	0
3/19/2019	15:10:22		INBOUND	HOLLIS, NH USA	HOLLIS	NH	6037329177	Betty Moore	5
3/19/2019	15:09:14		INBOUND	LACONIA, NH USA	LACONIA	NH	6037329330	Linda Draper	1
3/19/2019	15:08:49		INBOUND	MILFORD, NH USA	MILFORD	NH	6037329177	Betty Moore	0
3/19/2019	15:08:02		INBOUND	DERRY, NH USA	DERRY	NH	6037329229	Tremont Rd Main AA AA	1989: S.S.
3/19/2019	15:07:29		INBOUND	DERRY, NH USA	DERRY	NH	6037329170	Bryan Lane	0
3/19/2019	14:57:22		INBOUND	MILFORD, NH USA	MILFORD	NH	6037329230	School Rd Main AA AA	5
3/19/2019	14:42:24		INBOUND	PETERBROGH, NH USA	PETERBROGH	NH	6037329230	School Rd Main AA AA	3
3/19/2019	14:40:52		INBOUND	PETERBROGH, NH USA	PETERBROGH	NH	6037329230	School Rd Main AA AA	1
3/19/2019	14:38:20		INBOUND	MILFORD, NH USA	MILFORD	NH	6037329230	School Rd Main AA AA	2
3/19/2019	14:23:38		INBOUND	CORAL SPG, FL USA	CORAL SPG	FL	6037329177	Betty Moore	1
3/19/2019	14:14:27		INBOUND	CARROLLTON, TX USA	CARROLLTON	ТХ	6037329230	School Rd Main AA AA	0.

### **FLORENCE RIDEOUT ELEMENTARY SCHOOL**

18 TREMONT STREET

WILTON, NEW HAMPSHIRE 03086

(603) 654-6714 Main (603) 654-3490 Fax

www.sau63.org

Timothy O'Connell, Principal

Jo Anne Dufour, School Counselor

April 19, 2019

TO: Bryan Lane, Superintendent of Schools FROM: Tim O'Connell, Principal RE: Elevator Incident Summary from 3/19/18

After conducting an investigation with several members of our school crisis team, R.I.S.E. program staff and Facilities Director Robert "Buddy" Erb, this summary is what most likely occurred between 2:30 and 3:00 pm on March 19, 2019.

The elevator at Florence Rideout is often accessed by the RISE program therapists and students to assist with the dismissal process. At approximately 2:30, an ABA therapist, took the elevator with two students from the third level to the second level stopping at another student's classroom to gather belongings. Upon exiting the elevator on the second floor one of the students struck several buttons including the emergency call button. This may have created a delay in elevator movement and/or doors opening without passengers as reported by Tammy Cargill.

Around this same time, another RISE student took the elevator from the 3rd floor to the office level floor to meet his ABA therapist in the office. This is not our protocol. Students are not allowed in the elevator without an adult. According to RISE Program Director, Amber Casavant, this student was instructed to take the stairs.

Officer Olivia Siekman from the Wilton Police Department came to the school and reported that dispatch (Milford Area Communications) had a received an emergency call/signal from the elevator. Officer Siekman also reported that dispatch was unable to contact the school using the main phone line.

When Officer Siekman and Kristi Legere went over to the elevator, the doors opened and student exited. He stated "I'm so sorry" and became upset believing he was in trouble for taking the elevator without an adult. He did not report that he was stuck. Officer Siekman called police dispath to confirm that they had the correct phone number for the school. The correct phone number was verified by police dispatch.

Mr. Erb provided documentation that confirmed that the elevator had been inspected on January 24, 2019. It did pass inspection. He received an invoice on March 6<sup>th</sup>, 2019 for the \$50.00 inspection fee. We have not received the elevator inspection certificate from the state department of labor as of today April 19<sup>th</sup>, 2019.

We have had three incidents in the past when the elevator doors were "stuck" and staff members and students were unable to exit without assistance from emergency services. These incidents were all documented and reported. The first two incidents were due to a software program error that was remedied. It was determined that the cause of the last incident was dust or debris in the door track.

In this case, I have determined that the elevator was not stuck or inoperable. I have yet to determine why phone communications were not operational during this event.

### Wilton-Lyndeborough Cooperative School District School Administrative Unit #63

192 Forest Road Lyndeborough, NH 03082 603-654-8088

Bryan K. Lane Superintender	t of Schools	Betty Moore, N Director of Stu	1.Ed. dent Support Services	Lise Tucker Business Administrator	
TO: FROM: DATE: RE:	The WLC School Bo Bryan Lane 4/15/19 Salary Savings from R				
Teacher David Finch Bill Fox Marcia Contari Judi Wing	\$75,53 \$65,50	00 54	Masters Step 9 \$ 51,000 \$ 51,000 \$ 51,000 \$ 51,000	Saving: \$ 24,53 \$ 14,50 \$ 14,45 \$ 24,44	9 0 4
			Total	\$77,993	3
	e than 20 years of servic rs of service to the distri		receive a service award	of \$10,00	00 and those
Payouts for sta	ff				

Service Awards Sick Day payout FICA		\$34,000 \$7,500 \$3,693
NHRS	Total	\$ 7,055 \$52,248

Net savings to the district \$25,745 if we hire at Masters Step 9.

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FormattedAccount	Description	FY17Expenditures	FY18Expenditures	FY19AdoptedBudget	FY20Proposed	DollarDifference	PercentageChange	
04.0400.213.00.00000	Life insurance	\$0.00	\$596.76	\$0.00	\$0.00	\$0.00	0.00	
04.0400.214.00.00000	Disability Insurance	\$0.00	\$618.88	\$0.00	\$0.00	\$0.00	0.00	:
04.1100.112.02.00000	Teacher Salaries-MS	\$594,192.00	\$575,740.20	\$620,303.00	\$634,615.00	\$14,312.00	2.31% \$	24,863
04.1100.114.02.00000	Salaries-Regular Employees	\$19,587.68	\$82,348.39	\$28,406.00	\$33,763.00	\$5,357.00	18.86%	
04.1100.211.02.00000	Medical Insurance-MS	\$142,942.55	\$131,351.28	\$129,794.00	\$144,048.00	\$14,254.00	10.98%	
04.1100.212.02.00000	Dental Insurance-MS	\$15,710.81	\$10,190.43	\$10,625.00	\$11,113.00	\$488.00	4.59%	
04.1100.213.02.00000	Life Insurance-MS	\$2,716.91	\$704.74	\$472.00	\$891.00	\$419.00	88.77%	
04.1100.214.02.00000	Disability Insurance-MS	\$1,029.71	\$955.81	\$742.00	\$842.00	\$100.00	13.48%	
04.1100.220.02.00000	Social Security-MS	\$44,451.69	\$48,592.60	\$50,001.00	\$51,132.00	\$1,131.00	2.26% \$	2,359
04.1100.231.02.00000	Employee Retirement	\$749.81	\$820.79	\$769.00	\$943.00	\$174.00	22.63%	- Novinana
04.1100.232.02.00000	Teacher Retirement-MS	\$92,765.52	\$106,281.91	\$109,087.00	\$114,275.00	\$5,188.00	4.75% \$	3,712
04.1100.250.02.00000	Unemployment-MS	\$1,893.21	\$1,732.51	\$1,066.00	\$894.00	(\$172.00)	-16.14%	
04.1100.260.02.00000	Workers' Compensation-MS	\$0.00	\$1,243,53	\$2,986.00	\$3,136.00	\$150.00	5.02%	
04.1100.430.02.00000	Repairs & Maintenance Services-MS	\$527.72	\$1,619,47	\$1,942.00	\$2,228.00	\$286.00	14.73%	
04.1100.442.02.00000	Rental of Equipment-MS	(\$257.60)	\$0.00	\$0.00	\$0.00	\$0,00	0.00%	
04.1100.442.02.T0000	Rental of Equip MS TECH	\$9,473.03	\$ \$2,104.80	\$273.00	\$0.00	(\$273.00)	-100.00%	·
04.1100.610.02.00000	General Supplies/Paper/Tests-MS	\$17,942.88	\$18,030.10	\$18,582.00	\$22,011.00	\$3,429.00	18.45%	
04.1100.610.02.T0000	Computer Supplies - MS TECH	\$0.00	\$82.00	\$400.00	\$2.70.00	(\$1.30.00)	-32.50%	
04.1100.641.02.00000	Books & Other Printed Media-MS	\$9,746.17	\$4,504.49	\$3,214.00	\$4,602.00	\$1,388.00	43.19%	
04.1100.650.02.00000	Computer Software-MS	\$2,448.50	\$4,399.45	\$8,029.00	\$5,606.00	(\$2,423.00)	-30,18%	
04.1100.650.02, T0000	Computer Software - MS TECH	\$3,937.18	\$1,806.48	\$4,141.00	\$2,200.00	(\$1,941.00)	-46.87%	
04.1100.731.02.00000	New Equipment-MS	\$5,024.64	\$3,516.74	\$1,877.00	\$7,090.00	\$5,213.00	277.73%	
04.1100.731.02.T0000	New Equipment - MS TECH	\$1.032.76	\$199.96	\$0.00	\$0.00	\$0.00	0.00%	
04.1100.734.02.70000	New Computers - MS TECH	\$29,866.98	(\$48.40)	\$0.00	\$0.00	\$0.00	0.00%	
04.1100.735.02.00000	Replacement Equipment-MS	\$5,529.94	\$7,709.64	\$5,409.00	\$3,658.00	(\$1,751.00)	-32.37%	
04.1100.735.02.10000	Replace Equipment - MS TECH	\$0.00	\$158.95	\$7,800.00	\$16,350.00	\$8,550.00	109.62%	
04.1100.737.02.00000	Replacement Furn & Fixtures - MS	\$0.00	\$0.00	\$5,018.00	\$0.00	(\$5,018.00)	-100,00%	
04.1100.112.03.00000	Teacher Salaries-HS	\$960,832,26	, \$964,183,44	\$952,703.00	\$958,893.00	\$6,190.00	0.65% \$	13,459
04.1100.114.03.00000	Salaries-Regular Employees	\$25,637,59	\$32,313.46	\$36,702.00	\$35,682.00	(\$1,020.00)	-2.78%	
04.1100.211.03.00000	Medical Insurance-H5	\$190,877.24	\$211,326.98	\$180,889.00	\$152,929.00	(\$27,960.00)	-15.46%	,
04.1100.212.03.00000	Dental Insurance-HS	\$16,655.06	\$19,507.98	\$17,716.00	\$16,197.00	(\$1,519.00)	-8.57%	
04.1100.213.03.00000	Life Insurance-HS	\$1,482.07	\$1,197.47	\$1,082.00	\$974.00	(\$108.00)	-9.98%	
04.1100.214.03.00000	Disability Insurance-HS	\$1,740.05	\$1,779.24	\$1,359.00	\$1,271.00	(\$88.00)	-6.48%	
04.1100.220.03.00000	Social Security-HS	\$73,170.42	\$73,712.39	\$82,616.00.	\$72,196.00	(\$10,420.00)	-12.61% \$	1,163
04.1100.231.03.00000	Employee Retirement	\$1,124.62	\$1.231.22	\$769.00	\$1,152.00	\$383.00	49.80%	
04.1100.232.03.00000	Teacher Retirement-HS	\$147,622.39	\$166,420.73	\$180,996.00	\$166,304.00	(\$14,692.00)	-8,12% \$	3,172
04.1100.250.03.00000	Unemployment-HS	\$3,095.54	\$3,227,81	\$1,896.00	\$1,587.00	(\$309.00)	-16.30%	
04.1100.260.03.00000	Workers' Compensation-HS	\$0.00	\$2,252.31	\$4,933.00	\$5,179.00	\$246.00	4.99%	***
04.1100.430.03.00000	Repairs & Maintenance Services-HS	\$791.57	\$2,588.21	\$2,375.00	\$2,392.00	\$17.00	0.72%	
04.1100.442.03.00000	Rental of Equipment-HS	(\$386.39)	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
04.1100.442.03.T0000	Rental of Equip HS TECH	\$14,209.57	\$3,157.21	\$334.00	\$0.00	(\$334.00)	-100.00%	
04.1100.610.03.00000	General Supplies/Paper/Tests-HS	\$20,162.09	\$27,108.67	\$24,888.00	\$26,259.00	\$1,371.00	5.51%	. <u></u>
04.1100.610.03.T0000	Computer Supplies - HS TECH	\$0.00	\$488.40	\$600.00	\$330.00	(\$270.00)	-45.00%	
04.1100.641.03.00000	Books & Other Printed Media-HS	\$3,412.20	\$9,702.29	\$3,607.00	\$11,550.00	\$7,943.00	220.21%	
04.1100.650.03.00000	Computer Software-HS	\$4,005.42	\$5,653.65	\$9,936.00	\$6,951.00	(\$2,985.00)	-30,04%	·
04.1100.650.03.70000	Computer Software - HS TECH	\$4,969.21	\$5,337.26	\$5,200.00	\$5,500.00	\$300.00	5.77%	

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04.1100.731.03.00000	New Equipment-HS	\$9,505.99	\$7,482.23	\$7,679.00	\$5,081.00	(\$2,598.00)	-33.83%
04.1100.731.03.T0000	New Equipment - HS TECH	\$1,770.01	\$299.94	\$0,00	\$3,081.00	\$0.00	0.00%
04.1100.734.03.T0000	New Computers - HS TECH	\$32,743,49	\$52,301.95	\$30,000.00	\$0.00	\$0.00	
04.1100.735.03.00000	Replacement Equipment-HS	\$13,488.64	\$11,844.93	\$7,987.00	\$7,773.00	(\$214.00)	Construction of a state of the second providence of a second providence of a second seco
04.1100.735.03.T0000	Replace Equipment - HS TECH	\$1,490.19	\$234.00	\$7,200.00	\$15,750.00	\$8,550.00	118.75%
04.1100.737.03.00000	Replacement Furn & Fixtures - HS	\$0.00	\$0.00	\$6,133.00	\$0.00	(\$6,133.00)	-100.00%
04.1100.112.11.00000	Teacher Salaries-FRES	\$954,423.07	\$989,552.88	\$909,305.00	\$934,165.00	\$24,860.00	2.73%
04.1100.114.11.00000	Salaries-Regular Employees	\$55,237.52	\$53,496.94	\$64,749.00	\$46,047.00	(\$18,702.00)	-28.88%
04.1100.211.11.00000	Medical Insurance FRES	\$311,465.37	\$243,406.28	\$270,325.00	\$235,410.00	(\$18,702.00)	-12.92%
04.1100.212.11.00000	Dental Insurance-FRES	\$19,287.16	\$17,140.21	\$17,174.00	\$19,181.00	\$2,007.00	11.69%
04.1100.213.11.00000	Life Insurance-FRES	\$1,587.85	\$1,347.06	\$1,040.00	\$1,056.00	\$16.00	1.54%
04.1100.214.11.00000	Disability Insurance-FRES	\$1,843.73	\$1,746.29	\$1,561.00	\$1,383.00	(\$178.00)	-11.40%
04.1100.220.11,00000	Social Security-FRES	\$72,261.44	\$77,020.26	\$53,648.00	\$73,433.00	\$19,785.00	36.88%
04.1100.231.11.00000	Employee Retirement	\$107.14	\$4.74	\$827.00	\$0.00	(\$827.00)	Product and Differentiation of the second
04.1100.232.11.00000	Teacher Retirement-FRES	\$136,755.39	\$164,713.98	\$135,966.00	\$153;250.00	\$17,284.00	12.71%
04.1100.250.11.00000	Unemployment-FRES	\$3,177.02	\$3,858.26	\$2,234.00	\$1,871.00	(\$363.00)	-16.25%
04.1100.260.11.00000	Workers' Compensation-FRES	(\$13.05)	\$2,688,79	\$4,659.00	\$4,891.00	\$232.00	4.98%
04.1100.430.11.00000	Repairs & Maintenance Services-FRES	\$83.44	\$130,00	\$185.00	\$185.00	\$0.00	0.00%
04.1100.442.11.T0000	Rental of Equip FRES TECH	\$11,214.46	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
04.1100.610.11.00000	General Supplies/Paper/Tests-FRES	\$26,516.19	\$25,470.05	\$20,656.00	\$20,656.00	\$0.00	0.00%
04.1100.610.11.T0000	Computer Supplies - FRES TECH	\$634.00	\$599.00	\$600.00	\$600.00	\$0.00	0.00%
04.1100.641.11.00000	Books & Other Printed Media-FRES	\$30,298.24	\$22,738.93	\$23,358.00	\$41,262.00	\$17,904.00	76.65%
04.1100.650.11.00000	Computer Software-FRES	\$0.00	\$11,617.27	\$11,577.00	\$10,439.00	(\$1,138.00)	-9.83%
04.1100.650.11.70000	Computer Software - FRES TECH	\$14,814.12	\$3,681.15	\$7,267.00	\$4,000.00	(\$3,267.00)	-44.95%
04.1100.731.11.00000	New Equipment-FRES	\$1,013.18	\$3,013.81	\$1,695.00	\$2,693.00	\$998.00	58.88%
04.1100.734.11.T0000	New Computers - FRES TECH	\$32,983.00	\$20,539.58	\$5,000.00	\$5,000.00	\$0.00	0.00%
04.1100.735.11.00000	Replacement Equipment-FRES	\$4,495.00	\$8,064.43	\$4,388.00	\$6,667.00	\$2,279.00	51.94%
04.1100.735.11.70000	Replace Equipment - FRES TECH	\$3,613.84	\$3,001.74	\$7,000.00	\$7,000.00	\$0.00	0.00%
04.1100.737.11.00000	Replacement Furn & Fixtures - FRES	\$355.59	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
04.1100.810.11.00000	Dues/Memberships-FRES	\$75.00	\$226.00	\$758.00	\$796.00	\$38.00	5.01%
04.1100.112.12.00000	Teacher Salaries-LCS	\$85,275.17	\$93,529.96	\$164,000.00	\$167,000.00	\$3,000.00	1.83%
	Salaries-Regular Employees	\$69,673.99	\$64,101.38	\$62,381.00	\$63,953.00	\$1,572.00	2.52%
04.1100.211.12.00000	Medical Insurance-LCS	\$50,385.55	\$46,086.81	\$60,884.00	\$48,220.00	(\$12,664.00)	-20.80%
04.1100.212.12.00000	Dental Insurance-LCS	\$2,099.89	\$2,091.23	\$2,095.00	\$3,189.00	\$1,094.00	52.22%
04.1100.213.12.00000	Life Insurance-LCS	\$268.59	\$255.93	\$269.00	\$271.00	. \$2.00	0.74%
04.1100.214.12.00000	Disability Insurance-LCS	\$227.14	\$272.03	\$329.00	, \$311.00	(\$18.00)	-5.47%
	Social Security-LCS	\$10,889.48	\$11,424.99	\$15,534.00	\$17,728.00	\$2,194.00	14.12%
04.1100.231.12.00000	Employee Retirement	\$3,243.76	\$3,573.86	\$3,325.00	\$4,443.00	\$1,118.00	33.62%
04.1100.232.12.00000	Teacher Retirement-LCS	\$13,010.03	\$16,236.75	\$21,486.00	\$28,487.00	\$7,001.00	32.58%
04.1100.250.12.00000	Unemployment-LCS	\$377.93	\$645.40	\$810.00	\$679.00	(\$131.00)	-16.17%
04.1100.260.12.00000	Workers' Compensation-LCS	\$0.00	\$425.07	\$698.00	\$733.00	\$35.00	5.01%
the second	Repairs & Maintenance Services-LCS	\$79.32	\$0.00	\$150.00	\$0.00	(\$150.00)	-100.00%
04.1100.610.12.00000	General Supplies/Paper/Tests-LCS	\$3,835.78	\$2,198.61	\$3,410.00	\$4,296.00	\$886.00	25.98%
04.1100.610.12.T0000	Computer Supplies - LCS TECH	\$0.00	\$159.45	\$500.00	\$300.00	(\$200.00)	-40.00%
04.1100.641.12.00000	Books & Other Printed Media-LCS	\$1,062.89	\$2,307.26	\$2,855.00	\$4,331.00	\$1,476.00	51.70%
04.1100.650.12.00000	Computer Software-LCS	\$0.00	\$0.00	\$1,538.00	\$1,538.00	\$0.00	0,00%

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FormattedAccount	Description	FY17Expenditures	FY18Expenditures	FY19AdoptedBudget	FY20Proposed	DollarDifference	PercentageChange	
04.1100.650.12.70000	Computer Software - LCS TECH	\$1,283.83	\$1,790.74	\$3,039.00	\$2,100.00	(\$939.00)	-30.90%	
04.1100.731.12.00000	New Equipment-LCS	\$0.00	\$8,811.84	\$10,200.00	\$0.00	(\$10,200.00)	**************************************	and Wessenmer reades
04.1100.733.12.00000	New Furniture & Fixtures-LCS	\$279.26	\$909.26	\$2,500.00	\$1,350.00	(\$1,150.00)	-46.00%	
04.1100.735.12.00000	Replacement Equipment-LCS	\$170,67	\$975.53	\$525.00	\$0.00	(\$525.00)	-100.00%	· · · · · · · · · · · · · · · · · · ·
04.1100.735.12.10000	Replace Equipment - LCS TECH	\$1,836.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
04.1100.737.12.00000	Replacement Furn & Fixtures - LCS	\$0.00	\$0.00	\$0.00	\$999.00	\$999.00	0.00%	
04.1100.810.12.00000	Dues/Memberships-LCS	\$0.00	\$0.00	\$395.00	\$0.00	(\$395.00)	-100.00%	
04.1200.810.01.00000	Dues & Fees	\$6,876.83	\$5,708.55	\$7,550,00	\$7,000.00	(\$550.00)		
04.1200.112.02.00000	Salaries-Regular Employees	\$53,839.70	\$55,642.70	\$60,000.00	\$62,400.00	\$2,400.00	4.00%	·*)··(*/**(***)
04.1200.114.02.00000	Salaries-Regular Employees	\$89,799.95	\$101,922.20	\$112,649.00	\$113,781.00	\$1,132.00	1,00%	
04.1200.122.02.00000	SPED Tutors - Summer	\$2,830.80	\$3,853.08	\$3,000.00	\$3,000.00	\$0.00	0.00%	
04.1200.211.02.00000	Health Insurance	\$65,075.67	\$55,030.16	\$60,401.00	\$49,354.00	(\$11,047.00)	-18.29%	
04.1200.212.02.00000	Dental Insurance	\$1,259.74	\$2,370.33	\$1,462.00	\$2,115.00	\$653.00	44.66%	
04.1200.213.02.00000	Life insurance	\$306.18	\$371.24	\$306.00	\$403.00	\$97.00	31.70%	
04.1200.214.02.00000	Disability Insurance	\$243.44	\$305.18	\$249.00	\$216.00	(\$33.00)	-13.25%	:
04.1200.220.02.00000	Social Security	\$10,138.40	\$11,796.96	\$10,224.00	\$13,175.00	\$2,951.00	28.86%	
04.1200.232,02.00000	Teacher Retirement	\$8,765.84	\$10,148.86	\$9,671.00	\$11,025.00	\$1,354.00	14.00%	·····
04.1200.250.02.00000	Unemployment Compensation	\$437.05	\$593.85	\$229.00	\$192.00	(\$37.00)	-16.16%	
04.1200.260.02.00000	Workers' Compensation	\$0.00,	\$413.69	\$606.00	\$636.00	\$30.00	4.95%	······································
04.1200.339.02.00000	Other Professional Services	\$437.50	\$3,676.00	\$1,200.00	\$0.00	(\$1,200.00)	-100.00%	
04.1200.561.02.00000	Tuition to Other LEA's w/in State	\$56,415.33	\$82,657.10	\$0.00	\$0.00 \$0.00	\$0.00	0.00%	
04.1200.564.02.00000	Tuition to Private Schools	\$76,928.40	\$4,772.24	\$0.00	\$0.00	\$0.00	0.00%	
04.1200.610.02.00000	General Supplies & Paper	\$183.97	\$94.80	\$850.00	\$800.00	(\$50.00)	-5.88%	
04.1200.641.02.00000	Books & Other Printed Media	\$489.50	\$504.90	\$500.00	\$2,500.00	\$2,000.00	400.00%	
04.1200.650.02.00000	Software	\$0.00	\$1,110.32	\$2,400.00	\$1,200.00	(\$1,200.00)	-50.00%	
04.1200.731.02.00000	New Equipment	\$0.00	\$1,110.32	\$1,000.00	\$1,200.00	(\$1,000.00)	-100.00%	
04.1200.733.02.00000	New Furniture & Fixtures	\$0.00	\$5,026.86	\$0.00	\$0.00	\$0.00	0.00%	
04.1200.112.03.00000	Salaries-Regular Employees	\$69,485.16	\$72,955,79	\$73,000,00	\$64,100.00	(\$8,900.00)	-12.19%	
04.1200.114.03.00000	Salaries-Regular Employees	\$69,553.99	\$54,168.91	\$75,818.00	\$56,307.00	(38,900.00) \$489.00	-12.19%	
04.1200.122.03.00000	SPED Tutors - Summer	\$0.00	\$54,108.91				· · · · · · · · · · · · · · · · · · ·	
04.1200.211.03.00000	Health insurance	\$16,890.31		\$1,000.00	\$1,000.00	\$0.00	0.00%	
04.1200.212.03.00000	Dental Insurance	\$16,890.31	\$12,686.00 \$558.40	\$11,975.00 \$706.00	\$17,861.00	\$5,886.00	. 49.15%	
04.1200.212.03.00000		\$243.69	\$267.22	\$708.00	\$1,169.00 \$184.00	\$463.00 (\$60.00)	65.58%	
04.1200.214.03.00000	Disability Insurance	\$191.30	\$267.22	\$244.00		and the second	-24.59%	
04.1200.220.03.00000	Social Security	\$10,217.02			\$136.00	(\$70.00)	-33.98%	
04.1200.232.03.00000	Teacher Retirement	\$10,731.60	\$9,432.79 \$12,742.78	\$13,283.00	\$8,860.00	(\$4,423.00)	-33.30%	
04.1200.250.03.00000	Unemployment Compensation	\$10,731.80	\$436.07	\$14,039.00	\$11,000.00	(\$3,039.00)	-21.65%	
04.1200.260.03.00000	Workers' Compensation		searces bits for the bear and an	\$314.00	\$262.00	(\$52.00)	-16.56%	2
04.1200.339.03.00000	Other Professional Services	\$0.00	\$367.86	\$790.00	\$830.00	\$40.00	5.06%	
04.1200.559.03.00000	Tuition to Other LEA's w/in State	\$437.50 \$99,422.50	\$1,698.56	\$1,800.00	\$0.00	(\$1,800.00)	-100.00%	
04.1200.564.03.00000	Tuition to Private Schools		\$121,457.56	\$185,630.00	\$229,656.00	\$44,036.00	23.72%	
04.1200.610.03.00000	General Supplies & Paper	\$337,282.90	\$232,714.20	\$233,500.00	\$150,646.00	(\$82,854.00)	-35.48%	
04.1200.641.03.00000	Books & Other Printed Media	\$29.49	\$474.24	\$800.00	\$200.00	(\$600.00)	-75.00%	
04.1200.041.03.00000	New Equipment	\$480.01	\$486.67	\$500.00	\$500.00	\$0.00	0.00%	
04.1200.735.03.00000		\$0.00	\$197.74	\$1,000.00	\$0.00	(\$1,000.00)	-100.00%	
04.1200.112.11.00000	Replacement Equipment	\$169.00	\$238.48	\$150.00	\$150.00	\$0.00	0.00%	<u>†                                    </u>
04.1200.112.11.00000 .	Salaries-Regular Employees	\$137,009.00	\$138,225.30	\$143,750.00	\$148,500.00	\$4,750.00	3.30%	

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		Wilton-I	yndeborough Cooper	ative School District	•			
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FormattedAccount	Description	FY17Expenditures	FY18Expenditures	FY19AdoptedBudget	FY20Proposed	DollarDifference	PercentageChange	
	Salaries-Regular Employees	\$155,745.47	\$122,139.07	\$109,966.00	\$122,182.00	\$12,216.00	11.11%	
	SPED Tutors - Summer	\$4,641.20	\$8,566.23	\$10,935.00	\$6,000.00	(\$4,935.00)	·	
*******	Health Insurance	\$51,974.20	\$56,189.02	\$49,395.00	\$56,406.00	\$7,011.00	14.19%	
······································	Dental Insurance	\$1,461.04	\$2,271.26	\$2,816.00	\$3,071.00		9.06%	
	Life Insurance	\$571.18	\$509.28	\$449.00	\$441.00	(\$8.00)	-1.78%	
	Disability Insurance	\$442.45	\$481.23	\$399.00	\$426.00	\$27.00	6.77%	
	Social Security	\$21,036.60	\$18,595.94	\$17,860.00	\$19,618.00	\$1,758.00	9.84%	anna a chuireach a Daonach, ann a du limme à na
	Employee Retirement	\$7.14	\$309.39	\$283.00	\$602.00	\$319.00	112.72%	· · · · · · · · · · · · · · · · · · ·
	Teacher Retirement	\$17,992.17	\$20,647.70	\$15,085.00	\$21,930.00	\$6,845.00	45.38%	
	Unemployment Compensation	\$861.24	\$1,289.59	\$363.00	\$303.00	(\$60.00)	-16.53%	
	Workers' Compensation	\$0.19	\$752.61	\$1,471.00	\$1,545.00		-10.55%	
	Professional Services for Pupils	\$0.00	\$6,068.50	\$1,471.00		\$74.00		
	Other Professional Services	\$1,025.35	\$6,068.50	\$0.00	\$0.00		0.00%	
	Fuition to Private Schools	\$1,025.35	\$46,082.20	\$44,784.00	\$0.00	(\$1,000.00)	-100.00%	· .
	Seneral Supplies & Paper	\$28,505.80	\$2,584.72	\$44,784.00	\$44,784.00 \$2,500.00	\$0.00	0.00%	
	Books & Other Printed Media	\$1,901.46	\$749.37	\$500.00	\$2,500.00	(\$300.00)	-10.71%	
· · · · · · · · · · · · · · · · · · ·	Software	\$15.98		·		\$0.00		
·	New Equipment	\$5,312.98	\$2,145.41 \$1,810.75	\$5,760.00 \$1,500.00	\$2,880.00	(\$2,880.00)	-50.00%	
~~~~~ · · · · · · · · · · · · · · · · ·	Replacement Equipment	\$464.66		\$1,500.00	\$1,000.00	(\$500.00)	-33.33%	
	Salaries-Regular Employees	· · · · · · · · · · · · · · · · · · ·	\$612.75	\$64,544.00	\$500.00 \$67,500.00	\$0.00	0,00%	
		\$59,388.00	\$59,117.90			\$2,956.00		
- ku lu	Galaries-Regular Employees	\$31,380.88	\$36,158.11	\$35,329.00	\$32,461.00	(\$2,868.00)	-8.12%	
	PED Tutors - Summer lealth Insurance	\$1,201.35	\$4,515.34	\$2,000.00	\$2,000.00	\$0.00	0,00%	
	18duli nisurdike	\$22,740.80	\$22,381.29	\$17,854.00	\$5,759.00	(\$12,095.00)	-67.74%	
entere and the second	Dental Insurance	\$816.00	\$801.21	\$1,018.00	\$241.00	(\$777.00)	-76,33%	
	ife Insurance	\$204.47	\$184.75	\$204.00	\$119.00	(\$85.00)	-41.67%	·····
	Disability Insurance	\$161.77	\$140.06	\$138.00	\$947.00	\$809.00	586.23%	
······································	ocial Security	\$6,689.80	\$7,289.03	\$7,195.00	\$7,839.00	\$644.00	8.95%	
	mployee Retirement	\$0.00	\$0.00	\$0.00	\$323.00	\$323.00	0.00%	
······································	eacher Retirement	\$4,101.73	\$5,198.02	\$11,009.00	\$10,619.00	(\$390.00)	-3.54%	
	Jnemployment Compensation	\$265.62	\$394.63	\$422.00	\$352.00	(\$70.00)	-16.59%	
	Norkers' Compensation	\$0.00	\$184.01	\$444.00	\$466.00	\$22.00	4.95%	
	General Supplies & Paper	\$548.48	\$424.40	\$750.00	\$500.00	(\$250.00)	-33.33%	
	Books & Other Printed Media	\$135.17	\$233.64	\$250.00	\$250.00	\$0.00	0.00%	
·····	oftware	\$2,081.17	\$899.28	\$1,920.00	\$1,920.00	\$0.00	0.00%	
	lew Equipment	\$0.00	\$0.00	\$250.00	\$0.00	(\$250.00)	-100.00%	104 F. 11 Fundament C. 1
	lew Furniture & Fixtures	\$0.00	\$200.40	\$0.00	\$0.00	\$0.00	0.00%	
*****	leplacement Equipment	\$604.70	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
	uition to Other LEA's w/in State	\$5,132.78	\$2,353.85	\$7,400.00	\$7,400.00	\$0.00	0.00%	
	ervices Purchased/Private Sources	\$0.00	\$0.00	\$750.00	\$750.00	\$0.00	0.00%	
	alaries-Regular Employees	\$23,516.68	\$23,271.16	\$24,020.00	\$23,800.00	(\$220.00)	-0.92%	
	lealth Insurance	\$0.00	\$293.00	\$0.00	\$0.00	\$0.00	0.00%	
	Dental Insurance	\$0.00	\$20.25	\$0,00	\$0.00	\$0.00	0.00%	·
	ife Insurance	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	0.00%	
	Isability Insurance	\$0.00	\$0.88	\$0.00	\$0.00	\$0.00	0.00%	
	ocial Security	\$1,759.97	\$1,895.08	\$1,873.00	\$1,812.00	(\$61.00)	-3.26%	
04.1400.232.02.00000 T	eacher Retirement	\$2,427.64	\$3,297.79	\$2,018.00	\$1,237.00	(\$781.00)	-38.70%	

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FormattedAccount	Description	FY17Expenditures	FY18Expenditures	FY19AdoptedBudget	FY20Proposed	DollarDifference	PercentageChange	
04.1400.250.02.00000	Unemployment Compensation	\$0.00	\$83.93	\$0.00	\$70.00	\$70.00	0.00%	
04.1400.260.02.00000	Workers' Compensation	\$0.00	\$34.14	\$113.00	\$119.00	\$6.00	5.31%	
04.1400.330.02.00000	Other Professional Services	\$6,046.82	\$6,102.00	\$6,224.00	\$6,436.00	\$212.00	3.41%	*****
04.1400.430.02.00000	Repairs & Maintenance Services	\$4,602.13	\$4,727.06	\$7,470.00	\$7,470.00	\$0.00	0.00%	****
04.1400.442.02.00000	Rental of Equipment	\$0.00	\$365.63	\$428.00	\$428.00	\$0.00	0.00%	
04.1400.591.02.00000	Services Purchased/Private Sources	\$6,761.10	\$7,583.66	\$10,525.00	\$10,462.00	(\$63.00)		
04.1400.610.02.00000	General Supplies & Paper	\$3,792.69	\$3,604.05	\$4,139.00	\$4,639.00	\$500.00	12.08%	
04.1400.731.02.00000	New Equipment	\$255.16	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
04.1400.735.02.00000	Replacement Equipment	\$3,466.75	\$3,930.28	\$6,581.00	\$6,885.00	\$304.00	4,62%	
04.1400.810.02.00000	Dues & Fees	\$7,787.00	\$8,897.00	\$13,186.00	\$13,186.00	\$0.00	0.00%	A10001202000000
04.1400.890.02.00000	Other, Miscellaneous	\$209.10	\$444.62	\$558.00	\$618.00	\$60.00	10.75%	
04.1400.112.03.00000	Salaries-Regular Employees	\$50,086.05	\$50,059.04	\$56,224.00	\$53,000.00	(\$3,224.00)	-5.73%	
04.1400.211.03.00000	Health Insurance	\$0.00	\$439.50	\$0.00	\$0.00	\$0.00	0.00%	
04.1400.212.03.00000	Dental Insurance	\$0.00	\$37.88	\$0.00	\$0.00	\$0.00	0.00%	
04.1400.213.03.00000	Life Insurance	\$12.38	\$12.62	\$12.00	\$8.00	(\$4.00)	-33.33%	
04.1400.214.03.00000	Disability Insurance	\$14.75	\$16.97	\$15.00	\$14.00	(\$1.00)	-6.67%	
04.1400.220.03.00000	Social Security	\$3,755.24	\$4,101.80	\$4,091.00	\$4,049.00	(\$42.00)	-1.03%	
04.1400.231.03.00000	Employee Retirement	\$192.32	\$147.72	\$187.00	\$148.00	(\$39.00)	-20.86%	
04.1400.232.03.00000	Teacher Retirement	\$4,453.91	\$6,548.75	\$2,335.00	\$1,506.00	(\$829.00)	-35.50%	
04.1400.250.03.00000	Unemployment Compensation	\$0.00	\$219.26	\$0.00	\$184.00	\$184.00	0.00%	
04.1400.260.03.00000	Workers' Compensation	\$0.00	\$100.98	\$271.00	\$284.00	\$13.00	4.80%	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
04.1400.323.03.00000	Professional Services for Pupils	\$0.00	\$0.00	\$8,000.00	\$0.00	(\$8,000.00)	-100.00%	
04.1400.330.03.00000	Other Professional Services	\$9,070.23	\$9,153.00	\$9,336.00	\$9,654.00	\$318.00	3.41%	
04.1400.430.03.00000	Repairs & Maintenance Services	\$5,136.33	\$4,914.52	\$9,130.00	\$9,130.00	\$0.00	0.00%	
04.1400.442.03.00000	Rental of Equipment	\$0.00	\$503.49	\$522.00	\$522.00	\$0.00	0.00%	
04.1400.591.03.00000	Services Purchased/Private Sources	\$10,141.64	\$11,375.49	\$12,864.00	\$12,787.00	(\$77.00)	-0.60%	
04.1400.610.03.00000	General Supplies & Paper	\$4,787.82	\$4,648,70	\$5,336.00	\$3,686.00	(\$1,650.00)	-30.92%	· · · · ·
04.1400.731.03.00000	New Equipment	\$382.74	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
04.1400.735.03.00000	Replacement Equipment	\$4,905.45	\$3,540.67	\$8,044.00	\$8,415.00	\$371.00	4.61%	· · · · · · · · · · · · · · · · · · ·
04.1400.810.03.00000	Dues & Fees	\$5,337.00	\$3,943.00	\$5,581.00	\$5,581.00	\$0.00	0.00%	
04.1400.890.03.00000	Other Miscellaneous	\$314.06	\$664.86	\$742.00	\$817.00	\$75.00	10.11%	
04.1400.112.11.00000	Salaries-Regular Employees	\$2,225.00	\$3,475.00	\$13,200.00	\$13,200.00	\$0.00	0.00%	•••••
04.1400.220.11.00000	Social Security	\$160.45	\$261.11	\$0.00	\$553.00	\$553.00	0.00%	
04.1400.232.11.00000	Teacher Retirement	\$191.96	\$603.26	\$199.00	\$0.00	(\$199.00)	-100.00%	
04.1400.250.11.00000	Unemployment Compensation	\$0.00	\$15.99	\$0.00	\$13.00	\$13.00	0.00%	
04.1400.260.11.00000	Workers' Compensation	\$0.00	\$9.73	\$0.00	\$0.00	\$0.00	0.00%	,
04.1420.323.11.00000	Contracted Service- Athletic Trainer	\$0.00	\$0.00	\$8,000.00	\$0.00	(\$8,000.00)	-100.00%	********
04.2100.112.01.00000	Salaries-Regular Employees	\$70,000.00	\$71,400.00	\$0.00	\$73,200.00	\$73,200.00		8,000
04.2100.114.01.00000	Salaries-Regular Employees	\$9,217.27	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
04.2100.211.01.00000	Health Insurance	\$26,463.60	\$23,881.40	\$0.00	\$22,744.00	\$22,744.00	0.00%	
04.2100.212.01.00000	Dental Insurance	\$1,984.60	\$1,950.60	\$0.00	\$1,631.00	\$1,631.00	0.00%	
04.2100.213.01.00000	Life Insurance	\$91.42	\$108.50	\$0.00	\$108.00	\$108.00	0.00%	
04.2100.214.01.00000	Disability Insurance	\$105.70	\$138.31	\$0.00	\$138.00	\$138.00	0.00%	
04.2100.220.01.00000	Social Security	\$5,922.97	\$5,367.44	\$0.00	\$5,485.00	\$5,485.00	0.00%	
04.2100.231.01.00000	Employee Retirement	\$9,071.93	\$8,352.87	\$0.00	\$8,331.00	\$8,331.00	0.00%	4
04.2100.250.01.00000	Unemployment Compensation	\$196.00	\$405.96	\$0.00	\$0.00	\$0.00	0.00%	

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FormattedAccount	Description	FY17Expenditures	FY18Expenditures	FY19AdoptedBudget	FY20Proposed	DollarDifference	PercentageChange
04.2100.260.01.00000	Workers' Compensation	\$0.00	\$212.61		\$0.00	\$0.00	0.00%
04.2100.112.02.00000	Salaries-Regular Employees	\$71,226.28	\$46,887.81	\$83,583.00	\$71,862.00	(\$11,721.00)	-14.02%
04.2100.114.02.00000	Salaries-Regular Employees	\$15,057.05	\$96,321.84		\$106,284.00	\$7,505.00	7,60%
04.2100.211.02.00000	Health Insurance	\$27,062.79	\$23,612.14	\$25,511.00	\$22,952.00	(\$2,559.00)	-10.03%
04.2100.212.02.00000	Dental Insurance	\$1,993.87	\$1,756.30	\$2,880.00	\$1,910.00	(\$970.00)	-33.68%
04.2100.213.02.00000	Life Insurance	\$139.65	\$257.00	The state of the second st	\$260.00	\$76.00	41.30%
04.2100.214.02.00000	Disability Insurance	\$147,51	\$266.82	wig /	\$292.00	\$84.00	40.38%
04.2100.220.02.00000	Social Security	\$6,166.65	\$10,926.13		\$14,123.00	\$8,892.00	169.99%
04.2100.231:02.00000	Employee Retirement	\$1,681.94	\$10,941.16		\$12,315.00	\$5,891.00	91.70%
04.2100.232.02.00000	Teacher Retirement	\$11,155.02	\$8,099.79		\$12,208.00	\$3,799.00	45.18%
94.2100.250.02.00000	Unemployment Compensation	\$288.39	\$709.78		\$126.00	(\$8.00)	-5.97%
04.2100.260,02.00000	Workers' Compensation	\$4.01	\$409.91		\$336.00	\$16.00	.5.00%
04.2100.321.02.00000	Professional Services for Instruction	\$44,269.24	\$52,007.07	and and a standard and a bar a second day of the standard state of the	\$51,381.00	The second	and the second
04.21.00.323.02.00000	Professional Services for Pupils	\$6,629.90	\$5,607.20		\$16,350.00	\$9,913.00 \$7,796.00	23.91%
04.2100.339.02.00000	Other Professional Services	\$0.00	\$5,607.20		\$15,350.00		and a second
04.2100.430.02.00000	Repairs & Maintenance Services	\$94.00	\$48.00		\$1,200.00	<u> </u>	0.00%
04.2100.580.02.00000	Travel/Conferences	\$573.30	\$400.25		\$150.00	\$0.00	0.00%
4.2100.591.02.00000	Services Purchased/Private Sources	\$200.00	\$1,000.00			\$0.00	0.00%
4.2100.610.02.00000	· · · · · · · · · · · · · · · · · · ·				\$1,710.00	\$585.00	52.00%
4.2100.641.02.00000	General Supplies & Paper Books & Other Printed Media	\$1,875.08	\$2,135.74	\$2,615.00	\$2,630.00	\$15.00	0.57%
4.2100.650.02.T0000	Software	\$25.02	\$13.82	\$0.00	\$0.00	\$0.00	0.00%
- **		\$120.90	\$120.90	\$272.00	\$136.00	(\$136.00)	-50.00%
4.2100.731.02.00000	New Equipment	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00%
4.2100.735.02.00000	Replacement Equipment	\$0.00	\$74.92	\$164.00	\$45.00	(\$119.00)	-72.56%
4.2100.810.02.00000	Dues & Fees	\$129.00	\$129.00	\$413.00	\$218.00	(\$195.00)	-47.22%
4.2100.112.03.00000	Salaries-Regular Employees	\$114,473.17	\$105,615.41	\$107,025.00	\$109,886.00	\$2,861.00	2.67%
4.2100.114.03.00000	Salaries-Regular Employees	\$15,707.80	\$15,664.32	\$15,514.00	\$15,531.00	\$17.00	0.11%
4.2100.211.03.00000	Health Insurance	\$45,523.01	\$17,645.31	\$31,387.00	\$34,597.00	\$3,210.00	10.23%
4.2100.212.03.00000	Dental Insurance	\$3,356.17	\$2,988.62	\$4,227.00	\$3,050.00	(\$1,177.00)	-27.84%
4.2100.213.03.00000	Life insurance	\$158.99	\$139.65	\$185.00	\$137.00	(\$48.00)	-25.95%
	Disability Insurance	\$194.07	\$196.57	\$210.00	\$192.00	. (\$18.00)	-8.57%
	Social Security	\$9,207.12	\$9,143.58	\$7,570.00	\$9,091.00	\$1,521.00	20.09%
	Employee Retirement	\$1,754.52	\$1,757.70	\$5,424.00	\$1,904.00	(\$4,520.00)	-70.36%
4.2100.232.03.00000	Teacher Retirement	\$17,928,82	\$18,334.87	\$14,526.00	\$18,323.00	\$3,797.00	26.14%
4.2100.250.03.00000	Unemployment Compensation	\$407.84	\$597.22	\$178.00	\$135.00	(\$43.00)	-24.16%
4.2100.260.03,00000	Workers' Compensation	\$6.24	\$292.92	\$524.00	\$551.00	\$27.00	5.15%
	Professional Services for Instruction	\$29,970.35	\$39,632.15	\$25,702.00	\$37,732.00	\$12,030.00	46.81%
	Professional Services for Pupils	\$6,430.89	\$10,630.05	\$8,935.00	\$9,010.00	\$75.00	0.84%
	Other Professional Services	\$0.00	\$0.00	\$0.00	\$1,800.00	\$1,800.00	0.00%
	Repairs & Maintenance Services	\$141.00	\$72.00	\$60.00	\$60.00	\$0.00	0.00%
	Travel/Conferences	\$834.96	\$408.75	\$150.00	\$150.00	\$0.00	0.00%
4.2100.591.03.00000	Services Purchased/Private Sources	\$300.00	\$1,500.00	\$1,375.00	\$1,375.00	\$0.00	0.00%
	General Supplies & Paper	\$2,811.39	\$2,492.97	\$2,585.00	\$3,185.00	\$600.00	23.21%
4.2100.641.03.00000	Books & Other Printed Media	\$37.75	\$20.71	\$45.00	\$0.00	(\$45.00)	-100.00%
	Software	\$181.35	\$181.35	\$333.00	\$167.00	(\$166.00)	-49.85%
	New Equipment	\$0.00	\$0.00	\$0.00	\$1,000.00	(\$100.00) \$1,000.00	0.00%
	Replacement Equipment	\$0.00	\$112.39	\$201.00	\$1,000.00	(\$146.00)	-72.64%

FormattedAccount	Description	FY17Expenditures	FY18Expenditures	FY19AdoptedBudget	FY20Proposed	DollarDifference	PercentageChange	
04.2100.810.03.00000	Dues & Fees	\$714.00	\$474.00	\$503.00	\$503.00	\$0.00	0.00%	
04.2100.112.11.00000	Salaries-Regular Employees	\$113,063.53	\$119,249.82	\$154,130.00	\$133,050.00	(\$21,080.00)	-13.68%	
04,2100,114,11,00000	Salaries-Regular Employees	\$129,159.00	\$129,274.76	\$121,329.00	\$150,814.00	\$29,485.00	24.30%	
04.2100.211.11.00000	Health Insurance	\$90,198,88	\$102,989.69	\$91,418.00	\$101,874.00	\$10,456.00	11.44%	Alexandry (Annual Internet Alexa) S
04.2100.212.11.00000	Dental Insurance	\$5,459.86	\$6,900.17	\$5,265.00	\$6,817.00	\$552.00	8.81%	
04.2100.213.11.00000	Life Insurance	\$328.38	\$305.60	\$181.00	\$219.00	\$38.00	20.99%	
04.2100.214.11.00000	Disability Insurance	\$383.39	\$410.26	\$296.00	\$258.00	(\$38.00)	-12.84%	·
04.2100.220.11.00000	Social Security	\$17,962.55	\$17,906.90	\$26,063.00	\$21,244.00	(\$4,819.00)	-18.49%	
	Employee Retirement	\$15,073.68	\$13,400.75	\$14,934.00	\$15,481.00	\$547.00	3.66%	
04.2100.232.11.00000	Teacher Retirement	\$21,500,76	\$20,701.67	\$19.696.00-	\$22,403.00	\$2,707.00	13.74%	
04.2100.250.11.00000	Unemployment Compensation	\$679.93	\$752.84	\$394,00	\$329.00	(\$65.00)	-16.50%	
	Workers' Compensation	\$9.28	\$577.57	\$1,312.00	\$1,377.00	\$65.00	4,95%	
and the second	Professional Services for Instruction	\$107,448.80	\$97,118.55	\$103,680.00	\$103,680.00	\$0.00	0.00%	
and a second s	Professional Services for Pupils	\$17,248.37	\$16,912.30	\$24,478.00	\$20,663.00	(\$3,815.00)	-15.59%	
······································	Other Professional Services	\$17,248.37	\$16,912.30	\$0.00	\$1,000.00	\$1,000.00	0.00%	
· · · · · · · · · · · · · · · · · · ·	Repairs & Maintenance Services	\$250.00	\$120.00	\$0.00	\$220.00	(\$30.00)	-12.00%	
£				\$948.00	\$220.00	\$2.00	0,21%	
04.2100.580.11.00000	Travel/Conferences General Supplies & Paper	\$899.64 \$5,573.22	\$1,240.02 \$2,442.08	\$948.00	\$950.00	\$337.00	13.91%	
······································					\$600.00	\$129.00	27,39%	
	Books & Other Printed Media	\$462.93	\$1,391.70	\$471.00 \$605.00		(\$302.00)	-49.92%	
	Software	\$302.25	\$302.25		\$303.00	\$1,009,00	-49.92%	
04.2100.731.11.00000	New Equipment	\$0.00	\$0.00	\$0.00	\$1,009.00		and a second	
The second second process of the second permitted second second second second second second second second second	Replacement Equipment	\$1,675.77	\$3,133.80	\$869.00	\$743.00	(\$126.00)	-14.50%	
	Dues & Fees	\$179.00	\$329.00	\$354.00	\$344.00	.1 (\$10.00)	-2.82%	
	Salaries-Regular Employees	\$45,603.00	\$46,861.61	\$78,782.00	\$60,000.00	(\$18,782.00)	-23.84%	
	Salaries-Regular Employées.	\$125,887.31	\$90,323.86	\$70,661.00	\$142,397.00	\$71,736.00	101.52%	
Construction and the second	Health Insurance	\$52,576.27	\$58,672.31	\$58,989.00	\$49,901.00	(\$9,088.00)	-15.41%	
	Dentai Insurance	\$2,936.85	\$3,180.15	\$2,837.00	\$4,488.00	\$1,651.00	58.20%	*****
	Life Insurance	\$243.52	\$201.67	\$240.00	\$241.00	\$1.00	0.42%	
	Disability Insurance	\$240.19	\$180.31	\$213.00	\$198.00	(\$15.00)	-7.04%	
	Social Security	\$12,237.11	\$9,843.15	\$13,104.00	\$14,795.00	\$1,691.00	12.90%	
······································	Employee Retirement	\$13,430.83	\$6,029.21	\$13,962.00	\$11,712.00	, (\$2,250.00)	-16.12%	
	Teacher Retirement	\$7,146.08	\$8,135.20	\$9,613.00	\$10,163.00	\$550.00	5.72%	
Water Contraction of the second s	Unemployment Compensation	\$492.77	\$327.32	\$169.00	\$142.00	(\$27.00)	-15.98%	
รายการการการการการการการการการการการการการก	Workers' Compensation	\$9.28	\$238.38	\$870.00	\$913.00	\$43.00	4.94%	
· · · · · · · · · · · · · · · · · · ·	Professional Services for Instruction	\$19,821.83	\$28,708.84	\$30,600.00	\$30,600.00	\$0.00	0.00%	
	Professional Services for Pupils	\$5,916.00	\$4,676.01	\$12,960.00	\$9,823.00	(\$3,137.00)	-24.21%	
	Repairs & Maintenance Services	\$70.00	\$65.00	\$135.00	\$195.00	\$60.00	44.44%	
	Travel/Conferences	\$258.05	\$770.25	\$685.00	\$685.00	\$0.00	0.00%	
	General Supplies & Paper	\$622.48	\$1,022.60	\$1,085.00	\$1,542.00	\$457.00	42.12%	
	Software	\$302.25	\$302,25	\$605.00	\$303.00	(\$302.00)	-49.92%	
]····	New Equipment	\$0.00	\$319.01	\$0.00	\$250.00	\$250.00	0.00%	
	Replacement Equipment	\$0.00	\$242.32	\$690.00	\$0.00	(\$690.00)	-100.00%	
04.2100.810.12.00000	Dues & Fees	\$0.00	\$150.00	\$165.00	\$150.00	(\$15.00)	-9.09%	
04.2200.110.01.00000	Salaries-Regular Employees	\$0.00	\$68,000.00	\$68,000.00	\$69,700.00	\$1,700.00	2.50%	
04.2200.211.01.00000	Health Insurance	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	0.00%	
04.2200.212.01.00000	Dental Insurance	\$0.00	\$1,142.28	\$1,142.00	\$955.00	(\$187.00)	-16.37%	

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04.2200.213.01.00000	Life Insurance	\$0.00	\$58.11	\$0.00	\$79.00	DollarDifference	PercentageChange	
04.2200.214.01.00000	Disability Insurance	\$0.00	\$93,99	\$0.00	\$79.00	\$79.00 \$94.00	0.00%	
04.2200.220.01.00000	Social Security	\$0.00	\$5,178.75	\$0.00	\$5,307.00	\$94.00	0.00%	
04.2200.290.01.00000	Staff Development	\$0.00	\$0.00	\$1,500.00	\$5,307.00	(\$1,500.00)	-100.00%	
04.2200.580.01,00000	Travel/Conferences	\$0.00	\$2,446.68	\$1,200.00	\$2,500.00	\$1,300.00	108.33%	
04.2200.610.01.00000	General Supplies & Paper	\$0.00	\$217.97	\$400.00	\$2,500.00	(\$150.00)		
04.2200.649.01.00000	Professional Books/Subscriptions	,\$0.00	\$39.00	\$0.00	\$230.00	\$0.00	-37.50%	
04.2200.650.01.T0000	Software	\$3,525.00	\$500.00	\$0.00	\$0.00	\$0.00	0.00%	
04.2200.733.01.00000	New Furniture & Fixtures	\$0.00	\$475.98	\$0.00	\$0.00	\$0.00	0.00%	*
04.2200.810.01.00000	Dues & Fees	\$0.00	\$1,123.00	\$1,000.00	\$1,175.00	\$175.00	17.50%	*****
04.2200.112.02.00000	Salaries-Regular Employees	\$23,873.50	\$23,869.17	\$29,095.00	\$31,142.00	\$2,047.00	7.04%	*
04.2200.211.02.00000	Health Insurance	\$10,910.00	\$9,301.95	\$11,429.00	\$9,952.00	(\$1,477.00)		·
04.2200.212.02.00000	Dental Insurance	\$652.80	\$641.59	\$895.00	\$755.00	(\$140.00)		•
04.2200.213.02.00000	Life Insurance	\$33.63	\$31.02	\$34.00	\$35.00	\$1.00	2.94%	
04.2200.214.02.00000	Disability Insurance	\$39.77	\$42.32	\$35.00	\$48.00	\$13.00	37.14%	
04.2200.220.02.00000	Social Security	\$1,648.16	\$1,635.08	\$2,408.00	\$2,322.00	(\$86.00)	-3.57%	
04.2200.231.02.00000	Employee Retirement	\$5.36	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
04.2200.232.02.00000	Teacher Retirement	\$3,932.01	\$4,191.14	\$5,223.00	\$5,787.00	\$564.00	10.80%	·····
04.2200.240.02.00000	Tuition Reimbursement	\$84.00	\$3,031.82	\$4,500.00	\$4,500.00	\$0.00	0.00%	
04.2200.250.02.00000	Unemployment Compensation	\$60.55	\$43.98	\$24.00	\$20.00	(\$4.00)	-16.67%	· · · · · · · · · · · · · · · · · · ·
04.2200.260.02.00000	Workers' Compensation	\$0.00	\$65.35	\$144.00	\$151.00	\$7.00	4.86%	
04.2200.290.02.00000	Staff Development	\$4,147.72	\$2,555.36	\$5,625.00	\$5,625.00	\$0.00	0.00%	
04.2200.321.02.00000	Professional Services for Instruction	\$0.00	\$0.00	\$450.00	\$450.00	\$0.00	0.00%	
04.2200.322.02.00000	Prof. Services for Inst. Prog. Improvement	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00	0.00%	· · · · · · · · · · · · · · · · · · ·
04.2200.430.02.00000	Repairs & Maintenance Services	\$48.72	\$30.52	\$0.00	\$0.00	\$0.00	0.00%	
04.2200.532.02.00000	Data Communications/Internet	\$862.02	\$0,00	\$0.00	\$0.00	\$0.00	0.00%	
04.2200.610.02.00000	General Supplies & Paper	\$56.96	\$48.00	\$65.00	\$89.00	\$24.00	36.92%	
04.2200.641.02.00000	Books & Other Printed Media	\$2,960.74	\$2,880.35	\$1,800.00	\$1,800.00	\$0.00	0.00%	
04.2200.649.02.00000	Professional Books/Subscriptions	\$1,524.00	\$1,527.68	\$2,032.00	\$1,751.00	(\$281.00)	-13.83%	
04.2200.650.02.00000	Software	\$0.00	\$105.60	\$270.00	\$1,020.00	\$750.00	277.78%	
04.2200.650.02.70000	Software	\$499.60	\$280.00	\$969.00	\$300.00	(\$669.00)	-69.04%	
04.2200.735.02.00000	Replacement Equipment	\$885.41	\$799.96	\$0.00	\$0.00	* \$0.00	0.00%	· · · ·
	Dues & Fees	\$18.00	\$10.00	\$20.00	\$20.00	\$0.00	0.00%	
	Salaries-Regular Employees	\$36,279.00	\$35,723.75	\$33,995.00	\$36,618.00	\$2,623.00	7.72%	
	Health Insurance	\$16,364.80	\$13,952.85	\$16,932.00	\$12,159.00	(\$4,773.00)	-28.19%	·
	Dental Insurance	\$979.20	\$962.38	\$1,214.00	\$922.00	(\$292.00)	-24.05%	
	Life Insurance	\$50.37	\$46.48	\$11.00	\$43.00	\$32.00	290.91%	
	Disability Insurance	\$59.71	\$63.61	\$35.00	\$58.00	\$23.00	65.71%	***
	Social Security	\$2,614.63	\$2,704.19	\$2,533.00	\$3,033.00	\$500.00	19.74%	
the second s	Employee Retirement	\$8.04	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
	Teacher Retirement	\$6,205.80	\$6,875.60	\$5,705.00	\$7,504.00	\$1,799.00	31.53%	
	Tuition Reimbursement	\$146.09	\$4,547.73	\$5,500.00	\$5,500.00	\$0.00	0.00%	
	Unemployment Compensation	\$90.79	\$68.65	\$36.00	\$30.00	(\$6.00)	-16.67%	
	Workers' Compensation	\$0.00	\$107.18	\$151.00	\$158.00	\$7.00	4.64%	
	Staff Development	\$7,679.52	\$7,472.30	\$8,375.00	\$8,375.00	\$0.00	0.00%	
04.2200.321.03.00000	Professional Services for Instruction	\$0.00	\$0.00	\$550.00	\$550.00	\$0.00	0.00%	

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FormattedAccount	Description	FY17Expenditures	FY18Expenditures	FY19AdoptedBudget	FY20Proposed	DollarDifference	PercentageChange	
04.2200.430.03.00000	Repairs & Maintenance Services	\$73.07	\$45.78	\$0.00	\$0.00	\$0.00	0.00%	
04.2200.532.03.00000	Data Communications/Internet	\$1,293.03	\$0.00	\$0.00	\$0.00		0.00%	
04.2200.610.03.00000	General Supplies & Paper	\$85.43	\$72.01	\$80.00	\$109,00		36.25%	
04.2200.641.03.00000	Books & Other Printed Media	\$4,444.81	\$4,320.58	\$2,200.00	\$2,200.00		0.00%	
04.2200.649.03.00000	Professional Books/Subscriptions	\$2,192.00	\$2,291.52	\$2,483.00	\$2,140.00			• • • • • • • • • • • • • • • • • • • •
04.2200.650.03.00000	Software	\$0.00	\$158.40	\$330,00	\$330.00		0.00%	;
04.2200.650.03.T0000	Software	\$749.40	\$420.00	\$1,184.00	\$450.00		· · · · · · · · · · · · · · · · · · ·	
04.2200.735.03.00000	Replacement Equipment	\$1,328.11	\$1,199.94	\$0.00	\$0.00	\$0.00	0.00%	
04.2200.810,03.00000	Dues & Fees	\$27.00	\$15.00	\$25.00	\$25.00	\$0.00	0.00%	
04.2200.110.11.00000	Salaries-Regular Employees	\$0.00	\$0.00	\$13,915.00	\$0.00	(\$13,915.00)	-100.00%	
04.2200.112.11.00000	Salaries-Regular Employees	\$15,557.37	\$44,376.83	\$46,910.00	\$44,000.00	(\$2,910.00)	-6.20%	······
04.2200.120.11.00000	Treasurer	\$0.00	\$0.00	\$1,950.00	\$0.00	(\$1,950.00)	-100.00%	
04.2200.211.11.00000	Health Insurance	\$625.00	\$6,594.53	\$1,638.00	\$8,278.00	\$6,640.00	405.37%	
04.2200.212.11.00000	Dental Insurance	\$0.00	\$505.30	\$0.00	\$634.00	\$634.00	0.00%	
04.2200.213.11.00000	Life Insurance	\$39.20	\$56.50	\$39.00	\$56.00	\$17.00	43.59%	
04.2200.214.11.00000	Disability Insurance	\$29.26	\$30.30	\$35.00	\$50.00	\$25.00	71.43%	***/W ***!\(weather and ***
04.2200.220.11.00000	Social Security	\$1,518.62	\$3,641.83	\$9,402.00	\$5,821.00	<sup>7</sup> (\$3,581.00)	-38.09%	
04.2200.231.11.00000	Employee Retirement	\$20.94	\$196.97	\$199.00	\$197.00	(\$2.00)	-1.01%	
04.2200.232.11.00000	Teacher Retirement	\$658.14	\$8,111.98	\$10,823.00	\$12,050.00	\$1,227.00	-1.01%	
04.2200.240,11.00000	Tuition Reimbursement	\$7,721.11	\$0.00	\$6,000.00	\$6,000.00	\$1,227.00	0.00%	
04.2200.250.11.00000	Unemployment Compensation	\$50.35	\$13.11	\$60.00	\$50.00	(\$10.00)	-16.67%	
04.2200.260,11.00000	Workers' Compensation	\$12.18	\$13.11	\$136.00	\$144.00	\$8.00	5.88%	
04.2200.290.11.00000	Staff Development	\$11,920.59	\$13,997.62	\$11,458.00	\$11,458.00	\$0.00		
04.2200.291.11.00000	Staff Development-Support	\$11,520.35	\$539.00	\$600.00	\$600.00	\$0.00		
04.2200.322.11.00000	Prof. Services for Inst. Prog. Improvement	\$364.50	\$359.00	\$14,400.00	\$15,030.00	\$630.00	0.00%	
04.2200.532.11.00000	Data Communications/Internet	\$2,639.90	\$0.00	\$0.00	\$15,030.00	\$0.00		
04.2200.610,11.00000	General Supplies & Paper	\$498,90	\$289.73	\$304.00	\$253.00	(\$51.00)	0.00%	······
04.2200.641.11.00000	Books & Other Printed Media	\$1,673.09	\$1,535.51	\$1,800.00			-16.78%	
04.2200.649.11.00000	Professional Books/Subscriptions	\$206.70	\$1,555,51	\$1,800.00	\$5,800.00 \$212.00	\$4,000.00	222.22%	www.house.black
04.2200.650.11.T0000	Software	\$1,249.00	\$152.35			\$11.00	5.47%	
04.2200.735.11.00000 *	Replacement Equipment	\$1,245.00	\$700.00	\$2,153.00 \$0.00	\$750.00 \$0.00	(\$1,403.00)	-65.16%	
04.2200.112.12.00000	Salaries-Regular Employees	, \$0.00	\$1,386.00	\$1,000.00	un our heads and	\$0.00 \$0.00	0.00%	
04.2200.220.12.00000	Social Security	\$0.00	\$1,388.00	\$1,001.00	\$1,000.00 \$268.00		0.00%	
04.2200.232.12.00000	Teacher Retirement	\$0.00	\$240.61	\$78.00	\$853.00	\$190.00	243.59%	
04.2200.240.12.00000	Tuition Reimbursement	\$1,881.00	\$240.81			\$853.00	0.00%	
04.2200.260.12.00000	Workers' Compensation	\$1,881.00	\$4.16	\$3,000.00 \$5.00	\$3,000.00	\$0.00	0.00%	en film an anna an anna 1910 feilead d barrh
04.2200.290.12.00000	Staff Development	\$500.00	\$4.16	\$5.00	\$5.00	\$0.00	0.00%	
04.2200.291.12.00000	Staff Development-Support	\$353.34	\$0.00	\$1,000.00	\$1,700.00 \$1,000.00	\$0.00 \$0.00	0.00%	
04.2200.322.12.00000	Prof. Services for Inst. Prog. Improvement	\$542.50	\$0.00	\$1,000.00		nounnounnounnounnois anno an constantion and	0.00%	**************************************
04.2200.532.12.00000	Data Communications/Internet	\$2,143.44	(\$332.29)	\$3,600,00	\$2,800.00	(\$800.00)		9997.0.) with the same of the same to be a set of the same of the
04.2300.112.01.00000	Salaries-Regular Employees	\$2,143.44		man and man or a state of the s	\$0.00	\$0.00	0.00%	****
04.2300.120.01.00000	Treasurer	\$2,79,273.35	\$284,220.26	\$287,508.00	\$293,567.00	\$6,059.00	2.11%	
04.2300.211.01.00000	Health Insurance		\$4,094.00	\$5,700.00	\$5,700.00	\$0.00	0.00%	
04.2300.212.01.00000	Dental Insurance	\$68,834.00	\$61,257.40	\$61,563.00	\$58,334.00	(\$3,229.00)	-5.25%	······································
04.2300.213.01.00000	Life insurance	· [iiiiiii	\$5,377.44	\$5,378.00	\$4,497.00	(\$881.00)	-16.38%	
	Disability Insurance	\$365.82	\$388.50	\$418.00	\$389.00	(\$29.00)	-6.94%	
19976000151400100000UU	Lipsonith using und	\$412.30	\$542.89	\$496.00	\$532.00	\$36.00	7.26%	

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Social Security	FY17Expenditures \$21,154.73	and the second	FY19AdoptedBudget	FY20Proposed	DollarDifference		
	; 241,134./3	\$21,483.64	\$21,987.00	\$22,634.00	\$647.00	PercentageChange 2.94%	
Employee Retirement	\$31,275.31	\$30,482.46	\$32,846.00	\$22,741,00	(\$10,105.00)	······································	
Teacher Retirement	\$0.00	\$3,013.66	\$0.00	\$16,075.00	\$16,075.00	0.00%	
Unemployment Compensation	\$785.16	\$1,211.23	\$240.00	\$200.00	(\$40.00)	-16.67%	L
Workers' Compensation	\$9.03	te evene a verte en antimation	· · · · · · · · · · · · · · · · · · ·		f		
Staff Development	\$3.019.55	· · · · · · · · · · · · · · · · · · ·					
Other Official/Admin. Services		······································	·····			for a star star and the second star and the second star and the second star star and the second star star star star star star star star	
Other Professional Services	ATT		·····			and a second	
Other Professional Services						and the second	· · ·
Repairs & Maintenance Services	A						
Rental of Other Equipment	**************************************			f		and a second and a second a s	,((
Telephone				1		white the second s	
Telephone	\$0.00		5				
Data Communications/Internet	\$0.00	\$0.00	\$3,000.00	· · · · · · · · · · · · · · · · · · ·	\$180.00	6.00%	· · · · · ·
Postage Fees		\$1,550.00	\$1,900.00				*****
Advertising	\$1,978.01	\$3,983.50	\$3,100.00		\$925.00		· · · · ·
Printing & Binding	\$568.97	\$696.00	\$850.00	\$925.00	\$75.00	8.82%	
Travel/Conferences	\$3,218.32	\$4,861.65	\$2,700.00	\$3,575.00	\$875.00		
	\$1,940.89	\$1,808.07	\$2,300.00	\$2,100.00	(\$200.00)	-8.70%	-
Professional Books/Subscriptions		\$0.00	\$500,00		and a second second relation when the life to a second second relation of a	-100.00%	. <u></u>
Software	\$50.42	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
Software	\$3,122.02	\$2,190.75	\$5,412.00			0.00%	
New Computers & Commun. Equipment	\$214.86	\$0.00	\$0.00		\$0.00	0.00%	
Dues & Fees	\$8,370.08	\$4,902.05	\$7,525.00		(\$365.00)	-4.79%	·
Other Miscellaneous	\$3,363.50	\$3,746.33	\$4,200.00	\$4,200.00		0.00%	
Other Professional Services	(\$154.00)	\$0.00	. \$0.00	\$0.00	\$0:00	0.00%	
Salaries-Regular Employees	\$73,174.90	\$74,680.05	\$84,015,00	\$78,953.00	(\$5,062.00)	-6.03%	
	\$25,627.69	\$25,979.56	\$29,648.00	\$30,157.00	\$509.00	1.72%	
Health Insurance	\$18,465.39	\$15,859.96	\$18,950.00	\$22,525.00	\$3,575.00	18.87%	
Dental Insurance	\$1,412.00	\$1,119.37	\$1,412.00	\$1,265.00	(\$147.00)	-10.41%	
Life Insurance	\$125.30	\$156.70	\$181.00	\$114.00	(\$67.00)	-37.02%	
Disability Insurance	\$145.46	\$193.58	\$200.00	\$141.00	(\$59.00)	-29.50%	
Social Security	\$7,385.32	\$7,620.44	\$8,651.00	\$8,338.00	(\$313.00)	-3.62%	
Employee Retirement	\$2,862.67	\$2,956.51	\$3,215.00	\$3,596.00	\$381.00	11.85%	
feacher Retirement	\$11,466.51	\$12,964.64	\$13,752.00	\$13,385.00	(\$367.00)	-2.67%	ounter, and an and a second
Inemployment Compensation	\$281.23	\$524.94	\$181.00	\$151.00	(\$30.00)	-16.57%	
Workers' Compensation	\$2.88	\$291.33	\$451.00	\$474.00	\$23.00	5,10%	
Professional Services for Instruction	\$0.00	\$409.07	\$0.00	\$4,391.00	\$4,391.00	0.00%	
Repairs & Maintenance Services	\$2,267.86	\$4,601.16	\$4,391.00	\$2,250.00	(\$2,141.00)	-48.76%	
Rental of Equipment	\$6,927.48	\$5,450.69	\$3,379.00	\$1,844.00	(\$1,535.00)	-45.43%	-
Felephone	\$14,637.84	\$20,062.92	\$0.00	\$0.00	\$0.00	0.00%	
Telephone	\$0.00	\$0.00	\$12,965.00	\$12,379.00	(\$586.00)	-4.52%	
Data Communications/Internet	\$0.00	\$3,010.85	\$8,127.00	\$7,357.00	(\$770.00)	-9.47%	
Postage Fees	\$1,057.03	\$939.95	\$1,350.00	\$1,350.00	\$0.00	0.00%	
Printing & Binding	\$282.79	\$322.75	\$450.00	\$450.00	\$0.00	0.00%	
Fravel/Conferences	\$937.76	\$869.61	\$1,600.00	\$5,175.00	\$3,575.00	223.44%	
	Workers' Compensation         Staff Development         Dther Official/Admin. Services         Dther Professional Services         Repairs & Maintenance Services         Professional Books/Subscriptions         Software         Verofessional Books/Subscriptions         Software         Softw	Workers' Compensation\$9.03Staff Development\$3,019.55Other Professional Services\$2,864.34Other Professional Services\$631.32Bepairs & Maintenance Services\$631.32Betal of Other Equipment.\$479.10Telephone\$9,228.56"elephone\$0.00Data Communications/Internet\$0.00Data Communications/Internet\$0.00Oataa Communications/Internet\$0.00Oataa Communications/Internet\$0.00Professional Books/Subscriptions\$3,218.32Deneral Supplies & Paper\$1,940.89Professional Books/Subscriptions\$312.00Ioftware\$50.42Oftware\$3,122.02Vew Computers & Commun. Equipment\$214.86Dues & Fees\$3,312.00Sther Miscellaneous\$33,363.50Sther Professional Services\$13,124.00alaries-Regular Employees\$73,174.90alaries-Regular Employees\$25,627.69tealth Insurance\$14,453.39Dental Insurance\$145.46Sibability Insurance\$145.46Order Retirement\$2,862.67eacher Retirement\$2,862.67eacher Retirement\$2,267.86ental of Equipment\$2,867.86Sibability Insurance\$2,267.86ental of Equipment\$2,867.86Sibability Insurance\$2,267.86ental of Equipment\$2,267.86ental of Equipment\$2,267.86ental of Equipment\$6,927.48elephone <td< td=""><td>Workers' Compensation         \$9.03         \$826.59           staff Development         \$3,019.55         \$4,346.78           Dther Official/Admin. Services         \$2,864.34         \$1,672.50           Dther Professional Services         \$368.00         \$0.00           Repairs &amp; Maintenance Services         \$368.00         \$0.00           Repairs &amp; Maintenance Services         \$631.32         \$587.28           Pertofessional Services         \$1,547.09         \$1,550.00           Advertising         \$1,547.09         \$1,550.00           ravel/Conferences         \$3,218.32         \$4,861.65           Seeneral Supplies &amp; Paper         \$1,940.89         \$1,808.07           rofessional Books/Subscriptions         \$312.00         \$0.00           oftware         \$3,218.20         \$2,190.75           fees Momputers &amp; Commun. Equipment         \$214.86         \$0.00           oftware         \$3,363.50         \$3,746.33           ther Moressional Services</td><td>Workers' Compensation         \$9.03         \$826.59         \$1,244.00           Staff Development         \$2,019.55         \$4,346.78         \$3,900.00           Dther Official/Admin. Services         \$0.00         \$5.00         \$5.00           Dther Professional Services         \$2,864.34         \$1,672.50         \$4,500.00           Dther Professional Services         \$563.32         \$587.28         \$563.00           Depairs &amp; Maintenance Services         \$563.32         \$587.28         \$563.00           Glephone         \$0.00         \$0.00         \$3,324.00           Data Communications/Internet         \$0.00         \$0.00         \$3,000.00           Variange Fees         \$1,978.01         \$3,883.50         \$3,100.00           Variang &amp; Binding         \$1,978.01         \$3,883.50         \$3,000.00           Travel/Conferences         \$3,120.00         \$0.00         \$50.00         \$50.00           Solutores         \$3,120.00         \$0.00         \$50.00         \$50.00         \$50.00           Solutores         \$3,120.00         \$0.00         \$50.00         \$50.00         \$50.00           Vertining &amp; Binding         \$1,240.89         \$1,806.07         \$2,200.00         \$50.00         \$50.00         \$50.00</td><td>Worker?         SP.03         SP.26.59         S1,244.00         S1,366.00           Staff Development         S3,019.55         S4,446.78         S3,900.00         S4,400.00           Dither Official/Admin, Services         S2,861.34         S1,672.50         S4,800.00         S0,000         S0,000         S6,000         S0,000         S0,000         S6,000         S0,000         S6,000         S6,122.00         S6,000         S6,000</td><td>Workers Compensation         \$9.03         \$826.59         \$1,24.00         \$1,36.00         \$52.00           Saff Development         \$3,019.55         \$4,346.78         \$3,900.00         \$54.00         \$500.00           Dither Profissional Services         \$2,864.34         \$1,672.50         \$4,300.00         \$600.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$520.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$500.00         \$500.00</td><td>Worker's Compensation         59:00         \$328.55         \$1,244.00         \$1,246.00         \$52.00         \$4.980           Diffe Ordipal/Admin, Services         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00</td></td<>	Workers' Compensation         \$9.03         \$826.59           staff Development         \$3,019.55         \$4,346.78           Dther Official/Admin. Services         \$2,864.34         \$1,672.50           Dther Professional Services         \$368.00         \$0.00           Repairs & Maintenance Services         \$368.00         \$0.00           Repairs & Maintenance Services         \$631.32         \$587.28           Pertofessional Services         \$1,547.09         \$1,550.00           Advertising         \$1,547.09         \$1,550.00           ravel/Conferences         \$3,218.32         \$4,861.65           Seeneral Supplies & Paper         \$1,940.89         \$1,808.07           rofessional Books/Subscriptions         \$312.00         \$0.00           oftware         \$3,218.20         \$2,190.75           fees Momputers & Commun. Equipment         \$214.86         \$0.00           oftware         \$3,363.50         \$3,746.33           ther Moressional Services	Workers' Compensation         \$9.03         \$826.59         \$1,244.00           Staff Development         \$2,019.55         \$4,346.78         \$3,900.00           Dther Official/Admin. Services         \$0.00         \$5.00         \$5.00           Dther Professional Services         \$2,864.34         \$1,672.50         \$4,500.00           Dther Professional Services         \$563.32         \$587.28         \$563.00           Depairs & Maintenance Services         \$563.32         \$587.28         \$563.00           Glephone         \$0.00         \$0.00         \$3,324.00           Data Communications/Internet         \$0.00         \$0.00         \$3,000.00           Variange Fees         \$1,978.01         \$3,883.50         \$3,100.00           Variang & Binding         \$1,978.01         \$3,883.50         \$3,000.00           Travel/Conferences         \$3,120.00         \$0.00         \$50.00         \$50.00           Solutores         \$3,120.00         \$0.00         \$50.00         \$50.00         \$50.00           Solutores         \$3,120.00         \$0.00         \$50.00         \$50.00         \$50.00           Vertining & Binding         \$1,240.89         \$1,806.07         \$2,200.00         \$50.00         \$50.00         \$50.00	Worker?         SP.03         SP.26.59         S1,244.00         S1,366.00           Staff Development         S3,019.55         S4,446.78         S3,900.00         S4,400.00           Dither Official/Admin, Services         S2,861.34         S1,672.50         S4,800.00         S0,000         S0,000         S6,000         S0,000         S0,000         S6,000         S0,000         S6,000         S6,122.00         S6,000         S6,000	Workers Compensation         \$9.03         \$826.59         \$1,24.00         \$1,36.00         \$52.00           Saff Development         \$3,019.55         \$4,346.78         \$3,900.00         \$54.00         \$500.00           Dither Profissional Services         \$2,864.34         \$1,672.50         \$4,300.00         \$600.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$500.00         \$520.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$510.00         \$500.00         \$500.00	Worker's Compensation         59:00         \$328.55         \$1,244.00         \$1,246.00         \$52.00         \$4.980           Diffe Ordipal/Admin, Services         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00

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FormattedAccount	Description	FY17Expenditures	FY18Expenditures	FY19AdoptedBudget	FY20Proposed	DollarDifference	PercentageChange	
04.2400.610.02.00000	General Supplies & Paper	\$389.93	\$1,179.12	\$1,913.00	\$1,890.00	(\$23.00)	and the second	
04,2400.650.02,T0000	Software	\$1,834.42	\$2,041.78	\$3,596.00	\$3,596.00	\$0.00	0,00%	
04.2400.735.02.10000	Replacement Equipment	\$179.55	\$2,041.78	\$0.00	\$0.00	\$0.00	0.00%	·····
04.2400.810.02.00000	Dues & Fees	\$2,001.18	\$1,893.20		i i i i i i i i i i i i i i i i i i i	\$225.00	10.00%	
			······································	\$2,250.00	\$2,475.00	\$225.00	· · · · · · · · · · · · · · · · · · ·	
04.2400.890.02.00000	Other Miscellaneous	\$1,172.13	\$590.41	\$1,800.00	\$1,800.00		0.00%	
04.2400.113.03.00000	Salaries-Regular Employees	\$109,762.10	\$112,019.95	\$102,685.00	\$96,497.00	(\$6,188.00)	-6.03%	
04.2400.114.03,00000	Salaries-Regular Employees	\$38,441.43	\$38,522.42	\$36,236.00	\$36,859.00	\$623.00	1.72%	<b>'y k</b> ag <b>ha kalen ya pan</b> a kata ana ana ana ana ana ana ana ana ana
04.2400.211.03.00000	Health Insurance	\$27,697.81	\$27,176.04	\$27,424.00	\$29,298.00	\$1,874.00	6.83%	
04.2400.212.03.00000	Dental Insurance	\$2,056.79	\$1,664.91	\$2,057.00	\$1,654.00	(\$403.00)	-19.59%	
04.2400.213.03.00000	Life Insurance	\$188.16	\$234.26	\$201.00	\$138.00	(\$63.00)	-31.34%	
04.2400.214.03.00000	Disability Insurance	\$217.98	\$290.27	\$217.00	\$173.00	(\$44.00)	-20.28%	
04.2400.220.03.00000	Social Security	\$11,077.83	\$11,682.21	\$11,228.00	\$10,882.00	(\$346.00)		
04.2400.231.03.00000	Employee Retirement	\$4,293.88	\$4,383.88	\$4,300.00	\$4,429.00	\$129.00	3.00%	an a
04.2400.232.03.00000	Teacher Retirement	\$17,199.78	\$20,081.82	\$19,129.00	\$17,898.00	(\$1,231.00)	-6.44%	
04.2400.250.03.00000	Unemployment Compensation	\$421.85	\$792.78	\$181.00	\$151.00	(\$30.00)	-16.57%	
04.2400.260.03.00000	Workers' Compensation	\$4.33	\$446.19	\$677.00	\$711.00	\$34.00	5.02%	
04.2400.321.03.00000	Professional Services for Instruction	\$0.00	\$613.61	\$0.00	\$5,367.00	\$5,367,00	0.00%	
04.2400.430.03.00000	Repairs & Maintenance Services	\$3,401.84	\$6,768.64	\$5,366.00	\$5,000.00	(\$366.00)	-6.82%	
04.2400.442.03.00000	Rental of Equipment	\$7,591.72	\$4,376.61	\$6,253.00	\$0.00	(\$6,253.00)	-100.00%	
04.2400.531.03.00000	Telephone	\$21,956.79	\$29,355.85	\$0.00	\$0.00	\$0.00	0.00%	
04.2400.531.03.T0000	Telephone	\$0.00	\$0.00	\$13,325.00	\$14,828.00	\$1,503.00	11.28%	
04.2400.532.03.T0000	Data Communications/Internet	\$0.00	\$4,506.78	\$9,933.00	\$8,988.00	(\$945.00)	-9.51%	
04.2400.534.03.00000	Postage Fees	\$1,604.25	\$1,409.94	\$1,650.00	\$1,650.00	\$0.00	0.00%	
04.2400.550.03.00000	Printing & Binding	\$424.19	\$484,15	\$550.00	\$550.00	\$0.00	0.00%	*******
04.2400.580.03.00000	Travel/Conferences	\$1,406.63	\$1,295.08	\$1,800.00	\$4,605.00	\$2,805.00	155.83%	**************************************
04.2400.610.03.00000	General Supplies & Paper	\$1,328.29	\$1,753.93	\$2,337.00	\$2,310.00	(\$27.00)	-1.16%	
04.2400.650.03.T0000	Software	\$2,672.50	\$2,847.78	\$4,396.00	\$4,396.00	\$0.00	0.00%	
04.2400.735.03.10000	Replacement Equipment	\$269.32	\$0.00	\$0.00	\$0.00	\$0,00	0.00%	
04.2400.810.03.00000	Dues & Fees	\$3,001.77	\$2,839.80	\$2,750.00	\$3,026.00	\$276.00	10.04%	
04.2400.890.03.00000	Other Miscellaneous	\$2,299.24	\$2,897.43	\$2,700.00	\$2,700.00	\$0.00	0.00%	
04.2400.113.11.00000	Salaries-Regular Employees	\$64,071.16	\$66,877.08	\$74,720.00	\$65,380.00	(\$9,340.00)	-12.50%	
04.2400.114.11.00000	Salaries-Regular Employees	\$52,605.06	\$54,718.43	\$55,838.00	\$57,887.00	\$2,049.00	3.67%	
04.2400.211.11.00000	Health Insurance	\$19,734.60	\$18,952.12	\$20,237.00	\$19,909.00	(\$328.00)	-1.62%	
04.2400.212.11.00000	Dental Insurance	\$2,774.40	\$2,726.75	\$2,029.00	\$2,850.00	\$821.00	40.46%	n an
04.2400.213.11.00000	Life Insurance	\$154.14	\$182.22	\$157.00	\$184.00	\$27.00	17.20%	
04.2400.214.11,00000	Disability Insurance	\$173.60	\$207.61	\$210.00	\$207.00	(\$3.00)	-1.43%	
04.2400.220.11.00000	Social Security	\$8,779.03	\$9,209.07	\$9,781.00	\$9,912.00	\$131.00	1.34%	
\$	Employee Retirement	\$3,609.43	\$3,770.55	\$3,703.00	\$4,229.00	\$526.00	14.20%	
04.2400.232.11.00000	Teacher Retirement	\$10,039.81	\$11,609.90	\$12,765.00	\$11,423.00	(\$1,342.00)	-10.51%	
04.2400.250.11.00000	Unemployment Compensation	\$339.47	\$352.17	\$121.00	\$103.00	(\$18.00)	-10.51%	
	Workers' Compensation	\$5.37	\$351.81	\$584.00	\$613.00	\$29.00	4.97%	<u></u>
	Repairs & Maintenance Services	\$1,184.21	\$5,661.26	\$7,976.00	\$5,650.00	(\$2,326.00)	-29.16%	
04.2400.442.11.00000	Rental of Equipment	\$7,161.19	\$3,410.04	\$3,607.00	\$0.00	(\$3,607.00)	-100.00%	
04.2400.531.11.00000	Telephone	\$20,512.62	\$31,260.33	\$0.00	\$0.00	\$0.00	0.00%	na, aanaan a name 'n Plater († 1944)
	Telephone	\$0.00	\$0.00	\$17,556.00	\$19,922.00	\$2,366.00		had arige-aki, baraan ja 99 V k. 16 at jaa Paking
	Data Communications/Internet	\$0.00	\$7,581.07	\$9,576.00	\$19,922.00	\$2,388.00	13.48%	
Lo	Press services of the service of the	τ <b>υ.</b> υυ ;	10,202,07	0.070.000	210,243,00	\$0,103.00	70.69%	ور المراجع الم

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04.2400.534.11.00000	Postage Fees	\$1,552.41	\$1,023.00	\$1,600.00	\$1,600.00	\$0.00	0.00%	
04.2400.550.11,00000	Printing & Binding	\$618.45	\$830.00	\$635.00	\$1,135.00	\$500.00	78.74%	
04.2400.580.11.00000	Travel/Conferences	\$184.03	\$156.99	\$1,000.00	\$600.00	(\$400.00)	-40.00%	
04.2400.610.11,00000	General Supplies & Paper	\$4,885.68	\$3,973.94	\$4,500.00	\$4,500.00	\$0.00	0.00%	
04.2400.650.11.T0000	Software	\$3,470.65	\$2,765.72	\$6,885.00	\$6,885.00	\$0.00	0.00%	مد الله الذي الدرامة (بريانيسر) وديو يومار المانيو :
04.2400.735.11.00000	Replacement Equipment	\$0.00	\$303.26	\$0.00	\$0.00	\$0.00	0.00%	······································
04.2400.735.11.T0000	Replacement Equipment	\$1,224.65	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
04.2400.737.11.00000	Replacement Furniture & Fixtures	\$1,032.96	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
04.2400.810.11.00000	Dues & Fees	5839.00	\$869.00	\$900.00	\$900.00	\$0.00	0.00%	
04.2400.890.11.00000	Other Miscellaneous	\$3,500.00	\$3,702.62	\$3,625.00	\$5,000.00	\$1,375.00	37.93%	
04.2400.113.12.00000	Salaries-Regular Employees	\$27,459.07	\$27,804.46	\$18,680.00	\$28,020.00	\$9,340.00	50.00%	
04.2400.114.12.00000	Salaries-Regular Employees	\$25,899.95	\$26,678.20	\$25,600.00	\$20,448.00	(\$5,152.00)	-20.13%	
04.2400.211.12.00000	Health Insurance	\$19,326.95	\$18,268.28	\$12,500.00	\$7,365.00	(\$5,135.00)	-41.08%	
04.2400.212.12.00000	Dental Insurance	\$1,099.59	\$1,053.96	\$1,100.00	\$503.00	(\$597.00)	-54.27%	
04.2400.213.12.00000	Life Insurance	\$99.82	\$111.60	\$107.00	\$83.00	(\$24.00)	-22.43%	
04.2400.214.12.00000	Disability Insurance	\$77.14	\$91.32	· \$111.00	\$63.00	(\$48.00)	-43.24%	a, eu was finika a sheribi k Amardon misono
04.2400.220.12.00000	Social Security	\$3,722,38	\$3,939.68	\$3,360.00	\$3,580.00	\$220.00	6.55%	
04.2400.231.12.00000	Employee Retirement	\$1,768.98	\$1,741.78	\$1,777.00	\$0.00	(\$1,777.00)	-100.00%	· · ·
04.2400.232.12.00000	Teacher Retirement	\$4,302.88	\$4,826.92	\$4,797.00	\$4,864.00	\$67.00	1.40%	
04.2400.250.12.00000	Unemployment Compensation	\$157.48	\$173.02	\$121.00	\$101.00	(\$20.00)	-16.53%	
04.2400.260.12.00000	Workers' Compensation	\$0.77	\$157.59	\$201.00	\$211.00	\$10.00	4.98%	
04.2400.430.12.00000	Repairs & Maintenance Services	\$250.99	\$3,525.39	\$1,187.00	\$2,800.00	\$1,613.00	135.89%	
04.2400.442.12.00000	Rental of Equipment	\$4,077.69	\$2,834.75	\$2,835.00	\$0.00	(\$2,835.00)	-100.00%	
04.2400.531.12.00000	Telephone	\$5,841.99	\$10,590.36	\$0.00	\$0.00	\$0.00	0.00%	
04.2400.531.12.T0000	Telephone	\$0.00	\$0.00	\$6,186.00	\$7,037.00	\$851.00	13.76%	
04.2400.532.12.T0000	Data Communications/Internet	\$0.00	\$4,008.75	\$4,500.00	\$4,000.00	(\$500.00)	-11.11%	
04.2400.534.12.00000	Postage Fees	\$264.62	\$200.00	\$280.00	\$280.00	\$0.00	0.00%	
04.2400.580.12.00000	Travel/Conferences	\$0.00	\$64.50	\$1,250.00	\$500.00	(\$750.00)	-60.00%	
04.2400.610.12.00000	General Supplies & Paper	\$1,746.75	\$1,419.52	\$1,800.00	\$1,455.00	(\$345.00)	-19.17%	
04.2400.650.12.T0000	Software	\$1,768.01	\$856.57	\$2,882.00	\$2,882.00	\$0.00	0.00%	
04.2400.735.12.T0000	Replacement Equipment	\$1,348.93	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
04.2400.810.12.00000	Dues & Fees	\$105.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
04.2400.890.12.00000	Other Miscellaneous	\$1,990.79	\$906.77	\$1,500.00	\$2,000.00	\$500.00	33.33%	
04.2500.112.01.00000	Salaries-Regular Employees	\$166,186.14	\$168,704.69	\$140,400.00	\$160,300.00	\$19,900.00	14.17%	1.
	Health Insurance	\$51,584.40	\$42,135.02	\$35,597.00	\$39,590.00	\$3,993.00	11.22%	
	Dental Insurance	\$2,941.56	\$2,739.36	\$2,285.00	\$2,587.00	\$302.00	13.22%	
04.2500.213.01.00000	Life Insurance	\$235.34	\$274.46	\$188.00	\$235.00	\$47.00	25.00%	
04.2500.214.01.00000	Disability Insurance	\$244.30	\$314.81	<u>*</u> \$296.00	\$375.00	\$79.00	26.69%	
04.2500.220.01.00000	Social Security	\$12,683.97	\$13,282.74	\$11,132.00	\$11,411.00	\$279.00	. 2.51%	
04.2500.231.01.00000	Employee Retirement	\$18,562.91	\$17,506.14	\$17,234.00	\$7,397.00	(\$9,837.00)	-57.08%	
04.2500.232.01.00000	Teacher Retirement	\$0.00	\$2,895.91	\$0.00	\$14,470.00	\$14,470.00	0.00%	
04.2500.250.01.00000	Unemployment Compensation	\$464.93	\$416.58	\$181.00	\$151.00	(\$30.00)	-16.57%	
	Workers' Compensation	\$9.79	\$495.28	\$762.00	\$800.00	\$38.00	4.99%	
	Other Professional Services	\$2,310.00	\$2,842.50	\$2,565.00	\$2,565.00	\$0.00	0.00%	
04.2500.331.01.00000	Other Professional Services	\$0.00	\$11,857.75	\$5,600.00	\$5,600.00	\$0.00	0.00%	,
04.2500.430.01.00000	Repairs & Maintenance Services	\$1,892.16	\$1,761.96	\$1,900.00	\$1,900.00	\$0.00	0.00%	

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04.2500.449.01.00000	Rental of Other Equipment	\$447.47	\$177.70	\$450,00	\$450.00	\$0.00	0.00%	
04.2500.531.01.00000	Telephone	\$4,614.31	\$7,000.59	\$0.00	\$0.00	\$0.00	0.00%	••••••••••••••••••••••••••••••••••••••
04.2500.531.01.T0000	Telephone	\$0.00	\$0.00	\$1,662.00	\$2,412.00	\$750.00	45.13%	
04.2500.532.01.70000	Data Communications/Internet	\$0:00	\$0.00	\$1,500.00	\$1,590.00	\$90.00	6.00%	
04.2500.534.01.00000	Postage Fees	\$240.15	\$870.00	\$300.00	\$600.00	\$300.00	100.00%	
04.2500.550.01.00000	Printing & Binding	\$1,125,40	\$783.95	\$1,200.00	\$900.00	(\$300.00)	-25.00%	
04.2500.580.01.00000	Travel/Conferences	\$2,800.57	\$2,248.86	\$2,860.00	\$2,860.00	\$0.00	0.00%	
04.2500.610.01.00000	General Supplies & Paper	\$1,833.56	\$1,109.59	\$1,300.00	\$1,300.00	\$0.00	0.00%	
04,2500.650.01.T0000	Software	\$19.871.34	\$19,606,40	\$20,311.00	\$20,311.00	\$0.00	0.00%	
04.2500.733.01.00000	New Furniture & Fixtures	\$2,619.99	\$874.39	\$0.00	\$0.00	\$0,00	0.00%	
04.2500,735.01.T0000	Replacement Equipment	\$0.00	\$1,765.10	\$1,000.00	\$1,000.00	\$0.00	0.00%	
04,2500,737.01.00000	Replacement Furniture & Fixtures	\$0.00	\$229.99	\$770.00	\$0.00	(\$770.00)	-100.00%	
04.2500.810.01.00000	Dues & Fees	\$1,503.86	\$1,652.20	\$1,950.00	\$1,950.00	\$0.00	0.00%	
04.2500.890.01.00000	Other Miscellaneous	\$15,150.00	\$17,950.00	\$18,000.00	\$18,000.00	\$0.00	0.00%	
04.2600.531.00.00000	Telephone	\$50,51	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
04.2600.114.01.00000	Salaries-Regular Employees	\$58,344.00	\$59,700.00	\$59,700.00	\$61,450.00	\$1,750.00	2.93%	
04.2600.211.01.00000	Health Insurance	\$26,463.60	\$23,881.40	\$26,596.00	\$22,744.00	(\$3,852.00)	-14.48%	;
04,2600.212.01.00000	Dental Insurance	\$1,984,60	\$1,950.60	\$1,985.00	\$1,631.00	(\$354.00)	-17.83%	
04.2600.213.01.00000	Life Insurance	\$78.40	\$93.00	\$79.00	\$93.00	\$14.00	17.72%	
04.2600.214.01.00000	Disability Insurance	\$86.38	\$114.76	\$90.00	\$115.00	\$25.00	27.78%	
04.2600.220.01.00000	Social Security	\$4,393.37	\$4,478.76	\$4,139.00	\$4,731.00	\$592.00	14.30%	
04.2600.231.01.00000	Employee Retirement	\$6,829.69	\$7,112.58	\$7,450.00	\$7,311.00	(\$139.00)	-1.87%	
04.2600.250.01.00000	Unemployment Compensation	\$163.38	\$329.23	\$24.00	\$21.00	(\$3.00)	-1.2.50%	
04.2600,260.01.00000	Workers' Compensation	\$0.00	\$1,573.25	\$268.00	\$281.00	\$13.00	4.85%	
04.2600.290.01.00000	Staff Development	\$0.00	\$130.62	\$440.00	\$440.00	\$0.00	0.00%	
\$	Other Professional Services	\$2,365.40	\$3,078.00	\$4,000.00	\$3,800.00	(\$200.00)	-5.00%	
	Disposal Services	\$0.00	\$0.00	\$570.00	\$0.00	(\$570.00)	-100.00%	
04,2600,424.01.00000	Lawn & Grounds Care	\$0.00	\$0.00	\$250.00	\$0.00	(\$250.00)	-100.00%	
04.2600.430.01.00000	Repairs & Maintenance Services	\$0.00	\$444.86	\$0.00	\$0.00	\$0.00	0.00%	
04.2600.531.01.00000	Telephone	\$628.63	\$256.95	\$0.00	\$0.00	\$0.00	0.00%	
04.2600.580.01.00000	Travel/Conferences	\$2,973.80	\$2,895.00	\$3,000.00	\$3,000.00	\$0.00	0.00%	
· · · · · · · · · · · · · · · · · · ·	General Supplies & Paper	\$755.54	\$367.83	\$200.00	\$400.00	\$200.00	100.00%	
	Electricity	\$2,105.46	\$2,499.21	\$2,055.00	\$2,904.00	\$849.00	41.31%	
	Oil	\$920.72	\$1,333.62	\$1,171.00	\$1,760.00	\$589,00	50.30%	
	Software	\$1,532.70	\$197.00	\$3,235.00	\$3,235.00	\$5,00 \$0,00	0.00%	
	Salaries-Regular Employees	\$50,574.50	\$53,098.44	\$46,459.00	\$47,889.00	\$1,430.00	3.08%	
and the second	Health Insurance	\$5,875.67	\$23,928.20	\$15,905.00	\$23,111.00	\$7,206.00	45.31%	ad by a special sector of the sector of the special sector of the
الماركة المتحد المراجعة (1997)، والمراجعة المحمد المحمد المحمد المحمد المحمد المحمد معالم المحاجة المراجع المح	Dental Insurance	\$308.56	\$803.49	\$434.00	\$838.00	\$404.00	93.09%	*******
	Life Insurance	\$62.16	\$69.54	\$63.00	\$71.00	\$8.00	12,70%	
	Disability Insurance	\$68.04	\$87.91	\$03.00	\$90.00	\$20.00	28.57%	
	Social Security	\$3,870.64	\$3,810.75	\$3,811.00	\$4,127.00	\$20,00	8.29%	
	Employee Retirement	\$3,870.84	\$3,871.11	\$3,860.00	\$3,994.00	\$316.00	3.47%	
and the second	Unemployee Nethement	\$3,889.82	\$227.71	\$3,860.00	\$3,994.00 \$60.00	(\$12.00)	-16.67%	
	Workers' Compensation	\$135.36	\$1,297.75	\$228.00	\$239.00	(\$12.00) \$11.00	***************************************	
	Water/Sewerage	\$7,237.30	\$7,493.90	\$8,321.00	\$239.00	\$11.00	4.82%	
A REAL PROPERTY AND A REAL	Dispósal Services	\$3,019.72	\$2,314.58	\$8,321.00	\$11,374.00	\$3,053.00	36.69% 1.20%	*Funntration
~	wayarar actives	> \$2,013.72	\$2,314.38	\$2,577.00	\$2,808.00	231.00	1.20%	***

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4.2600.422.02.00000	Snow Plowing Services	\$3,195.00	\$3,372.50	\$2,876.00	\$3,036.00	\$160.00	5.56%		
4.2600.424.02.00000	Lawn & Grounds Care	\$160.56		\$788.00	\$788.00	\$0.00	0.00%		
4.2600.424.02.M0000		\$180.64	\$0.00	\$0.00	\$0.00	\$0.00	0.00%		
4.2600.430,02,00000	Repairs & Maintenance Services	\$33,047.94	\$24,926.81	\$26,019.00	\$38,645.00	\$12,626.00	48.53%		
4.2600.520.02.00000	Prop & Liability Insurance	\$8,023.37	\$7,584.65	\$7,585.00	\$8,107.00	\$522.00	6.88%		
4.2600.610.02.00000	General Supplies & Paper	\$6,176.38	\$5,616.91	\$5,469.00	\$5,469.00	\$0.00	0.00%	-	
4.2600.622.02.00000	Electricity	\$21,914.68	\$21,984.55	\$26,461.00	\$30,824.00	\$4,363.00	16.49%	\$ 1,5	567
4.2600.624.02.00000	01	\$16,293.86	\$20,403.87	\$23,285.00	\$30,832.00	\$7,547.00	32.41%	\$ 3,9	980
4.2600.731.02.00000	New Equipment	\$0.00	\$1,137.70	\$0.00	\$2,316.00	\$2,316.00	0.00%		
4.2600.731.02.T0000	New Equipment	\$0.00	\$1,200.00	\$0.00	\$0.00	\$0.00	0.00%		
1.2600.733.02,00000	New Furniture & Fixtures	\$0.00	\$2,947.96	\$0.00	\$0.00	\$0.00	0.00%		
4.2600.735.02.00000	Replacement Equipment	\$1,343.60	\$134.00	\$135.00	\$0.00	(\$135.00)	-100.00%		
1.2600.735.02.T0000	Replacement Equipment	\$0.00	\$0.00	\$1,350.00	\$1,350.00	\$0.00	0.00%	****	
4.2600.737.02.00000	Replacement Furniture & Fixtures	\$0.00	\$0.00	\$1,833.00	\$2,528.00	\$695.00	37.92%		
.2600.114.03.00000	Salaries-Regular Employees	\$50,662.02	\$54,631.96	\$46,459.00	\$47,889.00	\$1,430.00	3.08%		
1.2600.211.03.00000	Health insurance	\$5,875.53	\$24,614.60	\$15,905.00	\$23,111.00	\$7,206.00	45.31%		-
1.2600.212.03.00000	Dental Insurance	\$308.36	\$800.48	\$434.00	\$838.00	\$404.00	93.09%	· .	· :
1.2600.213.03.00000	Life Insurance	\$61.88	\$72.81	\$63.00	\$71.00	\$8.00	12.70%		·
4.2600.214.03.00000	Disability Insurance	\$67.76	\$91.23	\$70.00	\$89.00	\$19.00	27.14%		,
.2600.220.03.00000	Social Sécurity	\$3,876.71	\$3,920.57	\$3,811.00	\$4,126.00	\$315.00	8.27%		la contra
1,2600.231.03.00000	Employee Retirement	\$3,901.04	\$3,949,18	\$3,860.00	\$3,994.00	\$134.00	3,47%		
.2600.250.03.00000	Unemployment Compensation	\$135.22	\$232.03	\$109,00	\$91.00	(\$18.00)	-16.51%	÷	÷
2600.260.03.00000	Workers' Compensation	\$7.97	\$1,332.13	\$228.00	\$239.00	\$11.00	4.82%	· · · · · · · · · · · · · · · · · · ·	<del></del>
1.2600.411.03.00000	Water/Sewerage	\$10,855.95	\$11,240.85	\$10,171.00	\$16,544.00	\$6,373.00	62.66%		
2600.421.03.00000	Disposal Services	\$4,526.75	\$3,471.86	\$3,150.00	\$3,187.00	\$37,00	1.17%		
.2600.422.03.00000	Snow Plowing Services	\$3,195.00	\$3,372.50	\$3,515.00	\$3,710.00	\$195.00	5.55%	·	
.2600.424.03.00000	Lawn & Grounds Care	\$240.84	\$3,372.30	\$963.00	\$963.00		0.00%		
.2600.424.03.M0000	Lawn & Grounds Care	\$270.96	\$261.66	50.00 \$0.00	\$963.00	\$0.00	0.00%		
.2600.430.03.00000	Repairs & Maintenance Services	\$38,989.95	\$27,519.26	\$31,801.00	\$41,733.00	\$0.00	31.23%		
.2600.520.03.00000	Prop & Liability Insurance	\$12,052.12	\$11,310.44	\$11,311.00		\$9,932.00			
.2600.610.03.00000	General Supplies & Paper	\$7,631.55	\$8,373.87	\$6,511.00	\$12,089.00	\$778.00			
.2600.622.03.00000	Electricity	\$32,870.86	\$8,373.87	\$32,341.00	\$6,511.00	\$0.00	0.00%	<u> </u>	045
.2600.624.03.00000	Oil	\$24,440.83			\$37,672.00	\$5,331.00	16.48%		
.2600.731.03.00000	New Equipment	\$24,440.83	\$30,605.80	\$28,459.00	\$35,679.00	\$7,220.00	25.37%	\$ 4,8	\$64
.2600.731.03.T0000	New Equipment	\$0.00	\$1,706.55		\$2,831.00	\$2,831.00	0.00%		
.2600.733.03.00000	New Furniture & Fixtures		\$1,800.00	\$0.00	\$0.00	\$0,00	0.00%	· · · · · · · · · · · · · · · · · · ·	
.2600.735.03.00000	Replacement Equipment	\$0.00	\$4,421.94	\$0.00	\$0.00	\$0.00	0.00%		
.2600.735.03.00000		\$1,945.39	\$200.99	\$165.00	\$0.00	(\$165.00)	-100.00%		
	Replacement Equipment Replacement Furniture & Fixtures	\$0.00	\$0.00	\$1,650.00	\$1,650.00	\$0.00	0.00%	×	
n n n n n n n n n n n n n n n n n n n		\$0.00	\$0.00	\$2,457.00	\$3,090.00	\$633.00	25.76%	\$ 1,7	55
.2600.114.11.00000	Salaries-Regular Employees	\$99,467.47	\$98,980.16	\$97,271.00	\$100,383.00	\$3,112.00	3.20%	·····	
	Health Insurance	\$31,950.80	\$26,812.10	\$41,199.00	\$26,004.00	(\$15,195.00)	-36.88%	·····	
	Dental Insurance	\$1,461.04	\$1,637.98	\$2,329.00	\$2,310.00	(\$19.00)	-0.82%		
.2600.213.11.00000	Life Insurance	\$115.36	\$144.36	\$116.00	\$141.00	\$25.00	21.55%		
.2600.214.11.00000 2	Disability Insurance	\$133.42	\$158.72	\$140.00	\$171.00	\$31.00	22.14%	· · · · · · · · · · · · · · · · · · ·	
.2600.220.11.00000	Social Security	\$7,029.19	\$7,173.52	\$7,165.00	\$8,408.00	\$1,243.00	17.35%		
.2600.231.11.00000	Employee Retirement	\$8,051.67	\$7,805.61	\$7,449.00	\$8,630.00	\$1,181.00	15.85%		

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04.2600.250.11.00000	Unemployment Compensation	\$262.93	\$255.74	\$181.00	\$151.00	(\$30.00)	-16.57%	
04.2600.260.11.00000	Workers' Compensation	\$13.47	\$1,883.67	\$427.00	\$448.00	\$21.00	4.92%	
04.2600.411.11.00000	Water/Sewerage	\$13,286.50	\$15,061.50	\$13,579.00	\$21,154.00	\$7,575.00	55.78%	
04.2600.421.11.00000	Disposal Services	\$6,589.49	\$5,079.90	\$5,603.00	\$5,795.00	\$192.00	3.43%	
04.2600.422.11.00000	Snow Plowing Services	\$5,130.00	\$5,415.00	\$5,130.00	\$5,415.00	\$285.00	5.56%	
04.2600.424.11.00000	Lawn & Grounds Care	\$392.59	\$533.17	\$1,000.00	\$750.00	(\$250.00)	-25.00%	
04.2600.430.11.00000	Repairs & Maintenance Services	\$30,095.55	,\$27,943.25	\$30,500.00	\$30,000.00	(\$500.00)	-1.64%	
04.2600.520,11.00000	Prop & Liability Insurance	\$11,574.14	\$11,975.76	\$11,976.00	\$12,800.00	\$824.00	6.88%	
04.2600.610.11.00000	General Supplies & Paper	\$13,354.25	\$12,848.05	\$13,500.00	\$13,200.00	(\$300.00)	-2.22%	
04.2600.622,11.00000	Electricity	\$32,750.23	\$35,445.76	\$33,176.00	\$40,626.00	\$7,450.00	22.46% \$	3,482
04.2600.624.11.00000	OIL	\$15,707.28	\$23,507.48	\$19,639.00	\$27,193.00	\$7,554.00	38.46%	
04.2600.731.11.00000	New Equipment	\$239.99	\$5,685.00	\$0.00	\$1,146.00	\$1,146.00	0.00%	· · ·
04.2600.735.11.00000	Replacement Equipment	\$1,990.30	\$733.80	\$2,900.00	\$0.00	(\$2,900.00)	-100.00%	
04,2600.114.12.00000	Salaries-Regular Employees	\$35,210.00	\$35,338.92	\$34,590.00	\$35,454.00	\$864.00	2,50%	
04.2600.211.12.00000	Health Insurance	\$8,971.20	\$8,844.00	\$9,016.00	\$8,424.00	(\$592.00)	-6.57%	
04.2600.212.12.00000	Dental Insurance	5616.92	\$606.36	\$617.00	\$634.00	\$17.00	2.76%	
04,2600,213,12,00000	Life Insurance	\$32,62	\$43.65	\$33.00	\$44.00	\$11.00	33.33%	
04.2600.214.12.00000	Disability Insurance	\$50.26	\$66.58	\$70.00	\$67.00	(\$3.00)	-4.29%	
04.2600.220.12.00000	Social Security	\$2,523.38	\$2,592.91	\$3,811.00	\$2,806.00	(\$1,005.00)	-26.37%	
04.2600.231.12.00000	Employee Retirement	\$3,930.78	\$4,021.59	\$3,867.00	\$4,240.00	\$373.00	9.65%	`.
04.2600.250.12.00000	Unemployment Compensation	\$93.78	\$195.21	\$46.00	\$39.00	(\$7.00)	-15.22%	
04.2600.260.12.00000	Workers' Compensation	\$3.79	\$931.32	\$156.00	\$165.00	\$9.00	5.77%	
04.2600.421.12.00000	Disposal Services	\$3,327.54	\$2,508.45	\$2,266.00	\$2,866.00	\$600.00	26.48%	
04.2600.422.12.00000	Snow Plowing Services	\$2,280.00	\$2,280.00	\$2,280.00	\$2,280.00	\$0.00	0.00%	
04.2600.424.12.00000	Lawn & Grounds Care	\$2,014.15	\$518.46	\$2,100.00	\$1,050.00	(\$1,050.00)	-50.00%	
04.2600.430.12.00000	Repairs & Maintenance Services	\$13,747.91	\$18,710.39	\$17,880.00	\$20,259.00	\$2,379.00	13.31%	
04.2600.520.12.00000	Prop & Liability Insurance	\$2,492.37	\$2,395.15	\$2,396.00	\$2,561.00	\$165.00	6.89%	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
04.2600.610.12.00000	General Supplies & Paper	\$4,913.18	\$4,328.19	\$5,500.00	\$4,700.00	(\$800.00)	-14.55%	· · · · · · · · · · · · · · · · · · ·
04.2600.622.12.00000	Electricity	\$9,233.81	\$10,186.07	\$8,221.00	\$11,630.00	\$3,409.00	41.47%	
04.2600.624.12.00000	Oil	\$3,682.86	\$5,222.55	\$4,684.00	\$7,048.00	\$2,364,00	50.47%	
04.2600.731.12.00000	New Equipment	\$280.00	\$387.97	\$4,884.00	\$508.00	\$508.00	0.00%	
04.2600.735.12.00000	Replacement Equipment	\$398.19	\$387.97 \$0.00	\$0.00	\$508.00	\$2,200.00	0.00% 5	8,000
04.2600.737.12.00000	Replacement Furniture & Fixtures	\$0.00	\$0.00	\$0.00	\$2,603.00	\$2,603.00	0.00%	8,000
04.2700.220.02.00000	Social Security	\$0.00	\$16.06	\$0.00	\$2,603.00	\$2,003.00	0.00%	
04.2700.250.02.00000	Unemployment Compensation	\$0.00	\$10.06	\$0.00	\$0.00	\$0.00	0.00%	·
04.2700.260.02.00000	Workers' Compensation	\$0.00	\$0.09	\$0.00	\$0.00	\$0.00	0,00%	
04.2700.519.02.00000	Vocational Transportation	\$64,161.58	\$38,429.82	\$54,019.00	\$30,467.00	(\$23,552.00)	-43.60%	
04.2700.114.03.00000	Salaries-Regular Employees	\$0.00	\$36,423.62	\$34,013.00 \$0.00	\$8,023.00	\$8,023.00	0.00%	//
04.2700.220.03.00000	Social Security	\$0.00	\$889.39	\$0.00	\$928.00	\$928.00	0.00%	
04,2700.250.03.00000	Unemployment Compensation	\$0.00	\$65.96	\$0.00	\$55.00	\$55.00	0.00%	
04.2700.260.03.00000	Workers' Compensation	\$0.00	\$32,68	\$0.00	\$35.00	\$35.00	0.00%	
04.2700.443.03.00000	Rental of Vehicles	\$0,00	\$52.08	\$7,484.00	\$7,484.00	\$35.00	0.00%	
04.2700.519.03.00000	Vocational Transportation	\$141,144.34	\$74,056.72	\$127,036.00	\$105,366.00	(\$21,670.00)	-17.06%	<del>, `</del>
04.2700.319.03.00000	Gasoline	\$141,144.34	\$74,056.72	\$1,276.00	\$105,366.00	(\$21,670.00) \$0.00	0.00%	
04.2700.519.11.00000	Vocational Transportation	\$186,211.80	\$208,295.30	\$256,077.00	\$258,614.00	\$2,537.00	0.00%	<u> </u>
04.2700.519.12.00000	Vocational Transportation	\$186,211.80	\$53,674.55	\$66,105.00	\$62,054.00	(\$4,051.00)	-6.13%	
07.67 00.012.12.00000		\$34,501.30 j	203,074.55	200,103,00	302,034,00	(ວິຊາມວະເບັບ)	[	. <u></u>

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			Budget 19-20 Line i	tem Detail	ی e			
	Description	FY17Expenditures	FY18Expenditures	FY19AdoptedBudget	FY20Proposed	DollarDifference	PercentageChange	
	Salaries-Regular Employees	\$14,810.35	\$16,100.10	\$15,700.00	\$16,140.00	\$440.00	2.80%	· · · · · · · · · · · · · · · · · · ·
	Health Insurance	\$0.00	\$0.00	\$400.00	\$400.00	\$0.00	0.00%	
04.2800.212.01.00000	Dental Insurance	\$246.27	\$230.54	\$247.00	\$191.00	(\$56.00)	-22.67%	
04.2800.213.01.00000	Life Insurance	\$20.86	\$24,73	\$21.00	\$25.00	\$4.00	19.05%	
04.2800.214.01.00000	Disability Insurance	\$23.10	\$30.34	\$53.00	\$30.00	(\$23.00)	-43.40%	h.tromuseuro
04.2800.220.01.00000	Social Security	\$1,201.54	\$1,232.19	\$2,038.00	\$1,297.00	(\$741.00)	-36.36%	
04.2800.231.01.00000	Employee Retirement	\$1,708.98	\$1,786.72	\$2,018.00	\$1,837.00	(\$181.00)	-8.97%	
04.2800.250.01.00000	Unemployment Compensation	\$42.84	\$21.28	\$0.00	\$0.00	\$0.00	0.00%	
04.2800.260.01.00000	Workers' Compensation	\$0.00	\$45.44	\$37.00	\$39.00	\$2.00	5.41%	· · · · · · · · · · · · · · · · · · ·
04.2800.330.01.70000	Other Professional Services	\$5,028.00	\$9,096,00	\$1,980.00	\$0.00	(\$1,980.00)	· · · · · · · · · · · · · · · · · · ·	ánn
04.2800.532.01.70000	Data Communications/Internet	\$0.00	\$15,425.39	\$0.00	\$0.00	\$0.00	0.00%	and the second day in the second day and a second day and the second d
04.2800.580.01.70000	Travel/Conferences	\$0.00	\$0.00	\$1,900.00	\$1,000.00	(\$900.00)	-47.37%	
04.2800.610.01.T0000	General Supplies & Paper	\$0.00	\$703.87	\$1,000.00	\$800.00	(\$200.00)	-20.00%	
	Software	\$0.00	\$2,988.15	\$3,895.00	\$5,171.00	\$1,276.00	32.76%	
04.2800.735.01.T0000	Replacement Equipment	\$0.00	\$4,643.00	\$5,000.00	\$5,000.00	\$0.00	0.00%	
04.2800.112.02.00000	Salaries-Regular Employees	\$31,399.90	\$33,107.15	\$31,400.00	\$32,280.00	\$880.00	2.80%	
04.2800.211.02.00000	Health Insurance	\$0.00	\$0.00	\$800.00	\$800.00	\$0.00	0.00%	
04.2800.212.02.00000	Dental Insurance	\$463.63	\$461.27	\$464.00	\$382.00	(\$82.00)	-17.67%	
04.2800.213.02.00000	Life Insurance	\$41.86	\$49.63	\$42.00	\$50.00	, \$8.00	19.05%	
04.2800.214.02.00000	Disability Insurance	\$46.20	\$60.69	\$53.00	\$61.00	\$8.00	15.09%	
04.2800.220.02.00000 9	Social Security	\$2,402.90	\$2,533,79	\$2,463.00	\$2,594.00	\$131.00	5.32%	
04.2800.231.02.00000	Employee Retirement	\$3,417.96	\$3,573.44	\$3,569.00	\$3,673.00	\$1.04.00	2.91%	
04.2800.250.02.00000	Unemployment Compensation	\$85.68	\$42.56	\$24.00	\$20.00	(\$4.00)	-16.67%	
	Workers' Compensation	\$0.00	\$90.88	\$72.00	\$76.00	\$4.00	5.56%	
and design and the second s	Other Professional Services	\$2,034.00	\$0.00	\$1,359.00	\$0.00	(\$1,359.00)	-100.00%	·····
04.2800.430.02.T0000	Repairs & Maintenance Services	\$0.00	\$0.00	\$400.00	\$400.00	\$0.00	0.00%	
	Fravel/Conferences	\$0.00	\$0.00	\$216.00	\$216.00	\$0.00	0.00%	
	General Supplies & Paper	\$6.49	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	
	Seneral Supplies & Paper	\$0.00	\$0.00	\$400.00	\$300.00	(\$100.00)	-25.00%	
	Software	\$0.00	\$541.24	\$1,640.00	\$2,916.00	\$1,276.00	77.80%	
04.2800.735.02.T0000 F	Replacement Equipment	\$0.00	\$2,119.38	\$5,000.00	\$5,000.00	\$0.00	0.00%	
	Salaries-Regular Employees	\$31,400.15	\$33,560.75	\$31,400.00	\$32,280.00	\$880.00	2.80%	
	fealth Insurance	\$0.00	\$0.00	\$800.00	\$800.00	\$0.00	0,00%	and a second sec
	Dental Insurance	\$452.42	\$450.47	\$453.00	\$382.00	(\$71.00)	-15.67%	
www.energenet.com	ife Insurance	\$41,86	\$49.64	\$42.00	\$50.00	\$8.00	19.05%	
······································	Disability Insurance	\$46.20	\$60.69	\$67.00	\$61.00	(\$6.00)	-8.96%	 
	Social Security	\$2,402.94	\$2,568.49	\$2,463.00	\$2,716.00	\$253.00	10.27%	·····
·····	imployee Retirement	\$3,418.21	\$3,573.18	\$3,569.00	\$3,673.00	\$104.00	2.91%	· ·
	Jnemployment Compensation	\$85.68	\$42.56	\$60.00	\$\$0.00	(\$10.00)	-16.67%	
	Norkers' Compensation	\$0.00	\$91.01	\$72.00	\$76.00	\$4.00	5.56%	
	Other Professional Services	\$2,034.00	\$0.00	\$1,661.00	\$0.00	(\$1,661.00)	-100.00%	
· · · · · · · · · · · · · · · · · · ·	Repairs & Maintenance Services	\$0.00	\$0.00	\$600.00	\$600.00	(\$1,881.00) \$0.00	0.00%	
	ravel/Conferences	\$0.00	\$0.00	\$264.00	\$264.00	\$0.00	0.00%	
m	General Supplies & Paper	\$6.49	\$0.00	\$264.00	\$284.00		0.00%	
	General Supplies & Paper	\$0.00	shaardentest.	\$600.00		. \$0.00	-45.00%	
	oftware		\$282.00	and the second s	\$330.00	(\$270.00)	V//14/14	
u+.2000.000.05.10000 [5	IVI (WAI C	. \$0,00	\$773.20	\$1,640.00	\$2,916.00	\$1,276.00	77.80%	

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Sol 200.731.0.371000         New Exployment         Solo	FormattedAccount	Description	FY17Expenditures	FY18Expenditures	FY19AdoptedBudget	FY20Proposed	DollarDifference	PercentageChange	
bit 280.112.11.00000         Sindre-Require Employees         946,231.12         546,230.00         931,584.00         (514,666.00)         -31.75%         >           bit 2800.211.100000         Internance         5177.55         5744.40         512.22.10.00         456.00         -100.00%           bit 2800.211.100000         Internance         557.55         5744.40         552.57         522.60         50.00         -200.00%           bit 2802.211.100000         Internance         557.05         553.69         52.26.00         50.00         (550.00)         -200.00%           bit 2802.201.100000         Sint second         552.26.66         552.266.01         52.27.20         (550.00)         -23.69K           bit 2802.200.1100000         Workers' Compensation         52.26.86         53.266.61         52.226.00         53.00.0         45.77K           bit 2802.200.1100000         Workers' Compensation         52.26.83         53.270.00         53.00.0         53.00.0         53.00.0         53.00.0         50.00         43.07%           bit 280.200.01.100000         Workers' Compensation         52.27.97         534.14.5         50.00         50.00         63.00.0         0.00%           bit 280.030.11.00000         Tweeneressonal Services         531.67.00         51	04.2800.731.03.70000	New Equipment	\$0.00	\$854.00	\$0.00	\$0.00	\$0.00		1
01.2802.211.1.0000         Ist. 42.000         Ist. 42.000 <td>04.2800.735.03.70000</td> <td>Replacement Equipment</td> <td>\$0.00</td> <td>\$0.00</td> <td>\$5,000.00</td> <td>\$5,000.00</td> <td>\$0.00</td> <td>0.00%</td> <td></td>	04.2800.735.03.70000	Replacement Equipment	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	0.00%	
b12802221100000         DentsInsurance         \$77.55         \$744.40         \$720.00         \$60.00         \$62.00         .100.00%           b12802214.1100000         Disability Insurance         \$77.06         \$58.52         \$55.00         \$50.00         \$65.00         .100.00%           b1280221.1100000         Engineers Retirement         \$57.06         \$58.82         \$55.00         \$50.00         \$65.00         .25.59.00           b12802.20.1100000         Insurance         \$56.64.59         \$52.88.00         \$52.82.00         \$52.00         \$51.00         \$52.00         \$51.00         \$52.00         \$51.00         \$52.00         \$51.00         \$52.00         \$51.00         \$52.00         \$51.00         \$52.00         \$51.00         \$52.00         \$51.00         \$52.00         \$51.00         \$52.00         \$51.00         \$52.00         \$51.00         \$52.00         \$51.00         \$52.00         \$51.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00         \$50.00	04.2800.112.11.00000		\$46,231.12	\$46,280.00					1996-1171111-1000114-00000000000000000000000
b) 280.212.11.0000         Dental insurance         \$757.55         \$744.40         \$772.000         \$10000         (\$720.00)         100.00%           42.802.213.11.0000         Dishbilty insurance         \$567.06         \$588.92         \$550.00         \$50.00         (\$50.00)         -000.00%           42.802.23.11.0000         Songle Retirement         \$5.064.59         \$52.865.30         \$52.70         \$50.00         \$50.00         -25.94%           42.802.23.11.0000         Umplayee Retirement         \$5.064.59         \$52.865.30         \$52.200         \$50.00         (\$1.481.00)         -25.94%           42.802.26.11.0000         Unter professional Services         \$50.00         \$51.33.96         \$21.800         \$22.900         \$51.00.0         4.57%           42.802.50.11.0000         Repairs & Mantenance Services         \$27.71.57         \$34.16         \$400.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00 <t< td=""><td>04.2800.211.11.00000</td><td>Health Insurance</td><td></td><td>\$14,150.40</td><td>\$12,221.00</td><td>\$1,600.00</td><td></td><td>TRANSFER METAL AND A CONTRACTOR AND A CONTRACT AND</td><td></td></t<>	04.2800.211.11.00000	Health Insurance		\$14,150.40	\$12,221.00	\$1,600.00		TRANSFER METAL AND A CONTRACTOR AND A CONTRACT AND	
01.280.213.11.0000         Uite Insurance         526.04         555.57         526.00         50.00         (\$56.00)	04.2800.212.11.00000	Dental Insurance	. \$757.55	\$744.40	\$720.00	\$0.00			
02.820.234.11.00000         bisability insurance         \$97.06         \$98.52         \$50.00         \$50.00         \$550.00         .2550.00           04.2800.220.11.00000         Septement         \$5,064.59         \$52,266.31         \$52,280.00         \$51,064.59         \$52,266.31         \$52,280.00         \$51,060         .25,064.59           04.2800.220.11.00000         Workers' Compensation         \$51,266.31         \$52,280.00         \$51,000         \$51,000         .57,000         \$52,280.00         \$51,000         .57,000         .52,280.00         \$51,000         .57,000         .52,280.00         \$51,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .00,00%           0.2,880,380,11,00000         Rearks K Maintenance Services         \$52,771,57         .54,165,20         .50,000         \$50,000         .50,00         .00,00%           0.2,880,680,11,00000         General Supplies & Paper         .53,170,00         \$51,000         \$50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000         .50,000	04.2800.213.11.00000		\$26.04	\$55.57	\$26.00	\$0.00	(\$26.00)	-100.00%	
01.280.220.11.00000         Social Security         S3,166,39         S2,266,81         S5,2721.00         (S955.00)         -25.94%           01.280.220.11.00000         Unemployment Compensation         S126,58         S226,50         S30.00         (S),700         -25.94%           04.280.220.11.00000         Unemployment Compensation         S126,58         S225,50         S30.00         (S),700         -38.92%           04.280.250.11.0000         Unemployment Compensation         S00.00         S00.00         S21.720.00         S30.00         (S),200.00         S12.75           04.280.250.11.0000         Unemployment Compensation         S00.00         S00.00         S00.00         C00.00%           04.280.260.11.0000         Theref Conferences         S13.12         S34.40         S400.00         S0.00         S00.00         0.00%           04.280.650.11.0000         Emeral Supples & Paper         S00.00         S1.000         S0.00         S00.00         S00.00         S00.00         0.00%           04.280.650.11.0000         Sertware         S1.670.75         S0.00         S1.000         S1.000         S00.00         S00.00         0.00%           04.280.650.11.0000         Sertware         S1.670.75         S0.00         S1.000         S1.275.00         S	04.2800.214.11.00000	Disability Insurance	- Para - Contractor - Contracto					and the second	//////////////////////////////////////
194.2800.231.11.0000         Employee Retirement         55,064.59         \$5,265.00         \$5,080.00         \$5,080.00         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000	04.2800.220.11.00000	Social Security	\$3,196.39	\$3,369.89		f=====================================			
10.2800.260 11.0000         Workers' Compensation         '         S0.00         S13.38         S213.00         S223.00         S10.00         (4.37%)           0.4.2800.430.11.10000         Deher Professional Services'         \$0.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.00         \$3.020.0	04.2800.231.11.00000	Employee Retirement	· · · · · · · · · · · · · · · · · · ·	\$5,266.81	\$5,289.00	+	+		
Dr.2502000         Protects         Study         Study <tudy< td="">         Study</tudy<>	04.2800.250.11.00000	Unemployment Compensation	\$126,98	\$255.30	\$37.00	\$30.00	(\$7.00)	-18.92%	
04.280.330.11.70000         Other Frofessional Services         \$0.00         \$3.020.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00         \$5.0.00	04.2800.260.11.00000	Workers' Compensation	\$0.00	\$133.98	\$219.00	\$229.00	\$10.00	4.57%	
12.2800.380.11.00000         Travel/Conferences         \$361.92         \$345.20         \$0.00         \$0.00         \$0.00         \$0.00           04.2800.610.11.00000         General Supplies & Paper         \$0.00         \$737.00         \$1,000.00         \$700.00         \$50.00         \$0.00         \$0.00           04.2800.610.11.00000         Software         \$1,670.75         \$0.00         \$50.00         \$50.00         \$50.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00 <td< td=""><td>04.2800.330.11.T0000</td><td>Other Professional Services</td><td>\$0.00</td><td>\$0.00</td><td>\$3,020.00</td><td>\$0.00</td><td>· · · · · · · · · · · · · · · · · · ·</td><td>the second s</td><td></td></td<>	04.2800.330.11.T0000	Other Professional Services	\$0.00	\$0.00	\$3,020.00	\$0.00	· · · · · · · · · · · · · · · · · · ·	the second s	
04.280.380.11.0000         Travel/Conferences         \$361.92         \$343.20         \$0.00         \$0.00         \$0.00         \$0.00           04.2800.610.11.0000         General Supplies & Paper         \$0.00         \$737.00         \$1.000.00         \$700.00         \$50.00         \$0.00%           04.2800.610.11.70000         Software         \$51,670.75         \$0.00         \$50.00         \$50.00         \$0.00         \$0.00         \$0.00%           04.2800.611.170000         Replacement Explorment         \$239.85         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00	04.2800.430.11.T0000	Repairs & Maintenance Services			· · · · · · · · · · · · · · · · · · ·	\$400.00	1 · · · · · · · · · · · · · · · · · · ·		a baan baya oo harad sadaan kasa daamadana.
04.2800.610.11.0000         General Supplies & Paper         \$918.25         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00	04.2800.580.11.00000	Travel/Conferences	\$361.92	\$345.20	\$0.00	\$0.00		0.00%	
04.2800.650.11.T0000         Software         \$1,670.75         \$0.00         \$1,640.00         \$2,2916.00         \$1,276.00         77.80%           04.2800.731.11.T0000         New Equipment         \$1,333.48         \$0.00         \$5,000.00         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000         \$5,000	04.2800.610.11.00000	General Supplies & Paper	\$918.25	\$0.00	\$0.00	······	· <del>(· · · · · · · · · · · · · · · · · · </del>		
04.2800.731.11.10000         New Equipment         \$239.85         \$0.00         \$0.00         \$0.00         \$0.00         0.00%           04.2800.735.11.70000         Replacement Equipment         \$1,134.48         \$4,430.50         \$5,000.00         \$5,000.00         \$0.00         0.00%           04.2800.211.2.2.00000         Health Insurance         \$3,588.58         \$3,537.60         \$3,585.00         \$400.00         (\$3,674.00)         -3.75%           04.2800.211.2.2.00000         Health Insurance         \$183.38         \$186.20         \$189.00         \$0.00         (\$28.00)         -100.00%           04.2800.212.1.2.00000         Life Insurance         \$16.58         \$13.98         \$26.00         \$0.00         (\$28.00)         -100.00%           04.2800.214.12.00000         Disability Insurance         \$16.88         \$22.30         \$17.00         \$50.00         (\$27.00)         -100.00%           04.2800.220.12.00000         Implayer Retirement         \$1,266.20         \$1,316.64         \$1,400.00         \$736.00         (\$724.00)         49,59%           04.2800.230.12.70000         Unemplayment Compensation         \$30.17         \$56.38         \$51.00         \$3.00         \$7.76%           04.2800.30.12.70000         Unemplays Maintenace Services         \$0.00	04.2800.610.11.70000	General Supplies & Paper	\$0.00	\$737.00	\$1,000.00	\$700.00	(\$300.00)	-30.00%	
Od. 2800, 731.11, 110000         New Equipment         \$239,85         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00	04.2800.650.11.70000	Software	\$1,670.75	\$0.00	\$1,640.00	\$2,916.00	\$1,276.00	77.80%	
04.2800.112.12.00000         Salaries-Regular Employees         \$11,335.48         \$11,570.00         \$7,896.00         (\$3,674.00)         -31.75%           04.2800.211.12.00000         Dental insurance         \$3,588.58         \$3,537.60         \$3,555.00         \$600.00         (\$3,155.00)         -88.75%           04.2800.212.12.00000         Dental insurance         \$189.39         \$189.00         \$0.00         (\$1,855.00)         -100.00%           04.2800.214.12.00000         Disability insurance         \$16.80         \$22.30         \$17.70         \$0.00         (\$17.00)         -100.00%           04.2800.214.12.00000         Social Security         \$799.02         \$842.65         \$871.00         \$533.00         (\$338.00)         -38.81%           04.2800.250.12.00000         Gmployee Retirement         \$1,46.20         \$1,46.00         \$736.00         (\$724.00)         -45.59%           04.2800.250.12.00000         Uhemployment Compensation         \$31.71         \$63.83         \$24.00         \$31.00         \$3.00         5.7.00%           04.2800.30.12.70000         Other Professional Services         \$0.00         \$0.00         \$1.980.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0	04.2800.731.11.T0000	New Equipment	\$239.85	\$0.00		\$0.00	\$0.00	0.00%	
04.2800.211.12.00000         Health Insurance         \$3,588.58         \$3,537.60         \$33,555.00         \$400.00         (\$3,155.00)         -88.75%           04.2800.212.12.00000         Dental insurance         \$56.58         \$139.90         \$0.00         (\$189.00)         -100.00%           04.2800.212.12.00000         Disability Insurance         \$6.58         \$13.98         \$26.00         \$0.00         (\$26.00)         -100.00%           04.2800.214.12.00000         Disability Insurance         \$16.80         \$22.30         \$17.00         \$0.00         (\$17.00)         -100.00%           04.2800.214.12.00000         Disability Insurance         \$16.60         \$24.265         \$871.00         \$13.300         (\$33.8.00)         -38.81%           04.2800.212.00000         Unemployee Retirement         \$1.266.20         \$1.316.64         \$1.460.00         \$73.600         (\$72.40)         49.59%           04.2800.212.00000         Unemployment Compensation         \$31.71         \$63.83         \$24.00         \$21.00         \$3.00         5.00         \$3.00         \$5.00         \$3.00         \$5.00         \$3.00         \$5.00         \$3.00         \$5.00         \$3.00         \$5.00         \$3.00         \$5.00         \$3.00         \$5.00         \$3.00         \$5.00	04.2800.735.11.T0000	Replacement Equipment	\$1,134.48	\$4,350.50	\$5,000.00	\$5,000.00	• \$0.00	0.00%	
04.2800.212.12.00000         Dental Insurance         \$189.39         \$186.20         \$189.00         \$0.00         (\$189.00)         -100.00%           04.2800.213.12.00000         Life Insurance         \$65.58         \$13.98         \$26.00         \$0.00         (\$26.00)         -100.00%           04.2800.214.12.00000         Sozial Security         \$719.02         \$842.65         \$871.00         \$53.00         (\$378.00)         -38.81%           04.2800.214.2.00000         Social Security         \$719.02         \$842.65         \$871.00         \$53.00         (\$38.00)         -38.81%           04.2800.214.2.00000         Umemployment Compensation         \$31.71         \$68.83         \$22.400         \$736.00         (\$724.00)         -49.59%           04.2800.250.12.00000         Worker'S Compensation         \$31.71         \$68.83         \$25.00         \$30.00         \$736.00         \$1.300         -12.50%           04.2800.200.00         Uherprofessional Services         \$0.00         \$30.00         \$50.00         \$0.00         \$1.980.00         \$0.00         \$1.980.00         \$0.00         \$0.00%           04.2800.430.12.170000         Repairs & Maintenance Services         \$0.00         \$0.00         \$1.980.00         \$1.980.00         \$1.980.00         \$1.00         \$	04.2800.112.12,00000	Salaries-Regular Employees	\$11,335.48	\$11,570.00	\$11,570.00	\$7,896.00	(\$3,674.00)	-31.75%	
04.2800.213.12.00000         Life Insurance         \$6.58         \$13.98         \$26.00         \$0.00         (\$26.00)         100.00%           04.2800.214.12.00000         Disability Insurance         \$16.80         \$22.30         \$17.00         \$0.00         (\$17.00)         100.00%           04.2800.220.12.00000         Social Security         \$799.02         \$842.65         \$871.00         \$533.00         (\$338.00)         -38.81%           04.2800.220.12.00000         Umenployment Compensation         \$1.16.64         \$1.41.60         \$778.60         (\$772.00)         -49.59%           04.2800.260.12.00000         Unerployment Compensation         \$0.00         \$33.62         \$55.00         \$3.00         -7.2.50%           04.2800.260.12.00000         Other Professional Services         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00	04.2800.211.12.00000	Health Insurance	\$3,588.58	\$3,537.60	\$3,555.00	******		4	
04.2800.214.12.00000         Disability Insurance         \$16.80         \$22.30         \$17.00         \$0.00         \$17.00         \$0.00         \$100.00%           04.2800.201.12.00000         Social Security         \$799.02         \$\$842.65         \$\$871.00         \$\$33.00         \$\$33.00         \$\$33.80         \$338.81%           04.2800.231.12.00000         Unemployment Compensation         \$\$1.71         \$\$6.38.83         \$\$24.00         \$\$21.00         \$\$300         \$\$736.00         \$\$736.00         \$\$736.00         \$\$736.00         \$\$30.01         \$\$200.50         \$\$21.00         \$\$30.01         \$\$21.00         \$\$30.01         \$\$21.00         \$\$30.00         \$\$21.00         \$\$30.00         \$\$21.00         \$\$30.00         \$\$21.00         \$\$30.00         \$\$21.00         \$\$30.00         \$\$21.00         \$\$30.00         \$\$21.00         \$\$30.00         \$\$50.00         \$\$30.00         \$\$50.00         \$\$30.00         \$\$50.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.0	04.2800.212.12.00000	Dental insurance	\$189.39	\$186.20	\$189.00	\$0.00	(\$189.00)	-100.00%	
04.2800.220.12.00000         Social Security         \$799.02         \$842.65         \$871.00         \$533.00         (\$338.00)         -38.81%           04.2800.231.12.00000         Employee Retirement         \$1,266.20         \$1,316.64         \$1,460.00         \$736.00         (\$7724.00)         -49.59%           04.2800.250.12.00000         Unemployment Compensation         \$31.71         \$63.83         \$24.00         \$21.00         (\$3.00)         -12.50%           04.2800.260.12.00000         Workers' Compensation         \$0.00         \$33.62         \$55.00         \$3.00         -57.76%           04.2800.30.12.70000         Other Professional Services         \$0.00         \$0.00         \$1,980.00         \$0.00         \$0.00         \$1,980.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00	04.2800.213.12.00000		\$6.58	\$13.98	\$26.00	\$0.00	(\$26.00)	-100.00%	
04.2800.231.12.00000         Employee Retirement         \$1,266.20         \$1,316.64         \$1,460.00         \$736.00         (\$724.00)         -49.59%           04.2800.250.12.00000         Unemployment Compensation         \$31.71         \$63.83         \$24.00         \$21.00         (\$3.00)         -12.50%           04.2800.260.12.00000         Worker's Compensation         \$0.00         \$33.62         \$55.00         \$3.00         \$7.77%           04.2800.30.12.70000         Other Professional Services         \$0.00         \$0.00         \$50.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00 <td>04.2800.214.12.00000</td> <td>Disability Insurance</td> <td>\$16.80</td> <td>\$22.30</td> <td>\$17.00</td> <td>\$0.00</td> <td>(\$17.00)</td> <td>-100.00%</td> <td></td>	04.2800.214.12.00000	Disability Insurance	\$16.80	\$22.30	\$17.00	\$0.00	(\$17.00)	-100.00%	
04.2800.250.12.00000         Unemployment Compensation         \$\$1.71         \$\$63.83         \$\$24.00         \$\$21.00         \$\$3.00         \$\$-12.50%           04.2800.250.12.00000         Workers' Compensation         \$0.00         \$\$3.62         \$\$52.00         \$\$55.00         \$\$3.00         \$\$.77%           04.2800.330.12.70000         Other Professional Services         \$0.00         \$\$0.00         \$\$1,980.00         \$\$0.00         \$\$50.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.00         \$\$0.0	I compared the second s	Social Security	\$799.02	\$842.65	\$871.00	\$533.00	(\$338.00)	-38.81%	
04.2800.260.12.00000         Workers' Compensation         \$0.00         \$33.62         \$52.00         \$55.00         \$3.00         \$5.77%           04.2800.330.12.70000         Other Professional Services         \$0.00         \$0.00         \$1,980.00         \$0.00         \$1,980.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00			\$1,266.20	\$1,316.64	\$1,460.00	\$736.00	(\$724.00)	-49,59%	
04.2800.330.12.T0000         Other Professional Services         \$0.00         \$0.00         \$1.980.00         \$0.00         \$1.980.00         \$0.00         \$1.980.00         \$0.00         \$1.980.00         \$0.00         \$1.980.00         \$0.00         \$1.980.00         \$0.00         \$0.00         \$1.980.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.	04.2800.250.12,00000	Unemployment Compensation	\$31.71	\$63.83	\$24.00	\$21.00	(\$3.00)	-12.50%	
04.2800.430.12.70000         Repairs & Maintenance Services         \$0.00         \$0.00         \$0.00         \$500.00         \$500.00         \$0.00         \$0.00           04.2800.610.12.70000         General Supplies & Paper         \$291.00         \$334.99         \$1,000.00         \$350.00         \$650.00         \$650.00           04.2800.650.12.70000         Software         \$0.00         \$96.65         \$1,640.00         \$2,916.00         \$1,276.00         77.80%           04.2800.735.12.70000         Replacement Equipment         \$1,196.00         \$3,198.00         \$5,000.00         \$0.00         \$0.00         0.00%           04.2800.735.12.70000         Salaries-Regular Employees         \$0.00         \$0.00         \$1,162.00         3.40%           04.4300.330.01.00000         Facilities Management         \$0.00         \$0.00         \$1.00         \$1,162.00         3.40%           04.5100.830.02.00000         Interest on Debt         \$23,520.00         \$16,800.00         \$11,340.00         \$3,788.00         \$0.00         0.00%           04.5100.830.03.00000         Interest on Debt         \$128,000.00         \$128,000.00         \$144,000.00         \$0.00         \$0.00         0.00%           04.5100.910.03.00000         Interest on Debt         \$332,800.00         \$128,000.00 </td <td></td> <td>Workers' Compensation</td> <td>\$0.00</td> <td>\$33.62</td> <td>\$52.00</td> <td>\$55.00</td> <td>\$3.00</td> <td>5.77%</td> <td></td>		Workers' Compensation	\$0.00	\$33.62	\$52.00	\$55.00	\$3.00	5.77%	
04.2800.610.12.T0000         General Supplies & Paper         \$291.00         \$334.99         \$1,000.00         \$350.00         \$650.00           04.2800.650.12.T0000         Software         \$0.00         \$334.99         \$1,000.00         \$350.00         \$650.00         -65.00%           04.2800.650.12.T0000         Software         \$0.00         \$96.65         \$1,640.00         \$2,916.00         \$1,276.00         77.80%           04.2800.735.12.T0000         Replacement Equipment         \$1,196.00         \$3,198.00         \$5,000.00         \$0.00         \$0.00         0.00%           04.2900.112.01.00000         Salaries-Regular Employees         \$0.00         \$0.00         \$1.00         \$1.00         \$0.00         \$1,62.00         3.40%           04.4300.330.01.00000         Facilities Management         \$0.00         \$0.00         \$1.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00%         \$0.0		Other Professional Services	\$0.00	\$0.00	\$1,980.00	\$0.00	(\$1,980.00)	-100.00%	
04.2800.650.12.70000         Software         \$0.00         \$96.65         \$1,640.00         \$2,916.00         \$1,276.00         \$7.80%           04.2800.735.12.70000         Replacement Equipment         \$1,196.00         \$3,198.00         \$5,000.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         <			\$0.00	\$0.00	\$500.00	\$500.00	\$0.00	0.00%	
04.2800.735.12.10000         Replacement Equipment         \$1,196.00         \$3,198.00         \$5,000.00         \$5,000.00         \$0.00         0.00%           04.2900.112.01.00000         Salaries-Regular Employees         \$0.00         \$0.00         \$34,170.00         \$35,332.00         \$1,162.00         3.40%           04.4300.330.01.00000         Facilities Management         \$0.00         \$0.00         \$1.00         \$1.00         \$0.00         0.00%           04.5100.830.02.00000         Interest on Debt         \$23,520.00         \$16,800.00         \$11,340.00         \$3,780.00         \$5.000         0.00%           04.5100.830.02.00000         Principal on Debt         \$128,000.00         \$1128,000.00         \$144,000.00         \$0.00         \$0.00         0.00%           04.5100.830.03.00000         Interest on Debt         \$35,280.00         \$25,200.00         \$13,860.00         \$144,000.00         \$0.00         0.00%           04.5100.830.011.00000         Principal on Debt         \$35,280.00         \$25,200.00         \$176,000.00         \$0.00         0.00%           04.5100.830.11.00000         Interest on Debt         \$331,690.00         \$128,000.00         \$176,000.00         \$176,000.00         \$0.00         0.00%           04.5100.830.11.00000         Interest on Debt					\$1,000.00	\$350.00	(\$650.00)	-65.00%	
04.2900.112.01.00000         Salaries-Regular Employees         \$0.00         \$0.00         \$34,170.00         \$35,332.00         \$1,162.00         3.40%           04.4300.330.01.00000         Facilities Management         \$0.00         \$0.00         \$1.00         \$1.00         \$0.00         0.00%           04.5100.830.02.00000         Interest on Debt         \$23,520.00         \$16,800.00         \$11,340.00         \$3,780.00         (\$7,560.00)         -66.67%           04.5100.910.02.00000         Principal on Debt         \$128,000.00         \$144,000.00         \$144,000.00         \$0.00         0.00%           04.5100.830.03.00000         Interest on Debt         \$35,280.00         \$25,200.00         \$13,860.00         \$144,000.00         \$0.00         -66.67%           04.5100.830.03.00000         Principal on Debt         \$35,280.00         \$25,200.00         \$13,860.00         \$4,620.00         (\$9,240.00)         -66.67%           04.5100.830.11.00000         Principal on Debt         \$331,690.00         \$192,000.00         \$176,000.00         \$176,000.00         \$0.00         0.00%           04.5100.830.11.00000         Interest on Debt         \$331,690.00         \$324,550.00         \$309,888.00         \$294,460.00         (\$15,428.00)         .4.98%         .4.98%           04.5100			······································	the second se	\$1,640.00	\$2,916.00	\$1,276.00	77.80%	
04.4300.330.01.00000         Facilities Management         \$0.00         \$0.00         \$1.00         \$1.00         \$1.00         \$1.00         \$1.00         \$1.00         \$1.00         \$1.00         \$1.00         \$1.00         \$0.00         \$1.00         \$1.00         \$0.00         \$0.00         \$1.00         \$0.00         \$0.00         \$0.00         \$1.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00					\$5,000.00	\$5,000.00	\$0.00	0.00%	
04-5100.830.02.00000         Interest on Debt         \$23,520.00         \$16,800.00         \$11,340.00         \$37,80.00         \$7,560.00         -66.67%           04-5100.910.02.00000         Principal on Debt         \$128,000.00         \$128,000.00         \$144,000.00         \$144,000.00         \$0.00         0.00%           04-5100.830.03.00000         Interest on Debt         \$35,280.00         \$25,200.00         \$144,000.00         \$44,620.00         \$0.00         0.00%           04-5100.830.03.00000         Principal on Debt         \$35,280.00         \$25,200.00         \$13,860.00         \$4,620.00         \$9,000         0.00%           04-5100.910.03.00000         Principal on Debt         \$35,280.00         \$25,200.00         \$13,860.00         \$4,620.00         \$9,000         0.00%           04-5100.910.03.00000         Principal on Debt         \$192,000.00         \$176,000.00         \$176,000.00         \$0.00         0.00%           04-5100.830.11.00000         Interest on Debt         \$331,690.00         \$324,550.00         \$309,888.00         \$294,460.00         \$15,428.00]         -4.98%           04-5100.910.11.00000         Principal on Debt         \$0.00         \$280,000.00         \$295,000.00         \$15,000.00         \$15,000.00         \$0.8%           04-5200.930.00.000000				\$0.00	\$34,170.00	\$35,332.00	\$1,162.00	3.40%	
04.5100.910.02.00000         Principal on Debt         \$128,000.00         \$128,000.00         \$144,000.00         \$144,000.00         \$0.00         0.00%           04.5100.830.03.00000         Interest on Debt         \$35,280.00         \$25,200.00         \$13,860.00         \$4,620.00         \$9.00         0.00%           04.5100.910.03.00000         Principal on Debt         \$35,280.00         \$25,200.00         \$13,860.00         \$4,620.00         \$9.00         0.00%           04.5100.910.03.00000         Principal on Debt         \$192,000.00         \$176,000.00         \$176,000.00         \$0.00         0.00%           04.5100.830.11.00000         Interest on Debt         \$331,690.00         \$242,550.00         \$309,888.00         \$294,460.00         \$15,428.00]         .4.98%           04.5100.910.11.00000         Principal on Debt         \$0.00         \$280,000.00         \$295,000.00         \$15,000.00         \$15,000.00         \$0.8%           04.5200.930.00.000000         Transfers to Other Funds - Food and Grants         \$14,265.13         \$0.00         \$473,652.00         \$486,442.00         \$47,210.00         -9.97%							\$0.00	0.00%	
04.5100.830.03.00000         Interest on Debt         \$35,280.00         \$25,200.00         \$13,860.00         \$4,620.00         \$9,000         66,67%           04.5100.910.03.00000         Principal on Debt         \$192,000.00         \$176,000.00         \$176,000.00         \$0.00         0.00%           04.5100.910.03.00000         Interest on Debt         \$192,000.00         \$176,000.00         \$0.00         0.00%           04.5100.910.03.00000         Interest on Debt         \$331,690.00         \$192,000.00         \$176,000.00         \$0.00         0.00%           04.5100.910.11.00000         Principal on Debt         \$331,690.00         \$299,400.00         \$15,428.00         .4.98%           04.5100.910.11.00000         Principal on Debt         \$0.00         \$280,000.00         \$295,000.00         \$15,000.00         \$15,000.00           04.5200.930.00.000000         Transfers to Other Funds - Food and Grants         \$14,265.13         \$0.00         \$473,652.00         \$486,442.00         (\$47,210.00)         -9.97%					\$11,340.00	\$3,780.00	(\$7,560.00)	-66.67%	
04.5100.910.03.00000         Principal on Debt         \$192,000.00         \$192,000.00         \$176,000.00         \$176,000.00         \$0.00         0.00%           04.5100.830.11.00000         Interest on Debt         \$331,690.00         \$192,000.00         \$176,000.00         \$176,000.00         \$0.00         0.00%           04.5100.830.11.00000         Interest on Debt         \$331,690.00         \$324,550.00         \$309,888.00         \$294,460.00         (\$15,428.00)         -4.98%           04.5100.910.11.00000         Principal on Debt         \$0.00         \$280,000.00         \$295,000.00         \$15,000.00         \$15,000.00         \$.08%           04.5200.930.00.00000         Transfers to Other Funds - Food and Grants         \$14,265.13         \$0.00         \$473,652.00         \$486,442.00         (\$47,210.00)         -9.97%			······································				4		
04.5100.830.11.00000         Interest on Debt         \$331,690.00         \$324,550.00         \$309,888.00         \$294,460.00         \$15,428.00         4.98%           04.5100.910.11.00000         Principal on Debt         \$0.00         \$280,000.00         \$295,000.00         \$10,000.00         \$15,000.00         \$.08%           04.5200.930.00.00000         Transfers to Other Funds - Food and Grants         \$14,265.13         \$0.00         \$473,652.00         \$486,442.00         (\$47,210.00)         -9.97%								The second s	
04.5100.910.11.00000         Principal on Debt         \$0.00         \$280,000.00         \$295,000.00         \$310,000.00         \$15,000.00         5.08%           04.5200.930.00.00000         Transfers to Other Funds - Food and Grants         \$14,265.13         \$0.00         \$473,652.00         \$486,442.00         (\$47,210.00)         -9.97%						111/2 VI-161/10 06182000-001680-06-02-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-	I management and a second second second	0.00%	
04.5200.930.00.00000 Transfers to Other Funds - Food and Grants \$14,265.13 \$0.00 \$473,652.00 \$486,442.00 (\$47,210.00) -9.97%						\$294,460.00	(\$15,428.00)	-4.98%	
					\$295,000.00	\$310,000.00	\$15,000.00	5.08%	
04.5200.930.01.00000         Transfer to Other Funds - Capital Reserves         \$0.00         \$55,000.00         \$60,000.00         \$0.00         \$0.00	- Mercence - Francisco			1		annone anno 11		-9.97%	
	04.5200.930.01.00000	Transfer to Other Funds - Capital Reserves	\$0.00	\$55,000.00	\$60,000.00	\$60,000.00	\$0.00	0.00%	
totals \$11,457,593.29 \$11,940,079.36 \$12,537,005.00 \$12,739,674.00 \$142,669.00 1.14% \$ 82,2		totaís	\$11,457,593,29	\$11,940,079,34	\$12 537 DOK 00	\$12 739 674 00	\$147 660 00	1 1/10/	82,289

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### Treasurer's Monthly Report Wilton-Lyndeborough Coop S.D. Ending October 31, 2018

Cash on Hand June 30, 2018				•	
Cash on Hand - WLC Checking Account				\$	465,982.32
Cash on Hand - Food Service Account				<u>\$</u>	15,140.14
Total Cash on Hand June 30, 2018				\$	481,122.46
Cash on Hand Previous Month					
Cash on Hand - WLC Checking Account -	September 30, 2018	\$	9,098.95		
Cash on Hand - Food Service Account - S	•	\$	29,508.27		
		\$	38,607.22	-	
Source	Description	Octo	ober 2018	, Υ1	TD 2018-2019
Appropriations	Town of Lyndeborough	\$	246,847.67	\$	987,390.68
Appropriations	Town of Wilton	\$	597,638.08	\$	2,390,552.32
Tuition	Preschool Program	\$	1,050.00	\$	3,600.00
Liability Offset	Dental Insurance	\$	1,360.68	\$	5,781.86
Liability Offset	COBRA/Health Insurance	\$	278.00	\$	2,185.23
Federal Funds	Medicaid	\$	6,711.16	\$	52,885.67
Federal Funds	Title I	Ψ	0,711.10	Ψ \$	7,401.43
Federal Funds	Title II			Ψ \$	570.15
Federal Funds	IDEA			Ψ \$	560.00
State of NH	Kindergaten Aid	\$	11,000.00	Ψ \$	21,990.80
State Funds	Food Service Reimbursables	Ψ	11,000.00	Ψ \$	5,167.05
State of NH	Equitable Aid			Ψ Φ	250,974.00
State of NH	•	¢	64 000 00	φ Φ	·
	Building Aid	\$	64,000.00	ф Ф	64,000.00
Local Funds	Food Service Sales	Φ	12,343.75	Φ	26,711.88
State of NH	Other Local Funds	\$	33.34	\$	33.34
Primex Insurance	Workers Compensation (MC)			\$	8,494.98
Town of Lyndeborough	Copy Paper			\$	183.26
NH School Health Care Coalition	School Care Wellness			\$	3,745.00
Center for Responsive Schools	Refund of Overpayment			\$	729.00
Nashua Adult Learning Center	Rental Payment	\$	210.00	\$	420.00
Michael Conley	Refund of Overpayment			\$	975.00
Other	Jean's Friday	\$	35.00	\$	1,004.00
Other	Refund of Prior Year Expense			\$	51.96
Other	Library Donation			\$	30.00
Other	Lost Book			\$	31.98
	Total Receipts	\$	941,507.68	\$	3,835,469.59
General Fund	School Board Orders Paid	\$	218,772.77	\$	1,458,023.99
Special Revenue Funds - Grants	School Board Orders Paid	\$	12,331.71	\$	31,602.06
Food Service	School Board Orders Paid	\$	15,265.35	\$	24,967.85
Drier Veer Develee	Cabaal Daard Ardara Daid	ሱ	4 704 40	۰ ۲	

Prior Year Payables	School Board Orders Paid	\$ 1,794.19	\$ 51,189.76
Payroll	School Board Orders Paid	\$ 579,528.91	\$ 2,598,386.42
	Total Disbursements	\$ 827,692.93	\$ 4,164,170.08
	Current Activity	\$ 113,814.75	\$ (328,700.49)
	Month End Cash on Hand Total	\$ 152,421.97	\$ 152,421.97
	Cash on Hand - WLC Checking - October 31, 2018	\$ 110,569.95	
	Cash on Hand - Food Service - October 31, 2018	\$ 41,852.02	
	Month End Cash on Hand Total	\$ 152,421.97	

To the WLC Coop School Board:

The above is a correct statement of the transactions of the Treasurer to date.

Cindy Marzella Wilton-Lyndeborough Coop School District Treasurer

## Treasurer's Monthly Report Wilton-Lyndeborough Coop S.D. Ending November 30, 2018

Cash on Hand June 30, 2018		
Cash on Hand - WLC Checking Account	\$ 465,9	982.32
Cash on Hand - Food Service Account	_\$15,1	40.14
Total Cash on Hand June 30, 2018	\$ 481,1	22.46

Cash on Hand Previous Month

Cash on Hand - WLC Checking Account - October 31, 2018	\$ 110,569.95
Cash on Hand - Food Service Account - October 31, 2018	\$ 41,852.02
	\$ 152,421.97

Source	Description	No	ovember 2018	, Υ	FD 2018-2019
Appropriations	Town of Lyndeborough	\$	246,847.67	\$	1,234,238.35
Appropriations	Town of Wilton	\$	597,638.08	\$	2,988,190.40
Tuition	Preschool Program	\$	900.00	\$	4,500.00
Liability Offset	Dental Insurance	\$	920.66	\$	6,702.52
Liability Offset	COBRA/Health Insurance	\$	278.00	\$	2,463.23
Federal Funds	Medicaid	\$	3,773.75	\$	56,659.42
Federal Funds	Title I	\$	19,751.73	\$	27,153.16
Federal Funds	Title II	\$	39,643.05	\$	40,213.20
Federal Funds	IDEA	\$	4,866.00	\$	5,426.00
State of NH	Kindergaten Aid	\$	11,660.00	\$	33,650.80
State Funds	Food Service Reimbursables	\$	8,536.36	\$	13,703.41
State of NH	Equitable Aid	\$	242,807.00	\$	493,781.00
State of NH	Building Aid			\$	64,000.00
Local Funds	Food Service Sales	\$	10,404.05	\$	37,115.93
State of NH	Other Local Funds			\$	33.34
State of NH	Jury Duty Reimbursement (KL)	\$	26.48	\$	26.48
State of NH Judical Branch	Court Case Repayment	\$	400.00	\$	400.00
Primex Insurance	Workers Compensation (MC)			\$	8,494.98
Town of Lyndeborough	Copy Paper			\$	183.26
NH School Health Care Coalition	School Care Wellness	\$	6,325.00	\$	10,070.00
Milford School District	NGSX Science Conference	\$	1,500.00	\$	1,500.00
Center for Responsive Schools	Refund of Overpayment			\$	729.00
Nashua Adult Learning Center	Rental Payment	\$	180.00	\$	600.00
Michael Conley	Refund of Overpayment			\$	975.00
Other	Jean's Friday	\$	229.00	\$	1,233.00
Wilton Lions Charitable Foundation	Facility Rental	\$	400.00	\$	400.00
Other	Refund of Prior Year Expense	\$	348.00	\$	399.96
Other	Library Donation			\$	30.00
Other	Lost Book			\$	31.98
	Total Receipts	\$	1,197,434.83	\$	5,032,904.42

General Fund	School Board Orders Paid		286,302.49	\$	1,717,634.69
Special Revenue Funds - Grants	School Board Orders Paid	\$	31,684.86	\$	63,286.92
Food Service	School Board Orders Paid	\$	8,856.30	\$	33,824.15
Prior Year Payables	School Board Orders Paid	\$	6,136.85	\$	57,326.61
Payroll	School Board Orders Paid	\$	743,901.17	\$	3,368,979.38
	Total Disbursements		1,076,881.67	\$	5,241,051.75
	Current Activity	\$	120,553.16	\$	(208,147.33)
	Month End Cash on Hand Total	\$	272,975.13	\$	272,975.13
	Cash on Hand - WLC Checking - November 30, 2018	\$	220,719.06		
	Cash on Hand - Food Service - November 30, 2018	\$	52,256.07	-	
	Month End Cash on Hand Total	\$	272,975.13		

To the WLC Coop School Board:

The above is a correct statement of the transactions of the Treasurer to date.

Cindy Marzella Wilton-Lyndeborough Coop School District Treasurer

### Treasurer's Monthly Report Wilton-Lyndeborough Coop S.D. Ending December 31, 2018

Cash on Hand June 30, 2018 Cash on Hand - WLC Checking Account Cash on Hand - Food Service Account				\$ \$	465,982.32 15,140.14
Total Cash on Hand June 30, 2018				\$	481,122.46
Cash on Hand Previous Month					
Cash on Hand - WLC Checking Account - Novembe	er 30, 2018	\$	220,719.06		
Cash on Hand - Food Service Account - November	30, 2018	\$	52,256.07		
		\$	272,975.13	-	
Source	Description	De	cember 2018	, yte	D 2018-2019

Source	Description	December 2018 、YTD 201			D 2018-2019
Appropriations	Town of Lyndeborough	\$	246,847.67	\$	1,481,086.02
Appropriations	Town of Wilton	\$	597,638.08	\$	3,585,828.48
Tuition	Preschool Program	\$	600.00	\$	5,100.00
Liability Offset	Dental Insurance	\$	2,366.33	\$	9,068.85
Liability Offset	COBRA/Health Insurance	\$	278.00	\$	2,741.23
Federal Funds	Medicaid	\$	2,349.47	\$	59,008.89
Federal Funds	Title I			\$	27,153.16
Federal Funds	Title II			\$	40,213.20
Federal Funds	IDEA	\$	5,042.00	\$	10,468.00
State of NH	Kindergaten Aid			\$	33,650.80
State Funds	Food Service Reimbursables	\$	9,913.68	\$	23,617.09
State of NH	Equitable Aid			\$	493,781.00
State of NH	Building Aid			\$	64,000.00
Local Funds	Food Service Sales	\$	10,488.35	\$	47,604.28
State of NH	Other Local Funds			\$	33.34
State of NH	Jury Duty Reimbursement (KL)	\$	165.36	\$	191.84
State of NH	Vocational Transport Aid	\$	4,226.50	\$	4,226.50
State of NH	Catastrophic Aid	\$	138,343.22	\$	138,343.22
State of NH Judical Branch	Court Case Repayment			\$	400.00
Primex Insurance	Workers Compensation (MC)			\$	8,494.98
Town of Lyndeborough	Copy Paper			\$	183.26
NH School Health Care Coalition	School Care Wellness			\$	10,070.00
Milford School District	NGSX Science Conference			\$	1,500.00
Center for Responsive Schools	Refund of Overpayment	\$	1,707.26	\$	2,436.26
Nashua Adult Learning Center	Rental Payment	\$	150.00	\$	750.00
Michael Conley	Refund of Overpayment			\$	975.00
Other	Jean's Friday			\$	1,233.00
Wilton Lions Charitable Foundation	n Facility Rental			\$	400.00
Other	Refund of Prior Year Expense			\$	399.96
Other	Library Donation			\$	30.00
Other	Book Sales	\$	25.00	\$	25.00
Other	Lost Book			\$	31.98
	Total Receipts	\$	1,020,140.92	\$	6,053,045.34
General Fund	School Board Orders Paid	\$	124,164.42	\$	1,858,078.40
Special Revenue Funds - Grants	School Board Orders Paid	\$	24,088.50	\$	87,375.42
Food Service	School Board Orders Paid	\$	9,480.09	\$	43,304.24
Prior Year Payables	School Board Orders Paid	\$	-	\$	57,326.61
Payroll	School Board Orders Paid	\$	922,373.89	\$	4,275,073.98
	Total Disbursements	\$	1,080,106.90	\$	6,321,158.65
	Current Activity	\$	(59,965.98)	\$	(268,113.31)
	Month End Cash on Hand Total	\$	213,009.15	\$	213,009.15
	Cash on Hand - WLC Checking - December 31, 2018	\$	150,264.73		
	Cash on Hand - Food Service - December 31, 2018	\$	62,744.42	_	

Month End Cash on Hand Total \$ 213,009.15

To the WLC Coop School Board:

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The above is a correct statement of the transactions of the Treasurer to date.

Cindy Marzella Wilton-Lyndeborough Coop School District Treasurer

### Wilton-Lyndeborough Cooperative School District School Administrative Unit #63

192 Forest Road Lyndeborough, NH 03082 603-654-8088

Bryan K. Lane	Betty Moore, M.Ed.	Lise Tucker
Superintendent of Schools	Director of Student Support Services	Business Administrator

TO:WLC School BoardFROM:Bryan LaneDATE:4/23/19RE:Fund Balance

On the last day Lise Tucker was here, I met with her and Jen Burk to go over the district's financial situation. These things were brought to me at that time.

During the current school year, the district has seen a series of unanticipated expenditures. This includes:

ABA Therapists for the RISE Program Long term substitutes Out of District Tuition Anticipated decrease in revenue from Food Service		\$116,480.33 \$47,850.78 \$41,081.34 <u>\$42,000.00</u>
	Totaling	\$247,412.45

There have been areas of the budget in which we have had unanticipated savings with the <u>net deficit</u> on the expenditure side of the budget **\$121,826.13**.

The revenue side of the budget shows that the fund balance would be **\$78,011.35**, which includes the \$80,000 transfer from the Special Education Trust Fund.

These two numbers combine give a negative fund balance:

	-\$121,826.13 <u>\$78,011.35</u>
Negative Fund Balance	-\$ 43,814.78

I have been working with the building staff to close out encumbered purchase orders that we will not need to expend between now and the end of the school year. This is a process that would normally take place in June. I have instructed the Principals not to reduce any expenditure that would change the student experience as we get to the end of the school year.

I am working with Jen Burk to determine the areas of food service that are causing the decrease but it appears to be a decrease in participation. We are working at analyzing why if the participation has decreased the supply cost has not decreased. I have met with both of the lead food service personnel in the buildings to look at inventories and determine what can be done with supplies and minimize cost over the last 33 days of the school year while still serving students appropriately.

We will have a better dollar figure on the change in the fund balance when we have closed the open purchase orders that do not need to be expended by the next board meeting.

It is possible to carry over a negative fund balance regarding food service into the coming school year if needed.

\$157,561.67 of the unanticipated cost is due to increases in Special Education costs. If the anticipated fund balance is still something we cannot cover with the budget as it currently exists, I will be requesting an additional release of funds from the Special Education Trust Fund.

#### Wilton-Lyndeborough Cooperative School District

General Fund Expenditures By Object Code	Fiscal Year: 2018-20	)19				As of:	4/30/2019	
	Budget	Adjustments	GL Budget	YTD	Balance	Encumbrance	Budget Balance	Comments
Salaries and Wages - 100s	\$5,844,681.00	(\$210.00)	\$5,844,471.00	\$4,311,729.06	\$1,532,741.94	\$1,697,075.05	(\$164,333.11)	) tchr subs, aba therapists,
Employee Benefits - 200s	\$2,726,286.00	(\$349.00)	\$2,725,937.00	\$2,059,726.05	\$666,210.95	\$660,742.99	\$5,467.96	
Purchased Professional Services - 300s	\$339,804.00	\$3,150.72	\$342,954.72	\$230,020.43	\$112,934.29	\$91,468.32	\$21,465.97	
Purchased Property Services - 400s	\$242,843.00	(\$7,321.00)	\$235,522.00	\$153,549.21	\$81,972.79	\$69,752.23	\$12,220.56	
Other Purchased Services - 500s	\$1,159,700.00	(\$3,980.32)	\$1,155,719.68	\$812,588.09	\$343,131.59	\$384,212.93	(\$41,081.34)	)
Supplies - 600s	\$494,981.00	\$4,446.97	\$499,427.97	\$381,774.08	\$117,653.89	\$79,558.59	\$38,095.30	
Property, Equipment - 700s	\$158,420.00	\$3,853.63	\$162,273.63	\$98,161.37	\$64,112.26	\$5,209.48	\$58,902.78	
Dues, Fees, Assemblies, Interest - 800s	\$413,638.00	\$409.00	\$414,047.00	\$382,543.08	\$31,503.92	\$12,068.17	\$19,435.75	
Principal on Debt - 910	\$615,000.00	\$0.00	\$615,000.00	\$615,000.00	\$0.00	\$0.00	\$0.00	
Subtotal Expenditures	\$11,995,353.00	\$0.00	\$11,995,353.00	\$9,045,091.37	\$2,950,261.63	\$3,000,087.76	(\$49,826.13)	)
Special Revenue Funds	\$258,652.00	\$0.00	\$258,652.00	\$258,652.00	\$0.00	\$0.00	\$0.00	
Food Service Funds	\$215,000.00	\$0.00	\$215,000.00	\$215,000.00	\$0.00	\$72,000.00	(\$72,000.00	)
Capital Reserve Funds	\$60,000.00	\$0.00	\$60,000.00	\$60,000.00	\$0.00	\$0.00	\$0.00	
Subtotal Transfer of Funds	\$533,652.00	\$0.00	\$533,652.00	\$533,652.00	\$0.00	\$72,000.00	(\$72,000.00	)
Grand Total:	\$12,529,005.00	\$0.00	\$12,529,005.00	\$9,578,743.37	\$2,950,261.63	\$3,072,087.76	(\$121,826.13)	)
				Add ba	ck Prior Year Encun	nbrances Not Used	\$0.00	
						17 T 1 T 1		

adjusted total

(\$121,826.13) unexpended balance

#### Wilton-Lyndeborough Cooperative School District

#### General Fund Revenue

Fiscal Year: 2018-2019

	Budget	Adjustments	GL Budget	YTD	Balance	Anticipated	Budget Balance	Comments
School District Assessment:								
Current Appropriation	\$9,053,934.00	(\$70,266.00)	\$8,983,668.00	\$7,670,168.16	\$1,313,499.84	\$1,313,499.84	\$0.00	
Other Local Revenue Sources:								
Preschool Tultion	\$12,150.00		\$12,150.00	\$8,025.00	\$4,125.00	\$2,475.00	(\$1,650.00)	7 students at \$150
Extended Day Tultion	\$40,500.00	(\$40,500.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Interest on Investments	\$1,000.00		\$1,000.00	\$0.00	\$1,000.00	\$0.00	(\$1,000.00)	Trusts
Use of Facilities	\$200.00		\$200.00	\$1,840.00	(\$1,640.00)	\$470.00	\$2,110.00	
Refund Prior Year Expenses	\$21,982.00		\$21,982.00	(\$905.24)	\$22,887.24	\$31,286.00	\$8,398.76	Erate, Pcard, PIF
Other Local Revenue	\$200.00	:	\$200.00	\$540.20	(\$340.20)	\$2,500.00	\$2,840.20	FSA unspent
State Sources:								
Equitable/Adequacy Ed Aid	\$1,254,867.00	(\$40,829.00)	\$1,214,038.00	\$857,992.00	\$356,046.00	\$356,046.00	\$0.00	10/1/18 update
Statewide Enhanced Ed Tax	\$1,195,247.00		\$1,195,247.00	\$0.00	\$1,195,247.00	\$1,195,247.00	\$0.00	
Kindergarten Aid	\$0.00	\$55,000.00	\$55,000.00	\$40,150.00	\$14,850.00	\$18,150.00	\$3,300.00	as of 4/3
Other State Aid	\$1,000.00		\$1,000.00	\$0.00	\$1,000.00	\$0.00	(\$1,000.00)	
School Building Aid	\$128,000.00		\$128,000.00	\$64,000.00	\$64,000.00	\$64,000.00	\$0.00	
Catastrophic Aid	\$135,528.00		\$135,528.00	\$138,343.22	(\$2,815.22)	\$0.00	\$2,815.22	202,255 at 72%
Vocational Transportation Aid	\$3,000.00		\$3,000.00	\$4,226.50	(\$1,226.50)	\$0.00	\$1,226.50	
Federal Sources:								
Medicaid	\$90,000.00	(\$25,000.00)	\$65,000.00	\$45,970.67	\$19,029.33	\$0.00	(\$19,029.33)	
Total Revenues	\$11,937,608.00	(\$121,595.00)	\$11,816,013.00	\$8,830,350.51	\$2,985,662.49	\$2,983,673.84	(\$1,988.65)	
Transfers to Food Service Fund	\$215,000.00		\$215,000.00	\$0.00	\$215,000.00	\$215,000.00	\$0.00	
Transfers to Special Revenue Fund (Grants)	\$258,652.00		\$258,652.00	\$0.00	\$258,652.00	\$258,652.00	\$0.00	
Transfers from Capital Reserve Funds	\$0.00		\$0.00	\$0.00	\$0.00	\$80,000.00	\$80,000.00	
Use of Fund Balance from 17-18	\$0.00	\$121,595.00	\$121,595.00	\$0.00	\$0.00	\$0.00	\$0.00	
Grand Total:	\$12,411,260.00	\$0.00	\$12,411,260.00	\$8,830,350.51	\$3,459,314.49	\$3,457,325.84	\$78,011.35	

Adjusted for MS-24 Revised Estimated Revenues includes warrants passed separately

As of 4/16/2019

1	WILTON-LYNDEBOROUGH COOPERATIVE
2	SCHOOL BOARD MEETING
3	Tuesday, April 9, 2019
4	Wilton-Lyndeborough Cooperative M/H School-Media Room
5	6:30 p.m.
6	
7 8	Present: Matt Ballou, Miriam Lemire, Joyce Fisk, Carol LeBlanc, Jonathan Vanderhoof, Mark Legere, Alex LoVerme, Tiffany Cloutier-Cabral and John Clark
9	
10 11 12	Superintendent Bryan Lane, Principals Brian Bagley and Tim O'Connell, Director of Student Support Services Betty Moore, Curriculum Coordinator Julie Heon, and Clerk Kristina Fowler
13	I. CALL TO ORDER
14	Chairman Ballou called the meeting and public hearing to order at 6:30pm.
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16	II. PUBLIC HEARING-UNANTICIPATED REVENUE
17 18	Chairman Ballou reviewed this is a public hearing held per RSA 198:20-b to accept federal funds such as Title I, Title I Reallocation, Title IIA, Title IIA Reallocation, Title IVA and IDEA. Superintendent added annually in the
19	spring the DOE determines what monies have and have not been spent, the variance is the redistributed funds and in
20 21	order to accept the funds the Board has to vote to accept them. Chairman Ballou asked for any discussion from the Board. Mr. Vanderhoof questioned if the funds were budgeted and where do they end up. Superintendent confirmed
22	the funds are not budgeted, the state is making them available to accept or not to accept them. He explained some of
23	the grant money is spent for funding summer programs for students, summer transportation and for professional
24 25	development. Dr. Heon added all of them are special projects and it is explicit they cannot be supplanted. She confirmed funds are used for the Summer Academy. Mr. Vanderhoof questioned if a vote was necessary as no vote
26	was taken in 2016 which was the first time the hearing was held. Superintendent responded his understanding is a
27	vote should be taken in order to expend he funds. No questions from the public.
28	
29	A MOTION was made by Ms. Lemire and SECONDED by Mr. LoVerme to accept and expend an additional \$84,918
30	for the purposes outlined in the special programs.
31	Voting: all aye; motion carried unanimously.
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33 34	III. ADJUSTMENTS TO THE AGENDA Superintendent Lane reported he has provided a documents regarding the FRES elevator and a teacher transfer
34 35	request.
36	request.
37	A MOTION was made by Ms. Lemire and SECONDED by Mr. Vanderhoof to accept the adjustments to the agenda.
38	Voting: all aye; motion carried unanimously.
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40	IV. PUBLIC COMMENTS
41	Chairman Ballou reviewed what is expected during public comment. He read what is posted on the board meeting
42 43	agendas relating to public comment including no complaints regarding specific staff members will be heard during a public meeting in accordance with policy KEB, the district has established separate procedures for complaints
43 44	against individual employees.
45	against marviadar employees.
46	Mr. Fran Bujak, Lyndeborough spoke regarding the agenda item to restrict funds and encourages the Board not to do
47	this. He voiced that in reality it has no practical action and would defy the will of the voters. The Board has the will
48	to restrict or un-restrict the funds. The Board is elected by the voters and has the authority to manage the budget
49	appropriately and have shown that is exactly what they do. An audit was done and which showed the SAU and
50	School Board follow the appropriate protocols and does a good job managing the money with the funds the towns
51 52	people provide. He requests when they discuss this agenda item, the members defer to their own judgement and
52 53	continue to manage the tax payer's money appropriately.
55 54	Mr. Matthew Simard spoke regarding the holding fund topic and voiced he knows you all thought you voted for it to
55	go to pay increases or anywhere, if the Superintendent wanted to go on a fact finding mission surfing in Hawaii
56	Chairman Ballou objected to his comments which Mr. Simard apologized for. Mr. Simard voiced that the money can

57 disappear into the budget and the public will have no idea what happened to it. Restricting the funds only make the

- 58 public aware of where it goes and means it has to come out in a public forum what is done with it and hopefully the
- 59 60

budgeted funds are used first.

61 Ms. Deborah Roske, Food Service employee volunteered for the Food Service Committee.

Mr. Adam Lavallee, Lyndeborough questioned what is happening with the dugout for softball field as it was
destroyed and "left lying around". Superintendent responded we are waiting for the ground to dry out to pour a
cement slab and will have a canvas style one then move ahead in the summer with wood. A truck cannot get up there
in and out when it is wet.

- Mr. Charlie Post, Lyndeborough spoke in support of the holding account. This is a topic that came up at district
  meeting and Superintendent Lane (at district meeting) said those things can't be discussed at this meeting; (Mr. Post
  noted he is not sure if this is a fact). Mr. Simard was at that time referred to the school board meeting to make his
  request.
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Ms. Lisa Post, Lyndeborough spoke in regard to the holding fund and voiced that the voters voted for a budget and were told at that time at district meeting they could not vote on it (holding fund). "The people did not have a chance to vote on it. It is an opportunity to become transparent without affecting the budget because you can ask for the funds at a public meeting and it would show the public good faith".

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Ms. Susan Ciatto, Wilton asked for an agenda item to investigate staff morale and relationships with administration.
She reported submitting a letter to the Board signed by 20 parents expressing concerns of morale and leadership. She
wants faculty and staff to be able to express their concerns (per policy CBI-R-Superintendent Evaluation-Staff
Relations) without the fear of retribution and to have an independent audit of finances done as required annually.

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 83 Ms. Heather Gibson questioned if there will be discussion regarding 8<sup>th</sup> grade summer school. Superintendent
 84 responded Principal Baglev will speak to this during his board report.

84 85

Mr. Jeff Jones, requested someone speak to the \$81,000 and what is planned to do with it. He voiced he thinks the
tax payers are clear about the \$81,000 administration asked for and there was discussion about books and other
things that Superintendent Lane suggested to remove from the budget and he and he thinks to put the money in a

reserve account doesn't make sense. "Locking it up in the process goes against the will of the tax payers".

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Ms. Louise Cattigan spoke regarding Con-Val filing a lawsuit against the state regarding adequacy aid and
questioned if the School Board had discussed it or might consider doing the same. Chairman Ballou noted the Board
had not discussed it.

V. BOARD CORRESPONDENCE a. Reports

### i. Superintendent's Report

Superintendent reported Jennifer Burk who previously worked in Milford School District will be the interim business 98 99 administrator. He will bring forward a candidate for the permanent replacement (starting July 1) at the next meeting. Mr. Verratti has taken a position with Department of Defense and in working with Mr. Andrew Stevens procedures 100 and protocols have been put into place so we can move through the rest of the year. Currently there are 9 applicants 101 for the technology director position. He met with MS staff to discuss modifications in the MS and a pilot program. 102 103 Parents will be presented the program and provide feedback to what is planned (including 5<sup>th</sup> grade parents) and will be brought to the Board. Regarding vacancies, he is interviewing 6 people in the upcoming days and will bring 104 105 candidates forward as they become available; the goal is to have all vacancies filled by the first meeting in June. He spoke briefly of a school board joint mailbox which would allow members of the public to email all school board 106 107 members using one email address. A notice can be put in the newspaper and a notice sent out to parents once it is active. The emails may become Board Correspondence if the Chairman and Vice Chairman determine it is 108 appropriate to bring forward. Responding to a question, Superintendent Lane confirmed the extension was needed 109 110 for the infrastructure grant as it was not submitted by the business office in time.

ii. Business Administrator's Report

Superintendent gave an overview in Ms. Tucker's absence which included Mr. Erb has been working on the lead water testing as required. Results are back for LCS showing those are fine, samples for FRES and WLC have been

submitted. Open enrollment is coming up and we will visit the buildings directly and staff will have an opportunity

to visit and schedule time during lunch or after school to be sure all have access. The treasurer and finance assistant
will attend NH Government Finance Officers Conference. The Facilities Committee met today and will visit the
fields on May 28. Capital Reserve balances are listed on the report. He confirmed the balance for the "special

education capital reserve" does not include any funds withdrawn. He confirmed there is not any reimbursement for

the lead water testing but if any remediation is needed there may be.
iii. Principals' Report

- 121 Principal Bagley reported senior project presentations were last week and run by Ms. Morshed and Ms. White. MS 122 will hold an open house with a short presentation on the challenge options on May 28 5pm-7pm. Teachers are in the process of putting this together and will present to the Superintendent next week. This is evolving as they go and 123 different than what is in his written report. He provided an overview which included it being designated for students 124 who require a deeper understanding of material. Challenge options are intended to foster a sense of independence, 125 self-motivation and responsibility. All students in good standing are eligible. There will be more to come on this 126 topic. In an effort to raise academic standards, we will institute mandatory summer school for those who do not meet 127 the standards. STAR 360, NH State Standards and teacher recommendations will be used to determine who will be 128 129 recommended to attend. If the recommended student does not attend a placement hearing will be held. Accommodations will be made on all assessments as designated in the IEP. The program starts July 1 and lasts 6 full 130 weeks. This week we are doing NH State Assessment and the effort we are seeing now compared to before the 131 summer school letter went home has changed dramatically. He does not support retention but if a student is not 132 ready to move to 9<sup>th</sup> grade from 8<sup>th</sup> grade, a meeting with the parents will be held and ultimately it is the parent's 133 decision. He referred to language in the handbook on page 22. A question was raised why wait until the 8<sup>th</sup> grade to 134 institute this and clarification was asked for why the criteria (listed in his report) was that students must score at least 135 at a 6<sup>th</sup> grade level. Superintendent clarified that some students struggle with standardized tests and a teacher may see 136 137 something else on a daily basis which is why teacher recommendations are important. The test data point shouldn't just be a one shot deal; it's those 3 things that make the determination. Students with planned vacations scheduled 138 139 during the time of summer school will be provided options. He confirmed transportation is not in the budget; we may be able to look at using the van as we move forward. It was noted that it may not be possible to have summer 140 141 school mandatory if no transportation is provided and lack of transportation can be difficult for parents. Principal 142 Bagley confirmed the program starts at 8:30am ends at 12 daily for 4 days a week and the daily schedule depends on what the teacher recommends for the student. He does not expect more than 10 students. Superintendent will look 143 144 into the transportation piece. Principal Bagley confirmed it will be run by one or two teachers and he budgeted \$5,000 for next year to help pay for the teaching staff and will possibly will look at grades 6-8 in the future. 145
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A question was raised regarding the policy/practice regarding background checks for paid coaches and volunteer
 coaches. Superintendent will report back on this.

A question was raised regarding the softball backstop in the budget. Superintendent clarified the 2018-19 budget indicated replacement *softball* backstop and the note should have been changed to reflect *baseball* backstop in the 2019-2020 budget.

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154 A question was raised why the softball dugout was taking so long, Superintendent will look into this.

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156 It was noted track seems to be the fastest growing sport this year and a question was raised how much money was157 spent on this vs. other sports. Superintendent Lane will look into the long term maintenance.

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Principal O'Connell reported there are 26 kindergarten registrations for next year. Parent orientation will be May 2.
April is autism awareness month; \$175 in donations have been collected. Assessments are being done in grades
3,4,5 for ELA; 5<sup>th</sup> grade will have science and math assessments later in May. He thanked the PTO for providing
treats during the week. He joined the UDL (Universal Design for Learning) team in Concord. Members of CAST put

163 on a great conference focused on the latest research to improve teaching and learning. Feedback will be provided

164 from a CAST representative who will visit FRES to observe instruction. The math consultants will visit all

165 classrooms at LCS and FRES on April 15 and 17 to observe math instruction and provide feedback. The 4<sup>th</sup> and 5<sup>th</sup>

grade chorus performed the National Anthem at the Delta Dental Stadium for NH Fisher Cats Game. He thanked 166

- Ms. Barker and Ms. Legere for organizing the event. Mr. Shenk has events planned for Jump Rope for Heart to raise 167
- awareness for the American Heart Association. Principal O'Connell confirmed there are about the same number of 168
- kindergarten registrations now as there were last year at this time. Currently the kindergarten class is the largest in 169
- the district with 57 students. He will continue to provide updates on enrollment. Mr. Vanderhoof requested 170
- information on what effect it is having on instruction and if there is anything specific that may be changing. 171
- 172 Chairman Ballou voiced appreciation for the invitation to Read Across America.
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## iv. Curriculum Coordinator's Report

Dr. Heon spoke regarding the conference she attended with others on behavioral health and social emotional 174 175 learning. This group will provide input into the creation of a scope and sequence for K-12 health. There are 3 176 competitive grants we are eligible for; 2 have been submitted, the other one will be submitted in a day or two which specify special projects and cannot take the place of what we already have. Summer academy is included and one 177 178 item that made it a huge success last year was the transportation to pick up and return students and to go to the Boys and Girls Club. March has been added to the mix of STAR results which were provided; target is grade level plus .7 179 for this time of year and all are at or exceed their grade level. Reading for kindergarten is age equivalent and shows 180 181 69% which is really excellent. Comparing to last year the most common improvement was about 10% in both grade level and age. In reading we are in the 2<sup>nd</sup> year of the new reading resources which are making a difference and 182 adding the writing component has been successful as well. She confirmed you put "more stock" in the percentile 183 184 than grade equivalent. The grade level is based on every student that takes the test in the US. Superintendent added it doesn't tell us how we compare on the state level and the bar for NH students is higher than across the country. 185 Last year there was a concern that this data didn't have a correlation to the state assessment. The state takes in 186 account the NH students and this one takes into account the entire USA. Dr. Heon confirmed there is not a way to see 187 188 STAR data against just NH. Schools use many different assessments such as NWEA. She hopes after 2 years of state 189 data they will do a realignment and take NH STAR scores and compare to state performance and show how they line up. Regarding the math program, they started with 12 and are down to 4. Mr. Vanderhoof would like a clearer 190 direction where we are going with the social emotional learning piece. Dr. Heon confirmed that's what this task force 191 192 will determine. Many are finding it will benefit students with conflict resolution and how to make effective 193 decisions. A question was raised if it was being looked at as a focused program or something that will be 194 incorporated into a regular school day, she responded some of each. Mr. Vanderhoof wants to be sure there is a plan 195 with measurable results if they are going to have expenses put forth. Superintendent added the Principals agree this is a growing issue expanding over time and one thing they looked at is to use current staff, manipulate the schedules 196 and find ways to "plug things in" without increasing staff or cost. Principal O'Connell spoke to the current programs 197 that are in place at FRES. Superintendent confirmed there is no intention to eliminate unified arts or take anything 198 199 away. Dr. Heon confirmed they will develop it and hope discipline issues will be reduced, that is one data point that 200 some schools see and there are also serious health concerns that can be reduced this way; all these related factors have been shown to increase student achievement. She confirmed she can provide materials such as digital articles 201 202 for review.

## b. Letters/Information

## i. Right to Know Request

205 Chairman Ballou reported a right to know request was received and is available as Board Correspondence. 206

## ii. Rescind Resignation

A request to rescind a resignation has been received and will be reviewed during nonpublic. 207

## iii. Donation

209 Superintendent Lane reviewed a donation from the Guild of NH Woodworkers for wood lathe. Mr. Kane did a great job researching whether or not working with your hands on a wood lathe is still viable to move toward as career 210 ready. The donation is under \$5,000, will be delivered and is in good shape. Superintendent accepted the donation 211 212 (no board action needed) and has provided a letter of appreciation. Mr. Kane was instrumental in finding this. He confirmed grades 6-12 would be using these; grade 6 more of a demonstration. They do have the safety materials 213 214 needed. 215

#### **FRES ELEVATOR** •

Superintendent provided a document regarding a concern raised that the FRES elevator's inspection was expired. 216 217 Original instruction to Principal O'Connell and Mr. Erb was the program for the student who needed to access the 218 elevator would need to be moved to a ground floor egress. Mr. Erb notified him the elevator was inspected on Jan. 219 24, 2019 and again on Feb. 19, 2019. Superintendent contacted the Department of Labor and confirmed it was 220 inspected on these days and passed inspection. They do not send us the inspection paperwork until it is paid and they

- did not invoice us for this until March 6. Copies were scanned to him and he will work with staff to ensure once the 221 222 inspection has happened to obtain the permits in a timely fashion. 223
  - **CONSENT AGENDA** VI.

225 There was no consent agenda to report, 226

#### VII. **BOARD CORRESPONDENCE & PUBLIC INPUT DISCUSSION/JOINT MAILBOX**

The following policies were provided as information for the discussion. BEDB-Agenda Preparation and 228 229 Dissemination, BEDH-Public Participation at Board Meetings, KE-Public Complaints, KEB-Public Complaints 230 about School Personnel, Employees, Students or Administration.

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232 Chairman Ballou voiced that this is a follow up conversation to the last meeting to provide a better way and better format to correspond with the public. Superintendent reported a common email portal has been set up for citizens to 233 234 email the Board with one email address. The Chairman would determine if it is appropriate for an agenda item or 235 nonpublic discussion. Mr. Clark suggested because the School Board only has authority in session, to provide an 236 auto response with policies as to set expectations. He further suggests to have a communications policy, include how 237 to respond, a time frame and to live stream the meetings and use social media to broadcast dates. Discussion was 238 had that the policies need updating, comments regarding items not on the agenda should not be accepted and we have more than one public comment (conflicts with policy). Mr. Clark is in favor of changing the policy to match what is 239 being done. No objection was heard to send policies KE, BEDB to the Policy Committee for formal review. A 240 communication policy will be looked at. The email address/mailbox will not go live until further review. It was 241 noted there should be something formal on how to handle anonymous information. The Policy Committee meetings 242 243 are open to the public. The policies will come to the Board for review and adoption after the Policy Committee has 244 made their recommendations.

VIII. ACTION ITEMS

## a. Approve Minutes of Previous Meeting

A MOTION was made by Mr. Vanderhoof and SECONDED by Ms. Lemire to approve the minutes of March 19, 248 249 2019 as amended.

#### Voting: all aye; motion carried unanimously. 250 251

## **b.** Form Food Service Committee

252 Superintendent voiced they are looking at options to include people who work in food service or volunteer parents 253 254 who want to join. It was noted a separate/focused committee should be formed for food service and will be an ad 255 hoc committee. Two board members will be sufficient on this committee, Mr. LoVerme and Ms. Cloutier-Cabral 256 volunteered. Mr. LoVerme will contact the Superintendent to send out a notice for interested parents to join. It is 257 suggested to limit the number to 2 parents (or community members) from each school and one staff person from each school, a student from the honor society was also suggested. The charge of the committee is to look at current 258 259 practice, determine the level of effectiveness, quality, quantity of food combined and recommendations to improve and or maintain quality of the program in place. Finances will be included in their research. The charter can be 260 261 tweaked a little if needed. It was noted the Board will want reports back and certain things may need to be addressed sooner rather than later. A new food service director would likely be in place August 1. This committee would 262 continue throughout the summer if members can meet. 263

## c. Committee Assignments/Wellness Committee

264 265 Ms. Lemire and Mr. Clark have agreed to switch committees; Ms. Lemire will move to Facilities Committee and Mr. 266 Clark will move to Negotiations Committee. A brief discussion was had regarding community members on subcommittees. Questions were raised regarding what is the process on renewing (or is it just continuous), can 267 community members be added if they want and as a Board it should be determined how many community members 268 269 for each committee. Superintendent reported Mr. Bujak has volunteered to continue on the Facilities Committee. 270 Superintendent can send a letter to the editor informing the community they can volunteer for subcommittees. Mr. Vanderhoof suggested a list of committees we are seeking public for and to contact the office. Mr. Clark suggested 271 to add the ad hoc committees to policy BDE-Committees and Delegates. Superintendent to provide a list of each 272 273 committee and members. Mr. Clark suggested to have a list of each committee's charge. Superintendent will also 274 provide this and include the Wellness Committee. Ms. LeBlanc noted the Wellness Committee has been more staff 275 health and well-being rather than student driven. Mr. Clark suggests the wellness policy should be revised.

- 276
- d. Community Request to Restrict Transferring 2019-2020 Funds

Superintendent explained his interpretation was the \$81,000 would be restricted to certain accounts. He created a 277 278 scenario that the dollar amount was specific to these accounts and could not be used without Board vote. Looking at 279 the minutes and what he heard, he believes this was the intent. The Board can choose to move forward or not move forward. The School Board approves any transfers of \$5,000 and the Superintendent has the authority to transfer 280 anything under \$5,000. He presented a document at the last meeting that went along with the MS-22 which showed 281 282 reductions equal to \$82,289. The MS-22 reflected the final approved budget number of \$12,679,674. Mr. 283 Vanderhoof voiced disappointment. There were no votes, just a signed MS-22 and no voted upon action. He also noted he did not hear the holding fund should be attached to utilities. It was noted we have hundreds of lines (of 284 285 accounts) to show where the money is going. Superintendent will provide the budget which has specific lines where 286 everything is with reductions that are included. Discussions were had including, no reason for a holding fund when it 287 is required that any excess funds be returned to the tax payers, it cannot be used for any other line item, the intent was 288 to have transparency on where the money is going, the Board was asked to create a holding fund for \$81,000 and we were not able to use the funds without a vote; not sure if utilities were part of it. Mr. Matthew Simard spoke to try to 289 290 clarify and voiced that the \$81,000 was not specified to come out of any line items because at the time it was not 291 specified to come out of any line items and not attached to anything and "now it has disappeared". Mr. Fran Bujak 292 voiced that (at district meeting) he identified multiple items with multiple accounts and it would make sense the tape is listened to. Chairman Ballou voiced that the voters were clear there was no restriction on this and since at the last 293 294 meeting funds of \$125,000 were requested for special education and only \$80,000 was authorized. He thinks we are 295 in a tight budget and should not restrict the funds. Discussion continued. Mr. Vanderhoof voiced there was never a vote by the Board on what should or shouldn't be taken out, there was never any approval, no action was taken to 296 explain where those funds are or are not going and we have made no decisions on where the money should be spent. 297 Decisions still need to be made to get there. 298

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A MOTION was made by Mr. Ballou and SECONDED by Ms. Fisk to not restrict funds in a holding account.
 Voting: eight ayes; one nay from Mr. Vanderhoof, motion carried.

303 Discussions continued regarding the reductions and that the decisions have been made by administration and not the 304 Board. A suggestion was made to bring forward the entire budget, showing where the \$81,000 would be spent and it 305 can be officially accepted with all the line items in it. Superintendent will provide this. He will highlight areas where 306 the changes are and you can determine if that is an appropriate distribution of the funds. No objection heard.

#### e. Technology Audit

Superintendent reported the Board authorized going out to bid for a technology audit and meeting the standards for 308 309 SB 1612. Specifics of the bid were provided to the Board and the bid went out to 5 companies with 2 proposals (Focal Point \$45,880 & Corporate Data and Voice Solutions \$18,225) returned which were extremely different in 310 311 cost. Per discussion with Mr. Verratti he believes the Corporate Data Voice Solutions would be sufficient and meet the needs around the law for SB 1612. Recommendation from administration to award the bid to Corporate Data and 312 313 Voice Solutions in amount of \$18,225 with funds to come from the WLC Technology Advancement Capital Reserve. Mr. Legere voiced he would like to have something in writing to indicate that Corporate Data Voice 314 Solutions includes all the specifications that were outlined in the bid as it appears to only include SB 1612, this 315

- 316 would ensure the comparison of the two bids is equal. It was also noted to update the location of work address for 317 Corporate Data and Voice Solutions.
- 318
- A MOTION was made by Ms. Lemire and SECONDED by Mr. Ballou to table the technology audit bid until
- 320 verification is received (regarding specifications are equal).
- 321 *Voting: all aye; motion carried unanimously.*
- 322 323

## f. Tyler Tech Contract

Superintendent reported this contract is for the financial system that has been used since 2013; there is no increase. Ms. Tucker is recommending to extend the contract for 5 years to ensure no increase over time. Yearly maintenance fee for the application is \$19,500. Superintendent confirmed it expired last fall and we are in an auto renewal period. A question was raised whether this should wait until a new business administrator is hired. Superintendent responded the candidate who will likely be brought to the Board has extensive experience with this system. He confirmed the cost is encumbered in the budget. Chairman Ballou added he has used it and it is a very good.

330

A MOTION was made by Mr. LoVerme and SECONDED by Ms. LeBlanc to approve the Tyler Technology (Infinite
 Visions) contract.

333	Voting: all aye; motion carried unanimously.
334	
335	g. Signatures for Infrastructure Fund
336	Superintendent Lane provided the documents for signatures regarding the infrastructure grant. By signing the form,
337	the Board is approving the receipt of \$6,45.60 which funded a portion of the security infrastructure that was put in
338	place at WLC. This form was due on April 1 but an extension was applied for and granted. All signatures were
339	received.
340	h. Policies
341	i. BZZZ-School Board Member Stipends
342	Superintendent reported changes are included from the 2 <sup>nd</sup> reading; this is the 3 <sup>rd</sup> reading.
343	······································
344	A MOTION was made by Ms. LeBlanc and SECONDED by Ms. Fisk to approve policy BZZZ-School Board Member
345	Stipends as presented.
346	Voting: all aye; motion carried unanimously.
347	roung. an aye, motion carried ananimously.
348	ii. DFA-Annual Re-adoption
349	Superintendent reported this policy does not need a vote at this meeting, it is an annual adoption.
350	Supermichaent reported and poncy does not need a vote at and intering, it is an annual adoption.
351	IX. COMMITTEE REPORTS
352	There were no committee reports. Chairman Ballou encouraged the members to schedule committee meetings and
353	inform the Superintendent so meetings can be posted.
354	inform the supermendent so meetings can be posted.
	X. RESIGNATIONS / APPOINTMENTS / LEAVES
355	
356	a. Retirements/Resignations
357	i. Marcia Contarino-WLC English Teacher
358	ii. David Finch-WLC Physical Education Teacher
359	iii. William Fox-WLC MS Science Teacher
360	iv. Judi Wing-WLC Art Teacher
361	v. Kevin Verratti-Technology Director
362	Superintendent informed the Board of teacher retirements and provided confirmation letters. A recognition gift will
363	be provided to retirees and they will be invited to the second board meeting in May for presentation. He provided a
364	confirmation letter of Mr. Verratti's resignation and his last day is April 19. It was suggested to have the
365	Superintendent prepare a document to show the savings based on retirements similar to years past. He will provide a
366	comparison for each.
367	
368	Superintendent informed members of a transfer request for Ms. Meyer, Special Education teacher to move to WLC
369	from FRES. He has granted this request.
370	
371	XI. PUBLIC COMMENTS
372	Ms. Susan Bogdan spoke regarding summer school, her child attended in Milford; there was no transportation
373	provided and cost was \$400. She spoke regarding the track and as the president of the Booster Club, she had done a
374	lot of research for the track, has phone numbers, company names and estimates she can share. Superintendent
	requested she share that with him and he can disseminate to the Facilities Committee.
376	
377	Mr. Adam Lavallee, Lyndeborough, voiced that there was a" crazy amount of time" spent discussing 6.5/10 <sup>ths</sup> of the
378	budget. He spoke of a right to know request he submitted with specific questions all in regard to a public incident
379	with the school's twitter account. He reviewed the questions and answers and emails sent to Board members by the
380	Superintendent regarding this from October 30, 2017. An email indicated the school's twitter account had been
381	hacked, there were inappropriate things on the "likes" section, the account was deactivated and notification was sent
382	to parents. Mr. Lavallee read Mr. Verratti's answers to specific questions which indicated no formal investigation
383	was done. Mr. Lavallee questioned if there was a decision to not have a formal investigation and or why wouldn't the
384	Superintendent want a formal investigation. Chairman Ballou informed Mr. Lavallee they would not be able to
385	answer all of his questions and it is his professional opinion the account was hacked. Ms. Brianne Lavallee
386	commented that she feels it handled poorly by administration and feels the Board was misled in thinking an
	investigation was done when it was not.
388	

389 Ms. Lisa Post, questioned if summer school is mandatory, how can it be up to the parents if the student attends.

Principal Bagley responded if there is concern about a student, a retention hearing will be had with the parents,

teachers and if appropriate a special education case manager. A recommendation can be made that the students can

repeat the year. Ms. Post commented then we would not need to look into providing transportation as it is not

mandatory for the child to attend summer school. Superintendent confirmed we cannot require a student to attend
 summer school. Ms. Cloutier-Cabral noted the language should be changed and not reflect it is mandatory. Ms. Post
 questioned what could be done to help the student prior to needing summer school. Principal Bagley to write a memo

396 regarding this.

397 398 Mr. Charlie Post, Lyndeborough, questioned the Lavallee's filed a right to know request, what is the next step. He 399 commented that Mr. Simard was not allowed to continue with his discussion regarding the Superintendent who is the 400 CEO of the Board and they should be able to speak to the Board and get a response. Mr. Simard commented besides the surfing, he thinks his comments were correct. Policy KEB was read and Mr. Clark referenced policy BEDH 401 regarding speakers are to conduct themselves in a civil manner and comments heard regarding the Superintendent 402 403 would not be tolerated. Mr. Clark noted it would need to be on the agenda for a nonpublic personnel matter. Mr. 404 Lavallee commented when he asked about the question regarding the email, he was asking if the statement sent to parents is true, he doesn't want anyone to think he is defaming someone. Ms. Lavallee spoke noting all the 405 406 information we had tonight and presented is either our opinion or information that is public, the twitter post is public 407 and many children saw it. She notes it is uncomfortable and understands how it would make the Superintendent 408 uncomfortable but it's the nature of the beast when you are in charge in matters you may or may not be involved in. 409

410 Mr. Matthew Mannarino voiced his concern regarding the twitter account. He also spoke regarding addressing the 411 Board on March 19 and found out that earlier that day an event happened at FRES when a friend/classmate of his 412 child's was stuck in the elevator. He reports several attempts were made to call the school and were not able to get through, he is angry that none of the suggestions he put forward in an email to all board members were not taken into 413 414 account. He will file his own right to know complaint and comments he has spoken with the DOE. "I was once given a commitment if I was not satisfied with a certain official's performance he would resign; I am not satisfied". He 415 416 adds he was also given a commitment that his suggestions would be taken and steps would be taken. He states he 417 will continue to show up at every meeting and register his dissatisfaction.

418

Ms. Julie Lemire, Wilton spoke in regard to summer school for MS, if our duty as shareholders is to try to get all of
our students above expectations, bussing shouldn't be an issue as you will probably want them to be transported to
attend. She questions if anyone has contacted Mr. Kane (industrial arts) for the dugout as it would make a great
senior project.

423
424 Ms. Melissa Knight spoke in regard to an email sent about the elevator inspection and questioned who it was sent to.
425 Superintendent responds he believes the FRES population but will double check his data.

426
427 Ms. Post suggests subcommittees have the same 3 year rotating member limit as the School Board and Budget
428 Committee do.

430 Ms. Laura Gifford questioned if the school nurses can have input on policies, Chairman Ballou responded that their
 431 input is welcomed.

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Ms. Post spoke in regard to the water fountain in the main hall being a health concern as the water comes out and
"falls over" and suggests it be addressed.

XII. SCHOOL BOARD MEMBER COMMENTS

437 Ms. LeBlanc praised the drama club's performance with "Peter and the Starcatcher" but noted the sound system was
438 not effective as many had difficulty hearing it,
439

Mr. Legere questioned who was on the Wellness Committee. Responses were Ms. LeBlanc, Ms. Tucker, the 3 school
 nurses, Principal Bagley and Mr. Deignan, Food Service Manager.

442
443 Mr. LoVerme voiced praise and congratulations to the students that competed at the NH State Science Competition,
444 9 students from HS and 10 from MS.

445

446 Chairman Ballou thanked the public for comments and noted we can't always answer everything and believes we are

all here for the right reasons. All Board members are volunteers and none are lawyers but do the best we can to beresponsive to the public.

440 449

450 Mr. Clark questioned if there is a way to tell tax payers the funds from the expiring bond will not be asked for 451 anymore once expired. Chairman Ballou responded there has been discussion to use those funds for capital

451 anymore once expired. Charman Banou responded there has been discussion to use those runds for capital452 improvements and agrees it should be spelled out. Mr. Clark commented all transfers are public documents and

anyone can request them if they want to see them. Mr. Clark comments that Bedford has a goals document indicating

454 what they want students to do academically and believes it may be useful to have to show what we want to meet, sort 455 of a goal sheet for the district and to have a budget document showing where the budget process is and where public

456 input can be given. He spoke of the lawsuit with Con-Val and the state and questions if there is some merit pursuing

this with a letter from the school board vs. hiring a lawyer; he would like to discuss this. He further adds any

458 mechanism to tell the public about their taxes would be helpful. Mr. Clark responding to a question would be happy 459 having the discussion regarding the adequacy aid lawsuit an agenda item and to obtain public input.

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461 Chairman Ballou requests to add an agenda item for agenda building.

463 Ms. Cloutier-Cabral questioned where to find the district meeting tape previously mentioned and was directed to the 464 school district clerk (Mary Jane Ryan). She commented the coop-connection gave a donation and does a lot of good 465 and hopes it would be supported.

## XIII. NON-PUBLIC SESSION RSA 91-A: 3 II (A) (B) (C)

468 A MOTION was made by Mr. LoVerme and SECONDED by Ms. Lemire to enter Non-Public Session to discuss

469 *personnel matters RSA 91-A: 3 II (A) (B) (C) at 9:41pm.* 

470 *Voting: all aye via roll call vote; motion carried unanimously.* 

472 *A MOTION was made by Mr. LoVerme and SECONDED by Mr. Legere regarding a personnel issue.* 

473 *Voting: eight ayes; one nay from Mr. Vanderhoof, motion carried 8-1.* 

475 A MOTION was made by Mr. LoVerme and SECONDED by Mr. Legere to amend the nomination list.
476 Voting: eight ayes; one nay from Mr. Vanderhoof, motion carried 8-1.

478 A MOTION was made by Mr. LoVerme and SECONDED by Mr. Legere to approve the nomination list as amended.
479 Voting: all aye, motion carried unanimously 9-0.

481 A MOTION was made by Mr. LoVerme and SECONDED by Ms. Fisk to exit the Non-Public Session at 11:15pm.
482 Voting: all aye; motion carried unanimously 9-0.

## **RETURN TO PUBLIC SESSION**

- 485 The Board entered public session at 11:15pm.
- 487 *A MOTION was made to seal the non-public session minutes by Mr. LoVerme SECONDED by Ms. Fisk.*
- 488 *Voting: all aye; motion carried unanimously 9-0.*
- 489
  490 A MOTION was made by Mr. LoVerme and SECONDED by Ms. Fisk to appoint Mr. John Clark to the Policy
  491 Committee.
- 492 *Voting: all aye; motion carried unanimously 9-0.*
- 494 A MOTION was made by Mr. LoVerme and SECONDED by Ms. Fisk to adjourn the Board meeting at 11:15pm.
  495 Voting: all aye; motion carried unanimously 9-0.
- 496

493

- 497 *Respectfully submitted,*
- 498 Kristina Fowler

## **BEDH - PUBLIC PARTICIPATION AT BOARD MEETINGS**

See Also KE, KEB

The primary purpose of Wilton-Lyndeborough Cooperative School Board meetings is to conduct the business of the Board as it relates to school policies, programs and operations. The Board encourages residents to attend Board meetings so that they may become acquainted with the operation and programs of the schools. All official meetings of the Board shall be open to the press and public. However, the Board reserves the right to meet and to adjourn or recess a meeting at any time. The Board also reserves the right to enter non-public session at any time, in accordance with the provisions RSA 91-A:3.

In order to assure that persons who wish to appear before the Board may be heard and, at the same time, it may conduct its meetings properly and efficiently, the Board adopts as policy the following procedures and rules pertaining to public participation at Board meetings:

1. The Board will provide a maximum of fifteen (15) minutes to hear public comments at the beginning of each regular board meeting and an additional fifteen (15) minutes prior to any scheduled non-public session. This may be extended by a majority vote of the board.

2. Individual speakers will be allotted three (3) minutes per person. Speakers may not relinquish allotted time to another speaker. Fore specific meetings and/or specific agenda items, the Board <u>may at the outset</u> of the public comment period increase the individual time limit for all speakers.

3. The Chair will recognize speakers on a first come basis.

4. In order to comply with RSA 91-A:2 II, speakers shall identify themselves clearly for the record.

5. Members of the public shall limit comments only to those items appearing on the agenda. The Board will not entertain comments that do not appear on the agenda. The only exception shall be comments which address matters discussed by the Board at its last public meeting which were not on that meeting's agenda but were discussed by the Board under "New Business". Requests to address the board on specific matters (i.e. a request to have a matter placed on the agenda) should be presented to the Superintendent no less than seven (7) days prior to the next Board meeting and must set forth specifics on the subject to be addressed. The determination whether to place the matter on the agenda will be made consistent with policy BEDB. In the interest of preserving individual privacy and due process rights, the Board requests that comments (including complaints) regarding individual employees or students be directed to Superintendent in accord with the processes set forth in School Board Policies KE and KEB.

6. Any comments that do not adhere to the above, or which disrupt the official business of the Board may be ruled out of order by the Chair. Repeated disruption may result in the individual being asked to leave the meeting. Obscene speech, comments of threatening, or other unprotected speech will not be tolerated.

7. The Board Chair may terminate the speaker's privilege of address if the speak does not follow the above rules of order. Repeated violations may result in the intervention of law enforcement, with potential for criminal charges.

Persons appearing before the Board are reminded that members of the Board are without authority to act independently as individuals in official matters. Thus, in most instances, any board response will be deferred pending future consideration by the full Board.

With the aim of maintain focus on the issues in discussion, it is desired that all speakers strive to adhere to ordinary norms of decorum and civility.

## Legal Reference:

RSA 91-A:2, Meetings Open to Public RSA 91-A:3, Non-Public Sessions

*First Reading:* September 14, 2010 *Second Reading:* October 12, 2010 *Final Adoption:* October 12, 2010 *Reviewed:* 

## **BEDB - AGENDA PREPARATION AND DISSEMINATION**

## See Also BEDA, BEDH

The Superintendent shall prepare all agendas for meetings of the Board. In doing so, the Superintendent shall consult with the Board.

Items to be placed on the agenda should be received by the Superintendent at least seven days prior to the meeting. Every Board member has the right to place items on the agenda. Matters not included in the agenda may be presented during the meeting provided the Board agrees to discuss the matter. The Board may choose not to deal with every agenda item.

Consistent with RSA 91-A:3 and the laws pertaining to student and family privacy rights, the Board will not place any matter on the public meeting agenda that is to be properly discussed in a non-public session. This shall not preclude the Board from giving notice of its intent to hold or enter into a non-public session and the statutory reason for doing such.

Any Board member, staff member, student, or citizen of the District may suggest items of business. The inclusion of items suggested by staff members, students, or citizens shall be at the discretion of the Board Chairperson.

The Board shall follow the order of business set up by the agenda unless the order is altered by a majority vote of the members present. Items of business not on the agenda may be discussed and acted upon if a majority of the Board agrees to consider them. The Board, however, may not revise Board policies, or adopt new ones, unless such action has been scheduled, or unless there is an emergency.

The agenda and supporting materials should be distributed to Board members at least seven days prior to the Board meeting. Board Members shall be expected to read the information provided them and to contact the Superintendent to request additional information that may be deemed necessary to assist them in their decision-making responsibilities.

When the final agenda has been established, it will be made available to the public, upon request. Members of the public who wish to speak at Board meetings regarding an agenda item are encouraged to contact the Superintendent prior to the Board meeting. Additionally, the Board reserves the right to limit public discussion at Board meetings to agenda items only. Supporting materials sent with the agenda are subject to disclosure by the Right-to-Know law. Therefore, both the agenda and the supporting materials may be reviewed by the public prior to the meeting. Any supporting materials that contain confidential information, which is exempt from disclosure and where the Board has a legal duty to maintain the confidentiality of the information, shall be clearly marked as confidential. Board members shall not disclose any materials marked as confidential or otherwise exempt from disclosure under the Right-to-Know law.

Notices of meeting shall be consistently posted on the District's web site in a reasonably accessible location.

## <u>Legal Reference:</u>

RSA 91-A:5, IX.

*First Reading:* September 14, 2010 *Second Reading:* October 12, 2010 *Final Adoption:* October 12, 2010 *Reviewed: Revised:* 

## **DFA - INVESTMENT**

The Wilton-Lyndeborough Cooperative School Board authorizes the Wilton-Lyndeborough Cooperative School District Treasurer, working in conjunction with the Superintendent and his/her designee and pursuant to RSA 197:23-a, to invest the funds of the District subject to the following objectives and standards of care.

## **OBJECTIVES**

The three objectives of investment activities shall be safety, liquidity, and yield.

1. Safety of principal is the foremost objective in this policy. Investments shall be undertaken in a manner that seeks to ensure the preservation of capital by mitigating credit and interest rate risk. This will be accomplished by limiting the type of investments and institutions to those stipulated by statute and fully covered by FDIC insurance or collateral approved pursuant to applicable law.

2. Liquidity of the investment portfolio shall remain sufficient to meet all operating requirements that may be reasonably anticipated.

3. Yield. The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risk constraints and liquidity needs. Return on investment is of secondary importance compared to the safety and liquidity objectives described above.

## STANDARDS OF CARE

1. Prudence. The standard of prudence to be used by the District Treasurer and Superintendent, or his/her designee involved in the investment process, shall be the "prudent person" standard and shall be applied in the context of managing an overall portfolio. They are directed to use the Government Finance Officer Association's Recommended Practices and Policy Statements Related to Cash Management as a guide to the prudent investment of public funds.

2. Conflict of interest. Officials involved in the investment process shall not engage in or have a financial interest in any activity or investment that could conflict with or could create the appearance of conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions. Investment officials, Auditors, and School Board Members shall disclose to the School Board any personal, business-related, or financial interests in financial institutions with which they conduct business that represent more than one percent ownership. They shall also disclose financial relationships or business responsibilities that represent more than one percent ownership in the organization that could be related to the impartial management of the District's financial assets. Where conflicts of interest or the appearance of conflict of interest cannot be avoided through policies or procedures approved by the School Board, affected officials(s) shall recuse themselves from subject decisions.

3. Internal Controls. The District Treasurer and Superintendent or his/her designee shall establish a system of internal controls which shall be documented in writing. The internal controls shall be reviewed periodically by the School Board and an independent auditor.

The Board will annually review and adopt the investment policy.

## Legal References:

RSA 197:23-a, Treasurer's Duties RSA 383:22, Public Deposit Investment Pool RSA 386:57, Collateralization of Funds

See Policy DFA-R

*Final Adoption:* June 2, 2010 *Revision:* February 11, 2014 2<sup>nd</sup> Revision: April 7, 2015 Annual Adoption: May 10, 2016, May 9, 2017, May 8, 2018

192 Forest Road Lyndeborough, NH 03082 603-654-8088

Bryan K. Lane Superintendent of Schools Betty Moore, M.Ed. Director of Student Support Services Lise Tucker Business Administrator

TO:The WLC School BoardFROM:Bryan LaneDATE:4/15/19RE:High School English Opening

Please accept this as the nomination for Margaret Dwyer to fill the open position of English teacher at WLC for the 2019-20 school year. Ms. Dwyer Bachelor of Arts Degree from Hollins College in Virginia and a Master's Degree from Columbia University in New York. She has two year of experience so far, one at a private school in Pennsylvania and one in the north country here in New Hampshire. In her year at White Mountains High School she taught AP British Literature along with some non-honors classes.

In our conversation, we spoke about her undergraduate work in literature that explored authors with multicultural backgrounds. It was interesting to hear of the authors and styles of literature that are underrepresented in most curriculums. Her background and level of expertise in this area will bring a broadened appreciation for literature to our students and give them a frame work of diversity in the history of literature in our country and the world.

Ms. Dwyer is looking to move away from the north country and find an area of the state that would better meet her needs as a growing educator. She is certified in the State of New Hampshire and was the top pick of the committee. Ms. Dwyer was one of 17 candidates who applied for the position.

I am recommending a motion to approve Margaret Dwyer as an English teacher at WLC with a salary of \$42,000, Master's step 3. She is replacing a retiring teacher whose budgeted salary was \$65,454.

## CERTIFICATION

**New Hampshire BEC 0500 English Education (5-12),** issued February 2017 **New Hampshire SOE Theatre Education (K-12),** issued February 2017

## **EDUCATION**

Teachers College, Columbia University, New York, NY, February 2017

• Master of Arts in English Education, Initial Certification

## Hollins University, Roanoke, VA, May 2014

- Bachelor of Arts in Theatre and English, 3.76 GPA; Magna Cum Laude
- Departmental Honors in Theatre and English

## **AWARDS & ACTIVITIES**

The Mary Vincent Long Award for English Literature, Hollins University, 2014

- Given to a senior who exemplifies in the study of literature, "a mind capable of going beyond concern with immediate facts to understanding and creation."
- Alpha Psi Omega Honor Society, Hollins University, 2012
  - Recognizing outstanding academic achievement in theatre.
- Omicron Delta Kappa Honor Society, Hollins University, 2014
- Recognizing outstanding achievement in leadership.
- Sigma Tau Delta Honor Society, Hollins University, 2014
  - Recognizing outstanding academic achievement in English.

Kappa Delta Pi Honor Society, Teachers College, Columbia University, 2016

• Recognizing outstanding academic achievement in the field of education.

## **TEACHING EXPERIENCE**

Perkiomen School, Pennsburg, PA

- 6<sup>th</sup>, 7<sup>th</sup>, 9<sup>th</sup> grade English and 6<sup>th</sup>-8<sup>th</sup> grade Drama Teacher, January 2017-Present
  - Prepared and executed engaging lessons and assessments for students in  $6^{\text{th}}-9^{\text{th}}$  grade.
  - Helped to build a rigorous English curriculum for 6<sup>th</sup>, 7<sup>th</sup>, and 9<sup>th</sup> grade English and middle school drama.
  - Facilitated engaging classroom discussions and activities to help students comprehend classroom texts.
  - Taught grammar and vocabulary in context.
  - Assisted with the afternoon drama program, and served as a dorm parent.

## Simon Baruch Middle School (MS104), New York, NY

Student Teacher, September 2016-December 2016

- Prepared and executed lesson plans and assessments under the guidance of the classroom teacher for two periods of 8<sup>th</sup> grade English.
- Facilitated engaging classroom discussions of various texts to help build comprehension.
- Prepared and executed engaging classroom activities to help with comprehension of the classroom text.
- Differentiated instruction to benefit different types of learning styles.

## Cardigan Mountain School Summer Session, Canaan, NH

English and Drama Teacher, June 2016 – August 2016

- Prepared units and lesson plans independently for two English classes and a double period of drama for students entering grades 3-10.
- Served as a dorm parent for boys entering 8<sup>th</sup> grade.
- Utilized differentiated instruction, and formative and summative assessments to evaluate student work and progress.
- Taught swim lessons at the waterfront in the afternoons.

## Bronx high school of Science, Bronx, NY

Student Teacher, September 2015-December 2015

- Prepared and executed lesson plans under the guidance of the classroom teacher for two periods of 12<sup>th</sup> grade English.
- Facilitated classroom discussions of various texts to help build comprehension.
- Prepared and executed engaging classroom activities to help with comprehension of the classroom text.

## Bernice A. Ray Elementary School, Hanover, NH

Special Education Paraeducator, 1:1, August 2014 – June 2015

- Provided differentiated and individual support for a student in the 3<sup>rd</sup> grade.
- Assisted with positive behavior reinforcements under the guidance of the special education team.
- Collaborated with the classroom teacher and case manager to provide educational support for the student.

## **ACTIVITIES & INTERESTS**

## Theatre- Over 10 years of experience and training

Eager to direct student productions and sponsor student drama clubs

- Hollins University- KCACTF, Acting, Stage Crew, Stage Management, Directing
- North Country Community Theatre- Acting, Stage Crew, and Management
- **Professional Theatre-** Professional Theatre involvement through the youth ensemble in acting, stage crew, and education with Northern Stage (VT) and Stage Management with Opera North (NH).

**Swimming-** Over 10 years of experience and training, WSI and LGT certified *Interested and eager to assist or coach a club, JV or Varsity swim team.* 

- Hollins University- Captain, Senior Advisor, All-ODAC First Team, Varsity Record holder, All-American Academic Team Honors, VASID Honors, All-ODAC Academic Honors.
- Carter Community Building Swordfish- Club Swim Team, Regional Champion Qualifier
- Hanover High School- Varsity Swim Team, NH State Champion Qualifier, Captain

## Student Government Association- 2 years of experience

Interested in assisting with student government involvement.

• Hollins University- Athletics Events Chair, Junior Class Secretary, Senior Class President

192 Forest Road Lyndeborough, NH 03082 603-654-8088

Bryan K. Lane Superintendent of Schools Betty Moore, M.Ed. Director of Student Support Services Lise Tucker Business Administrator

TO:The WLC School BoardFROM:Bryan LaneDATE:4/15/19RE:Elementary Teaching Position

Please accept this as the nomination for Andrea Petrone to fill the vacant teaching position at Florence Rideout in the third grade. Ms. Petrone has a Bachelor of Arts degree from William Patterson University of New Jersey and a Master's degree from the American College of Education in Indianapolis.

Ms. Petrone has been teaching for 12 years with the majority being in Ridgewood, NJ. She is fully trained in the Lucy Caulkins reading program which was implemented in our district over the last two years. She also has gone through the Responsive Classroom training that all of the staff at FRES have been trained in. She has done good work with analyzing data in the past and will be an asset to our staff in every way. IN addition, she has training in using technology to enhance instruction and will be able to work with our students in our one-to one initiative for technology.

Ms. Petrone is moving with her family from the New York Metro area in New Jersey to New Hampshire. She is certified in New Jersey and is in the process of applying for her New Hampshire certification. Ms. Petrone was one of 37 candidates who applied for the position.

I am recommending a motion to approve Andrea Petrone as an elementary teacher at FRES with a salary of \$60,500 Master's +20 step 13. She is replacing a retiring teacher whose budgeted salary was \$51,000.

# Andrea Andrea Petrone

160 MacDowell Road Peterborough , New Hampshire 03458 8142212240 <u>ALSmith23@hotmail.com</u>

## Education

## American College of Education

Indianapolis, Indiana Master of Education **Major:** Curriculum and Instruction with a Concentration in Louisa Moats Literacy Instruction **GPA:** 4.000 Graduated February 2015 Degree conferred February 2015

## William Paterson University of New Jersey

Wayne, New Jersey Teacher Certification Program **Major:** Elementary Education **GPA:** 4.000 Attended September 2005 to May 2007 Degree conferred May 2007

## Experience

## **Ridgewood Board of Education - Ridge School**

Sep 2008 - Present

5th Grade Teacher Ridgewood, New Jersey

- Implements district-wide programs into daily schedule: Reading Workshop, Writing Workshop, enVision 2.0, TCi Social Studies Program, Words Their Way, Wordly Wise, Responsive Classroom & Open Circle
- Evaluates student assessments and uses data to create appropriate lessons
- Educates students in individual, small, and whole group settings
- Differentiates instructional content to meet the individual developmental needs of each student
- Collaborates with team members and colleagues to create lessons and implement units of study in all content areas
- Remains in constant communication with parents/guardians through e-mails, telephone calls, and conferences
- Uses appropriate instructional technology and manipulatives to enhance student learning
- Creates a learning environment where all students feel safe, valued, and respected
- Attends district-wide professional development to gain further teaching knowledge
- Develops process-based projects that tap into multiple intelligences, which includes acting in handcrafted plays, creating and running a restaurant and reenacting a Revolutionary War Encampment

Reason for leaving: Moving to New Hampshire at the end of the 2018/19 school year.

## **Ridgewood Board of Education - Ridge School**

Grade Level Curriculum Coordinator Ridgewood, New Jersey

- Designing and adapting curriculum to meet the needs of the district's fifth grade students with varied abilities and learning styles that follow the Core Curriculum Content Standards
- Works side by side with Assistant Superintendent of Curriculum and Instruction to revise the 5th grade ELA Curriculum
- Develops comprehensive writing rubrics for each unit of study
- Mentors new teachers in proper implementation of the curriculum

**Reason for leaving:** Moving to New Hampshire at the end of the 2018/19 school year **Supervisor:** Dr. Jean Schoenlank (201-670-2740) **Experience Type:** Public School, Full-time It is **OK** to contact this employer

## Wyckoff Board of Education - Coolidge Elementary School

Sep 2007 - Jun 2008

4th Grade Teacher Wvckoff. Ni

- Followed the National Reading Panel's tenets of reading instruction: phonics, phonemic awareness, vocabulary, comprehension and fluency
- Created a positive classroom environment through effective classroom management and positive reinforcement
- Differentiated instruction through modifications and providing enrichment opportunities for gifted students in various subjects
- Infused technology with the aid of a SmartBoard, PowerPoint, Kidspiration and iBooks
- Participated in various professional development opportunities, including classes on differentiated instruction, the Reading and Writing Workshop and Scott Foresman math

**Reason for leaving:** Offered a position at a different school district **Supervisor:** Robert Famularo (201-848-5710) **Experience Type:** Public School, Full-time It is **OK** to contact this employer

## **Ridgewood Board of Education - Ridge School**

Teaching Assistant - 1st, 2nd, & 4th Grade Ridgewood, New Jersey

- Supported specific students in class, as well as worked with class as a whole
- Tended to academic and behavioral needs of struggling students in classroom
- Consistently communicated with resource room teachers to ensure a smooth transition for certain students from one classroom to another
- Met with students one-on-one during Reading Workshop and Writing Workshop
- Worked with small group of students during Word Study instruction, aided them in improving their spelling and vocabulary
- Modified tests to meet the needs of struggling students
- Supervised students during lunch and recess

Sep 2005 - Jun 2007

Sep 2018 - Present

• Substituted in various grade levels when needed

**Reason for leaving:** Secured a teaching a position **Supervisor:** Dr. Jean Schoenlank (201-670-2740) **Experience Type:** Public School, Full-time It is **OK** to contact this employer

## Proficiency in Technology

Google Drive • Google Classroom • Chromebooks • SMART Board • FM System for the hearing impaired • Pearson Realize • Microsoft Office • Skyward • Rubicon • Pear Deck • Kahoot! • Quizlet • Middlebury Spanish

192 Forest Road Lyndeborough, NH 03082 603-654-8088

Bryan K. Lane Superintendent of Schools Betty Moore, M.Ed. Director of Student Support Services Lise Tucker Business Administrator

TO:The WLC School BoardFROM:Bryan LaneDATE:4/15/19RE:WLC Art Teaching Position

Please accept this as the nomination for Emily Hall to fill the open position of Art teacher at WLC. Ms. Hall has a Bachelor's degree from James Madison University in Fine Arts and a Master's degree from Virginia Commonwealth University in Art Education. She has worked in the private sector as well as with students over the past two years at the Peter Paul Development Center in Virginia. In the private sector Emily focused on graphic design.

In speaking with Emily, as an artist she enjoys working in many mediums but her favorite is water color painting. In looking at finding avenues for students in careers in she has a strong background in graphic design through the use of various technology platforms. While currently she has been working with younger students, she had a student teaching experience at a high school in Richmond, Virginia. The varied experiences she has had and the ability to bring real world application to the arts will be a great addition to our staff.

I am recommending a motion to approve Emily Hall as an Art teacher at WLC with a salary of \$42,000 Master's step 3. She is replacing a retiring teacher whose budgeted salary was \$75,440.

# **Emily Anne Hall**

1905 Woodbine Rd Richmond, Virginia 23225 8045432453 <u>emahall@gmail.com</u>

## Education

## Virginia Commonwealth University

Richmond, Virginia Master of Art Education **Major:** Art Education **GPA:** 3.660 **Credit Hours:** 27 Attended September 2012 to May 2016 Degree conferred May 2016

## **James Madison University**

Harrisonburg, Virginia Bachelor of Fine Arts **Major:** Graphic Design **GPA:** 2.963 Attended September 2001 to May 2005 Degree conferred May 2005

## Experience

## Peter Paul Development Center

Art Teacher 1708 N 22nd St Art educator for 5 school locations of PPDC for a pilot art program that I designed and pitched as an organization-wide arts-integration effort for grades 2-7th grade. The program focuses on mindfulness of self, energy & expression.

Reason for leaving: (still working here) Supervisor: Sharon Burton (804 780 1195) Experience Type: Independent School, Part-time It is OK to contact this employer

## Rosteto, Babusarium

Visiting beginner ESL and Arts-Integration Teacher Prauge, Czech Republic Co-designed and taught a week of integrated English lessons to local children ages 5-9 years in a summer school program at Rosteto: a Babusarium garden in Prague, Czech Republic. Art lessons

**Reason for leaving:** It was just for 2 weeks during the summer! :) **Supervisor:** Laura Hall (thymian5@icloud.com)

investigated nature, yoga, and the senses with basic vocabulary and verb conjugation.

Jul 2019 - Sep 2019

Sep 2019 - Present

Emily Hall

## **Play Tectonics**

Education Advocate of Creative Play Richmond, VA Is a brand developer and education advocate of creative play for Play Tectonics, I have been an integral motivator contemporary ideas that has expanded the brand and strategy that includes including visual communications of their new website www.playtectonics.com, and their blog, PathwayToPlay.org.

When teaching art I advocate for play language in educational settings through my own pedagogical practices that support both critical inquiry and student-centered learning via paper puppetry media.

Founder of Play Tectonics, Jeff Peyton, has been working with educators for over 4 decades, with the mission to spread awareness of play language in education, and all the benefits that it affords the mind of the developing young person. (Jeff also wrote a letter of recommendation for me that is attached to my user profile on School Spring.)

**Supervisor:** Jeff Peyton (804 363 6864) **Experience Type:** Other, Part-time It is **OK** to contact this employer

#### Peter Paul Development Center

3rd & 4th Grade Classroom Teacher 1708 N 22nd St Lead elementary after school teacher for 3rd and 4th grade. Teaching a strictly academic, yet creative choice-based pedagogy where homework completion is a top priority. Amidst reading, writing, and math practice, the students work on a monthly arts integrated project.

**Reason for leaving:** I was promoted to the school's Art Teacher position **Supervisor:** Sharon Burton (804 780 1195) **Experience Type:** Independent School, Part-time It is **OK** to contact this employer

## John Marshall High School

Graduate Student Art Teacher Richmond, VA Designed and taught 2 meaningful units that include a focus of intention within the ancient Chinese culture of ink painting and contemporary abstract art, and for Art 1 and 2, and an exploration of connections in fiber art for Art 3/4.

**Reason for leaving:** Graduated Grad School! **Supervisor:** Meredith Spencer (804-314-9026) **Experience Type:** Student Teaching, Full-time It is **OK** to contact this employer

## Greenwood Elementary School

Graduate Student Art Teacher Henrico, VA

Oct 2016 - Jun 2018

Mar 2016 - May 2016

Jan 2016 - Mar 2016

Jan 2019 - Present

Designed and taught 6 meaningful units to K-5th grade that include storytime for kindergarten, textural worlds for 1st, personal strengths for 2nd, heroes for 3rd, humans in nature for 4th and reinventing discarded objects for 5th.

**Reason for leaving:** Went onto student teach at Secondary level for John Marshall High School. **Supervisor:** Anne-Marie Slinkman (804-874-4562) **Experience Type:** Student Teaching, Full-time It is **OK** to contact this employer

## Visual Research

Nov 2013 - Jan 2016

Sep 2012 - Nov 2013

Art Director Midlothian, Virginia Manages and creates various client projects that include working with data analysts to create info-graphics, videos, and brand development.

**Reason for leaving:** Worked here while taking a break from grad school, then left when school resumed.

**Supervisor:** Neal Kauder (804-514-1576) **Experience Type:** Other, Full-time It is **OK** to contact this employer

## **Richmond Waldorf School**

After School Teacher Richmond, VA

From October 2013 to November 2013, including the summer school programs in between, I taught at the Richmond Waldorf School. During the school year I was an after care teacher where my responsibilities were to provide after-school care for children ages 3-12 years old and facilitate creative activities with the youth. For the summer of 2013, I designed and taught 3, one-week art programs that explored both indoor and outdoor lessons of critical inquiry and story-telling.

Reason for leaving: Grad school became more demanding of my time, and I picked up more freelance design jobs instead.
Supervisor: Cathyrn Bump (804-288-1489)
Experience Type: Independent School, Part-time

It is **OK** to contact this employer

## Media General - MGFX department

Nov 2007 - Aug 2012

Broadcast Designer Richmond, VA Concept designed and created motion and still graphics for broadcast and marketing strategies. Video and commercial concept, design and editing for syndicated.

Reason for leaving: Began grad school! :) Supervisor: Mike Mingroni (804-836-4521) Experience Type: Other, Full-time It is OK to contact this employer

## Crittenden Studio

Designer and Art Gallery Assistant Richmond, VA Oct 2005 - Nov 2007

Established identity concepts & web design for clients that include editing photos for commercial, portrait, and product photography. Assisted in photographing commercial and studio shoots. Maintained designs of company promotional material.

**Reason for leaving:** Received new job at Media General. **Supervisor:** Guy Crittenden (804-357-6027) **Experience Type:** Other, Full-time It is **OK** to contact this employer

## Volunteer Art Teacher in Richmond, VA

I designed and taught art lessons at the Virginia Home for Boys and Girls in Richmond, VA that stimulate deep exploration of various materials, which also complimented art criticism practices of well-known artists and artworks. The art activities lent themselves to a more crafty approach for this student body, and they very much enjoyed the following lessons: cupcake design, paper beads, sock puppets, and face painting. I worked here from January to August 2017, volunteering once a week teaching two, 2-hour art classes for both lower and upper elementary school.

## Visiting Art Teacher in Costa Rica

In May 2015, I stayed for 2 weeks in Potrero, Costa Rica visiting the volunteer home of local non-profit, Abriendo Mentes. Here, I worked with my friend who was the lead resident art teacher at the time, and assisted her elementary school arts-integrated English classes, as well as lead taught some other classes. My most memorable and thought-out lesson was inspired by Waldorf education's pedagogical teaching tool, The Nature Table, as a storying telling platform that include miniature characters and other objects such as manmade and local natural objects (rocks, sticks, nuts, flowers, etc.). I recited a story with the miniature puppet-objects on The Nature Table, which I spent a week writing with my basic Spanish skillsets. It turned out lovely! The teachers and students then went on a nature walk just outside the school to find natural objects that we all collected to 'build a bridge' and complete the ending of the story. As the students collected natural objects, we casually identified them in English, encouraging the students to repeat our Spanish to English translation. This natural, and imaginative, interaction continued with a review or call-and-repeat identified our findings,

192 Forest Road Lyndeborough, NH 03082 603-654-8088

Bryan K. Lane Superintendent of Schools Betty Moore, M.Ed. Director of Student Support Services Lise Tucker Business Administrator

TO:WLC School BoardFROM:Bryan LaneDATE:4/18/19RE:Nomination for Allison Blondin

Please accept this as the nomination for Allison Blondin to fill the position of Middle School Mathematics teacher. Allison is completing her undergraduate degree in mathematics education from Southern New Hampshire University. Upon completion she will be certified as a mathematics teacher grades 5-8 in the State of New Hampshire.

Allison is completing her student teaching experience at Hood Middle School in Derry. Her cooperating teacher, Derek Dane, describes her as bright and knowledgeable. She has done a good job in building positive and appropriate relationships with students. She has strong content area knowledge and is good in the classroom. Colleen Tapley her professor at SNHU, chose Allison to represent the University in a new partnership with a robotics program. As a quote, "we only chose the best, of our best students. Professor Tapley spoke of her as one of the top 2% of teacher candidates she deals with and feels that Allison is destined to become an outstanding teacher.

Allison was one of 14 candidates for the positon and is highly recommended by the interview committee at WLC. I recommend a motion to nominate Allison Blondin as a middle school mathematics teacher at WLC for the 2019-20 school year at Bachelor's Step 1, a salary of \$38,000. The budgeted salary for this position is \$51,000

## Allison Blondin

9 Ironwood Road • Hudson, NH 03051 • 603-475-0381 • allison.blondin@snhu.edu

EDUCATION

**CERTIFICATION:** New Hampshire Teacher Certification, Mathematics 5-8

#### SOUTHERN NEW HAMPSHIRE UNIVERSITY

Bachelor of Arts, Middle School Mathematics Education Minor in Psychology GPA 3.9 | President's List

University Honors Program

Completed an Honor's Thesis research project on incorporating STEM activities into the classroom using classic Disney entertainment

## TEACHING EXPERIENCE

### SIXTH GRADE, DAVID R. CAWLEY MIDDLE SCHOOL

Long Term Mathematics Substitute

- Collaborate with 6th grade team teachers to create engaging lesson plans that encourage higher order thinking practices in the realm of mathematics
- Construct a positive learning environment that fits the needs of diverse learners, and provides appropriate accommodations for students with Individualized Education Plans and 504 Plans
- Develop fluid communication with team members, administration, students, and parents

## EIGHTH GRADE, GILBERT H. HOOD MIDDLE SCHOOL

Student Teacher

- Collaborate with cooperating teacher and eighth grade team to develop meaningful lessons plans for grade level pre-algebra students as well as for upper level introduction to algebra students
- Participate in meetings with the eighth grade team, school faculty, administration, district mathematics educators, parents, and students to ensure consistent communication and common understandings in education
- Create differentiated mathematics activities that engage all learners including students who have Individualized Education Plans and 504 Plans
- Assess student knowledge using both formative and summative assessments to evaluate student learning and reflect on effective teaching practices
- Develop a welcoming learning environment by implementing positive classroom management strategies focusing on respect and inclusion

## FIRST ROBOTICS

School Tour Facilitator

- Work alongside FIRST Robotics and Education First staff to get students involved in STEM activities
- Engage with students by asking questions to support the creation of a functioning robot that is able to navigate through a preconstructed maze
- Maintain an engaging and exciting learning environment with co-facilitators to eradicate anxiety towards STEM related projects

## NASHUA SCHOOL DISTRICT

Substitute Teacher grades 1 through 12

- Implemented teacher lesson plans to maintain an effective learning environment by keeping students focused and on task
- Utilized behavior management skills to promote a positive class demeanor and enforce classroom expectations

## SOUTHERN NEW HAMPSHIRE UNIVERSITY

Mathematics for Education Classroom Assistant & Wolak Learning Center Tutor

- Supported University faculty by assisting students struggling with mathematical concepts, specifically in educational mathematics courses
- Organized review sessions and study materials for class exams and one-on-one tutoring sessions to strengthen student skill sets in mathematics

## KC DANCE COMPANY

Class Instructor & Assistant Class Instructor

- Assisted students ages three to seven individually to enhance various skills and abilities
- Applied classroom management skills to maintain a positive classroom environment and encourage creativity
- Communicated student-teacher goals and classroom expectations with young students as well as with parents and co-teachers
- Facilitated a classroom and effectively handled behavioral and emotional interruptions by reinforcing positive behavior Hudson, NH

## LITTLE BRONCOS PRESCHOOL

- Student Teacher
  - Developed and presented lesson plans for foundational skill sets in math, reading, science, and art for students ages three through five
  - Maintained a calm and positive classroom environment focusing on student success and class-wide growth

# Manchester, NH

November 2017-Present

Nashua, NH

November 2016-September 2018

Manchester, NH Anticipated May 2019

Manchester, NH

May 2017-May 2018

Hudson, NH

September 2012-June 2015

September 2012-June 2013

Derry, NH

## Anticipated May 2019

April 2019-Present

Hooksett, NH

January 2018-Present

## **EDUCATIONAL TRAINING & EXPERIENCE**

Professional Development Southern New Hampshire University Wolak Learning Center Tutor Training ASCD Annual Conferences and Meetings Destination Imagination Appraiser Training Robotics in Education Training Safe Zones Training Crisis Prevention Intervention (CPI) Certified

#### ADDITIONAL FIELD EXPERIENCE

(650+ hours in elementary, middle, and high school grades and subjects – 2015-2019) strict Candia, NH School District

Manchester, NH School District Hudson, NH School District

## OTHER EXPERIENCE

#### Lix Ice Cream

#### Scooper & Employee Trainer

- Assist business owner at catering and promotional events
- Execute positive customer experience
- Train new employees on equipment, cash handling, and store expectations

#### Disney College Program

Walt Disney World Cast Member

- Communicate with guests and cast members of all nationalities and abilities
- Follow routine company guidelines and priorities to create a lifetime experience for guests using the Four Keys Basics
- Create a safe and efficient environment for both guests and fellow cast members

#### Market Basket

Assistant Manager

- Directed employees to work stations and assigned employee tasks
- Address customer concerns in accordance with store policy
- Assisted department manager in enforcing store policies and requirements by monitoring front end employees in customer communication and cash handling
- Trained dozens of new employees to handle cash and uphold positive company demeanor as well as new assistant managers on employee management and store protocol

#### Majors in Minutes Representative

## VOLUNTEER ACTIVITIES

- Represented the Middle School Math Education program at a conference for students with undeclared majors
- Promoted the School of Education by sharing personal experiences with students interested in being future educators

#### **Destination Imagination Regional Conference Appraising**

- Collaborated with an appraisal team to evaluate student challenge performances
- Administered a question sequence when talking with competing students to discuss the nature and logic of their work

#### PROFESSIONAL AFFLIATIONS

#### Southern New Hampshire University Dance Team, Manchester, NH

Develop teamwork and leadership skills through performing at charities, university events, and athletic tournaments
 Inquiry Scholars of SNHU, Manchester, NH
 September 2017-Present

- Collaborate with university administration to address and provide solutions to campus issues and concerns
- Discuss with teaching faculty as well as the Dean of Student Affairs and the Director of the SNHU Wellness Center in regards to
  educator preparedness to aid students with mental illnesses such as depression, anxiety, and suicidal ideations
- Present research and solutions on mid-semester course and professor evaluations as published works at Undergraduate Research Day and faculty meetings

) Nashua, NH School District Derry, NH School District

Manchester, NH

April 2016-Present

February 2017

January 2017

December, 2017

February, 2019

2017-2018

Lake Buena Vista, FL

August 2018 - January 2019

Nashua, NH October 2013 - June 2016

November 2017

March 2017

September 2015-Present

Hudson, NH April 2016 - Present

192 Forest Road Lyndeborough, NH 03082 603-654-8088

Bryan K. Lane	Betty Moore, M.Ed.	Lise Tucker
Superintendent of Schools	Director of Student Support Services	Business Administrator

TO:	The WLC School Board
FROM:	Bryan Lane
DATE:	4/23/19
RE:	Business Administrator Nomination

Please accept this as my recommendation to name Lizabeth Baker to fill the open position of Business Administrator beginning July 1, 2019. Ms. Baker has a Bachelor's degree from the University of Massachusetts Amherst and an MBA from Bentley College. After beginning a career in the banking business she has been working in the public school sector since 2008 beginning as an assistant to a school principal and is currently the Business Administrator for the Mascenic School District.

Ms. Baker impressed the committee with her work history in schools. Collectively, it was agreed that her progression to her current position was positive and would give her a perspective from the different staff people she will be in contact with on a daily basis. In her time in Amherst, Ms. Baker was responsible for the rollout of the Infinite Visions software that we use for all of our financial work. The committee felt that this was a true positive because she would be able to step right into our processes, evaluate what is working and make modifications as needed within the system we already use. Lizabeth has the required certification from the Department of Education and would be available to begin on July 1.

Ms. Baker was one of 12 applicants for this position. I recommend a motion to approve Lizabeth Baker as Business Administrator at a salary of \$87,000, the budgeted salary for this position was \$84,870.

**CAREER OBJECTIVE:** A financial administrative leadership position within a public school setting.

## **<u>HIGHLIGHTS OF QUALIFICATIONS:</u>**

- NH/MA certification as a Business Administrator; active member of NHASBO
- MBA-Finance; Bachelor's degree in Accounting
- 10 years of progressive work experience in educational finance, all in a supervisory capacity
- Experience in facility management, risk management, pupil transportation, food service
- Excellent software skills: Excel, Infinite Visions, Word, Powerpoint
- Strong interpersonal and collaboration skills; excellent oral and written communication

## **CAREER NARRATIVE:**

## SCHOOL ADMINISTRATIVE UNIT 87, New Ipswich, Greenville, NH

3 schools, 100+ employees, 1,100 students, and operating budget of \$18MM.

## **Business Administrator**

- Create annual budget, default budget, and revenue projections working with school board and school leadership. Provide fiscal oversight over all expenditures adhering to state, federal guidelines and district policies and furnish monthly reporting. Conduct RFPs for expenses exceeding \$5K.
- Ensure all financial records are accurate. Reconcile all bank accounts monthly, process journal entries as needed. Oversee annual independent fiscal audit. Complete all year-end state reporting.
- Prepare cash flow statements and projections to ensure district liquidity.
- Supervise payroll and accounts payable. Review and approve all payroll and AP manifests biweekly.
- Oversee third party food service provider; handle all financial aspects of food service program.
- Perform human resource duties to include annual employee contracts and benefit programs.

## SCHOOL ADMINISTRATIVE UNIT 39, Amherst, Mont Vernon, NH

Three separate school districts and the SAU: Amherst, Mont Vernon, and Souhegan Cooperative, consisting of 5 schools, 464 employees, 2,271 students, and operating budgets of \$50MM combined.

## Accountant/Director of Finance

- Posted deposits and reconciled district bank accounts, student activity accounts and balance sheets monthly.
- Processed payment for grant products and services, maintained state and local grant files.
- Coordinated, directed and participated in financial record keeping, reconciliation, reporting, and related audit functions. Prepared calendar year-end 1099's for vendors.
- Executed the Mont Vernon budget for FY16.
- Supported the Business Administrator with the "system" side of budgeting in IV Software, created budget templates, populated the budgets, created various drafts, downloaded employee positions, pay, and forecasted benefits.
- Supervised the payroll, accounting and accounts payable functions.
- Prepared the State DOE and MS-25 end-of-year financial reports.
- Executed the current year budget. Approved all purchasing activity. Coordinated, processed, and controlled transfers of budgeted funds. Prepared quarterly forecasts to ensure on-track with budget.
- Prepared annual cash flow schedules, SAU allocations, cross-district tuition for Amherst Middle School, Souhegan High School allocations to towns, and bus transportation payments.
- Performed extensive analysis on cost-per-pupil and drivers by reviewing "peer" districts for school boards.
- Created a procedures manual for SAU39 for all business office functions.

#### 10/16 – Present

10/13 - 9/16

### **GROTON-DUNSTABLE SCHOOL DISTRICT, Groton, MA**

School district of 6 schools, 380 employees, and 2,600 students with an annual operating budget of \$35MM. Assistant to the School Business Manager 01/12 - 10/13

Project Manager for a comprehensive system conversion to Infinite Visions for general ledger, purchasing and payables, human resources, and payroll and for conducting all related district-wide training. Initiated the documentation of procedures and cross-training within the business office. Implemented a monthly reconciliation process for payroll deductions, and retiree data. Introduced periodic audits of student activity and revolving accounts. Managed the district's student transportation program. Supervised A/P and Payroll Coordinators.

#### HOLLIS PRIMARY SCHOOL, Hollis, NH

PK-3 NH public elementary school with 100 employees and 350 students.

Senior Administrative Assistant

Supervised the smooth operation of the Principal's office in a polished, professional, and confidential manner. Assisted Principal in the formation, calculation and preparation of the annual budget using Infinite Visions. Ordered all supplies and maintained inventory. Conducted all electronic recordkeeping for the student activity account and petty cash. Maintained all student records (Powerschool). Registered new students and updated class lists for staff, Completed the BOY and EOY attendance reports as per NH state requirements. Supervised one staff member.

#### **VOLUNTEER POSITIONS**

Reflections, Chairperson-2008 DI Leader-2007 & 2008

Girls Scouts, Troop Leader-2006 & 2007 Hollis Preschool, Room Parent-2007

Room Parent Coordinator-2006 New 'N Towne Chairperson-2005

#### **IMPERIAL BANK/COMERICA BANK**

Commercial Lending Officer – Merchant Banking & Emerging Growth Divisions

Analyzed a wide variety of Company budgets from cash-flow to emerging growth companies to arrive at proper financing arrangements to include loan size, repayment terms, and pricing. Met with Company personnel to negotiate deal structure, executed loan approval documents and maintained a portfolio of commercial loans.

#### FLEET BANK/BANKBOSTON/BAYBANK

Commercial Lender/Associate/Trainee-Credit Analysis - Restaurant Division

Completed extensive 3-month credit training/lending program. Analyzed company health and used Excel • extensively to manipulate Company forecasting models to support decision making with regards to loan size and terms. Generated and presented loan approval documents.

## Senior Specialist/Specialist -- Risk Measurement Division

Performed complex analysis using Microsoft Excel and Access to conduct bank-wide reporting on various risk issues. Analyzed data, made recommendations, and presented findings to Senior Management.

## Administrative Manager – Commercial Real Estate/Asset Management Divisions

Assisted the Head of Commercial Real Estate by ensuring the department's adherence with regulations, creating policies and procedures, and providing reporting and trend analysis.

## Senior Internal Auditor/Internal Auditor, Audit Services Division

Supervised, trained and evaluated on a variety of internal financial and compliance audits, recommending cost • effective improvements in controls and risk issues.

## **EDUCATION/CERTIFICATIONS**

- Certified School Business Administrator MA (#465270) & NH (#98082) . Expires 6/30/19
- Commercial Credit Training Program, Bank of Boston, (3 month)
- Master of Business Administration-Finance, BENTLEY UNIVERSITY, Waltham, MA .
- Bachelor of Science-Accounting with Minor in Studio Art, UMASS, Amherst, MA •
- High School Diploma, College Prep, CONCORD-CARLISLE HIGH SCHOOL, Concord, MA .

# 6/98-4/00

11/00-7/02

## 9/96-5/98

## 4/94-8/96

# Page 2

#### 8/89-3/94

1998

1997

## 7/08-1/12

192 Forest Road Lyndeborough, NH 03082 603-654-8088

Bryan K. Lane Superintendent of Schools Betty Moore, M.Ed. Director of Student Support Services Lise Tucker Business Administrator

TO:The WLC School BoardFROM:Bryan LaneDATE:4/23/19RE:Adding School Psychologist to Staff Position

Over the past two years we have been looking at the possibility of bringing contracted service providers on staff if it made sense financially. We are at that point with the school psychologist position. Currently this is funded through the grant for 35 hours per week. Our need has increased to over 40 hours per week due to student services needed and testing for referred students.

Next year if we contracted with our current service provider, who is asking for a lower rate than others, we will be contracting for services for 40 hours per week at \$75 per hour for 36 weeks. That is a cost of \$108,000.00. If we had to pay for more hours per week, which the service provider is currently working this number would be higher.

I have been negotiating with our provider. At a salary of \$70,000 and a benefit package of

Salary	\$70,000
Health/Dental Insurance	\$22,560
Life Insurance	\$ 160
NHRS	\$ 7,700
FICA	\$ 8,771
Long Term Disability	<u>\$ 173</u>
	\$109,364

This would be a salaried position, similar to the BCBA, and not part of any collective bargaining unit. If we needed hours above the 40 we would expect, those hours would be worked at no additional cost.

As a comparison, looking at the collective bargaining agreement for the Hudson School District a person with five years of service to their school district would be \$74,656.

For budgetary purposes, services that are currently funded through the general fund would be moved into the IDEA grant.

I am recommending a motion that the board allow the position of school psychologist be made a staff position and nominate Megan Sass to that position at a salary of \$70,000.

192 Forest Road Lyndeborough, NH 03082 603-654-8088

Bryan K. Lane Superintendent of Schools Betty Moore, M.Ed. Director of Student Support Services

Lise Tucker Business Administrator

TO:	Kimberly Plourde
FROM:	Bryan K. Lane
DATE:	April 15, 2019
RE:	Confirmation of Resignation

In accordance with Policy GCQC:

"A resignation by a licensed employee who is under contract to the school should be submitted to the Superintendent. Said resignation of a licensed employee may take effect on a date approved by the Superintendent acting as agent of the School Board."

I am in receipt of your letter of resignation effective June 30, 2019. I thank you for your service to the children and communities of Lyndeborough and Wilton.

5 A.

CC: Personnel File WLC School Board

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